## **ERDF 2010 Proceedings**

## Day one and two of the ERDF Conference

- 1. Opening prayers
- 2. Opening remarks:
  - Undersecretary MoEST
  - Minister of Education Central Equatoria
  - Minister of Education, Science and Technology
  - Lead Agency Representative
- 3. Officially opened by the representative of the Governor of Central Equatoria State.
- 4. Review of the last ERDF Resolutions/ Recommendations
- 5. Presentations of achievements, challenges and recommendations from Directorates of; Finance and Administration, General Education, Examinations and Alternative Education Systems.
- 6. Presentations from the major Development Partners and other agencies; JDT, USAID, JICA, World Food Program, Save the Children and FAWE
- 7. Presentations by State Ministries of Education; profile, achievements, challenges and recommendations from the ten States. The major issues noted were;

#### **Achievements**

- 1. Development and distribution of teaching/ learning materials especially mother tongue books
- 2. Enrolment increase for both regular and AES education.
- 3. Stabilized and implementation of the payroll management in some States is moving well.
- 4. Rationalization of staff based on new organization structure is on course
- 5. provision of bicycles and motorcycles to inspectorate in some states
- 6. various refresher and training courses held for practicing teachers
- 7. regular coordination meetings held between state ministries of education and NGOs
- 8. improved coordination through Thematic Working Group meetings and development of joint road map for financing education
- 9. Management and head teachers' training for school inspectors and education supervisors among other.
- 10. Some State distributed teaching/learning materials.
- 11. Conducted awareness campaign for AES and general education

## 12. Conducted needs assessment on e.g SPLA

#### **Successes in Coordination**

- 1. Thematic Working Groups meetings as well as other coordination forums were held and ideas were shared.
- 2. Some directorates obtained project cars for inspection and project activities.
- 3. Worked with some partners to produce and distribute teaching/ learning materials.
- 4. Worked closely with head teacher to collect data for EMIS

5.

#### Challenges

### General challenges

- 1. Persistent gender gap among teachers and student enrolment
- high dropouts rates in primary schools, AES and secondary schools especially for girls.
- 3. Shortage of classroom, sanitation facilities and teacher accommodation facilities
- 4. Gaps between teacher demand and supply more critically shortage of qualified teachers for basic education and lecturers for Higher Education
- 5. Staff positions occupied by unproductive pensioners
- 6. Teacher remuneration and welfare still dominated by underpayment, lack of accommodation, and at times absolute failure to pay salaries
- 7. High percentage of forced volunteer teachers **37%** (page 29)

#### Curriculum

- 1. Incomplete curriculum development: Gaps in Primary, secondary and Teacher Education curriculum:
- 2. Continued use of various and foreign curricula in primary and secondary education
- 3. operating different school calendars across Southern Sudan
- 4. Shortage of instructional and Learning materials and high student; textbook ratios
- 5. Delay to pass draft Education ACT and Examinations ACT

#### Coordination

- 1. Ineffective Horizontal and vertical Coordination of programmes and initiatives undertaken at different levels of governance and those by development partners. Challenges of coordination of programmes mindful of a decentralized system
- 2. Top bottom decisions and planning still dominate MOEST- State relationship

- 3. Inequitable distribution of donor support within the states, among states and within departments
- 4. Some NGOs do not attend coordination meetings
- 5. Definition of roles-relationship between GoNU/MOHE and GoSS/MoEST

#### Financing Education

- Underfunding to education sector and subsequent overdependence on donor funding
- 2. Inadequate staff salary grant to states; mismatch between student enrolment and budget provision
- 3. Poor management of the approved budget; diversions, and partial release of the approved budget
- 4. Poor funding of the TTIs and other training programmes
- 5. Poor flow of funds from MoFEP: sometimes it delays and budget not fully honoured

## Administrative/ governance

- 1. Insecurity in some places led to school closer, drop out and poor student attendance
- 2. political interference hinders implementation of reform decisions
- 3. policy gaps between TTI and Universities
- 4. Action on ERDF resolutions not fully taken
- 5. Retrogressive cultural practices mitigating against girls education

#### Day three (3)

- a. Presentation on setting Sector Wide Objective and there was a consequent group work. The following were the key objectives;
  - a. To construct classrooms.
  - b. To conduct teacher training.
  - c. To procure and distribute teaching/ learning materials.
  - d. To conduct capacity building training.
  - e. To improve teacher working conditions.
  - f. To support and improve enrolment and retention.
  - g. To enrol WES into school feeding program.

## Day three

## **SSLA Presentation**

- 1. Education Act
- 2. Education Budget

#### Particular issues of interest;

- 1. The President, during opening of the SSLA, empowered the education committee to oversee executives on education.
- 2. The education committee received an integrity award for the role in over sight and integrity.
- 3. On the budget, the budget is not passed and cannot be discussed.

## **Achievements noted by SSLA:**

- a. Both the committee and the parliament accepted the implementation of the payroll.
- b. Collection and compilation of the data by EMIS.
- c. Several materials developed for mother tongue.
- d. Commencement of the construction of the science and Mathematics Institutes in Aweil and Juba. Need to speed up the construction.
- e. Distribution of the laboratory equipment to the various schools deserves acknowledgement.
- f. The role of AES in accelerating education and increased enrolment.
- g. The admission of the many students to the various Universities.
- h. Completion in the construction of the 14 County Education Centers.
- i. Formation of the Council on scholarships has been appreciated

## Challenges noted by SSLA

- a. The debt of 12 million incurred by parliament and from which budget.
- Delay and slow construction of the ten (10) National Secondary Schools.
   Need to see acceleration of the construction.
- c. The 14 CECs constructed need to be put to use/ function. This will accelerate teacher training.
- d. Management of the scholarships will require some decisions. Some decisions are being developed to decentralize. Small portion will be left at the center.
- e. Lack of space and lecturers in some Universities are to be assessed.

- f. There are numerous problems facing Juba University and more donor are needed to provide support.
- g. Concern in the delay of the establishment of the Research Council.

#### **Budget on for Education**

- a. Higher education cannot be met entirely by government. Parents have to bear some responsibility.
- b. 15.8 million which is allocated for construction of schools in each County will be reduced and the balance transferred to something. This can meet payment of teachers. 60% of CDF went to education.
- c. Commended Eastern Equatoria State for paying their teacher on time and without complains. While other States like CES not paying them on time.

## Legislation in the SSLA

- a. Need to campaign for more funds from government to go to Higher Education.
- b. The Education Act never reached SSLA for discussion.
- c. The NGO Act/ Bill is being developed. Information has been collected from various countries and States. The NGOs have not provided their feed back to the Bill.
- d. The Higher Education Act needs to be submitted to SSLA for discussion to assist in setting up

#### Recommendations

#### Recommendations on coordination

- Relax communication protocols on the Secretariat of Examinations. Allow the Secretariat to deal with the States directly and only copies of correspondence are to be furnished to the relevant authorities.
- Provide reliable means of transport to all the Directorate and Departments to facilitate their activities.
- The Directorate should lobby for funding from the partners while sharing the plans of the Directorates at all levels with the respective Development Partners.
- Develop proper coordination strategies and mechanism for all the stakeholders to utilize.
- Development of a Sector Wide Plan to improve coordination to incorporate GOSS/ MOEST, States and Development Partners.

- Improve transport and communication systems with GoSS-MoEST, SMoEs and Development Partners for better coordination of education activities.
- Regular coordination meetings should take place among all stakeholders. The
  office for Development Partners Coordination should ensure the regularity of the
  meeting.
- The Ministry to harmonize the academic calendar for better planning purposes by the stakeholders.
- Better working relationships of NGO's with the Ministry at all levels (GoSS, State, County to Payams) to achieve the same goal.
- Participation in the Thematic Working Groups should be broadened for better understanding and information sharing.
- Improve school inspection and supervision to ensure that proper learning is taking place.
- Expedite passing of Southern Sudan Examinations Act to provide the Secretariat a legal framework to operate and fully enforce its policies effectively.

# Recommendations on Accountability

- Give the Secretariat its full share of the budget. Value the importance of examinations. Release fund when demanded. Exams matters cannot be rolled over.
- Develop accountability strategies for proper accountability among all stakeholders in the education sector.
- Transparency and accountability mechanisms should be developed and disseminated to all stakeholders.
- Filling the gaps in the Directorate.
- Create mechanism to ensure gender and social issues are integrated in all directorates (even the budget should be gender sensitive)
- There is need for more gender balance (in positions of leadership) across directorates
- Periodic monitoring visits at school level with SMoEs counterparts

- Better accountability of NGO's to the MoEST in terms of information sharing.
- MoEST should facilitate NGO's work by ensuring that policy frameworks are in place; Education Act, Education policy and Examinations Act among others.
- The State Directors should compile reports and share them with Directorate (MOEST/ GOSS) and Development Partners in time.
- Teachers of both general education and AES should be paid in time to improve classroom teaching and attendance ion all the States.
- States should follow closely the extra funds from the State revenue collection for full payment of teachers' salaries in addition to what is transferred by GOSS.
- All the partners are to submit their reports to the respective Directorates in the Ministry.
- The Ministry should ensure proper budget execution in line with the planned activities for that particular Fiscal Year.
- A Quarterly reporting mechanism should be developed and disseminated for utilization by all stakeholders.
- Develop a strong financial management system to monitor flow and expenditure of funds.

#### Other Recommendations

- Further training of education managers at the State level to improve both accountability and coordination.
- Partner and project mapping for education sector priorities.
- Pilot testing school gardening by agencies and partners to determine ways of improving school feeding programs.
- The Ministry to raise the Education Budget from 6-20% to replace the deficit that will be left by donors.
- Closely look into the issues of the school calendar and the contact hours between children & teachers.
- Review barriers in the education system that are still keeping children out of school and making those in school drop out.

## **Group presentations**

#### Calender

- 1. The group suggested that school calendar runs from Feb to Dec taking into consideration the following (criteria)
  - -Considered the weather condition e.g. from Jan to march-dry and august-October is wet
  - -instructional days i.e. number of teaching days
  - -interregional relationships
  - -unpredicted government and religious holidays
  - Interruption due to un foreseen factors
  - -Time for making exams should be before going for holidays
  - -Agric activities

## Curriculum

#### Challenges

- 1-Printing of books
- 2- Curriculum gaps
- 3-Curriculum centre
- 4-Review of teacher's training materials
- 5-Curriculum implementation
- 6-Relationship between curriculum and examination

#### 1 Printing

- -Books printed and not yet reviewed
- -Books printed not yet printed
- -Channel of communication; delays of communication between partners and MOEST
- -books are printed out side southern Sudan. There for printing press be brought to southern
- Sudan
- -lack of funds for printing
- -printing be done at curriculum development centre (MoEST)

- -central place needed for coordination but partners support with funding
- -we should think of how to budget for printing in the long run
- -bidding process should be reviewed because it is a problem
- -there is need for material review process for printing
- -we need to pay for the review process
- -distribution

#### 2 Curriculum gap

- -review process is urgently needed
- complete the subjects which are incomplete
- Feedback mechanism is required in the review process
- Curriculum as an important element of education should be reviewed continuously
- Technical group to review and develop the curriculum
- -subject specialist be appointed to begin with few subjects and expand with time

#### 3 Curriculum implementation

- -not all the states to implement the curriculum
- introduce intensive English language course for Arabic teachers
- -Establish curriculum implementation monitoring methods /mechanism
- -Train teachers to implement the curriculum (use of materials)
- Feedback and recommendation from teachers
- Establish a curriculum institute not just a centre
- -Relationship between curriculum and examination is that there is not unified exams without

Complete curriculum

-MOEST must control the curriculum and the whole education system

#### **Examinations**

-GOSS carry out evaluation and set time frame when all States must adopt curriculum

- -Increase intensive English training of teachers
- -Establish Southern Sudan Examination Council
- -Complete Southern Sudan Curriculum, (develop books etc.) Teachers' guides
- Reduce Exam fees

Secretariat can manage exams until the council is set

#### Decentralization

**Education Act** 

- -not dissemination to States
- -"Stuck"
- -Education act will give us (State) roles and clearer responsibilities
- -Needs to advocate chairman for education
- -Is the act held up because of its content?
- -Re-examine Act?
- -What can we (States) do once it is passed?
- -What can we do if it not passed?
- -Need job descriptions
- -Circulate organ gram to states
- -create more uniformity in organigram countered by comment that this is not decentralization
- -suggest that Goss goes to states to work on policy implementation
- -Goss should pass over skills and resources to states when they pass policy to state level
- -also provide guidelines on roles and responsibilities
- -states can take responsibilities for managing school construction (with resources)
- -Budget can be created at state level. At least estimate
- -when to decentralize and at what level, state and payam
- -state ministers needs to meet more frequently to discuss these issues

-states needs to be included in school construction decision making process

# **Issues arising**

- 1. How can we decentralize the management and financing of the NTTIs to ensure all stake holders play significant roles?
- 2. What relevant steps do we need to take besides MOEST and SMOEs specially that NTTIs and CECs are expanding
- 3. What strategies do we need to put in place to increase capacity enrichment of the training institutions?
- 4. Most CECs are not operational due to lack of water points, dormitory and fencing Finishing up of the remaining CECs and operating the 9 CEC
- 5. Upto when will our students be internally displaced or be returnees
- 6. Down s sizing is not effective in some states just because those said to have been laid off are still on the pay sheets. so what do we do
- 7. Collection from states does not reach the government treasury
- States don't know how much is given to each state for operation, constuction etc
- 9. Monitoring and evaluation issues not effective
- 10. Budget constraints both at state and MoEST /Goss levels
- 11. Policies not effected, what next
- 12. Lack of guiding policies to govern coordination and planning
- 13. Lack of unified school calendar, curriculum, and examinations
- 14. Education act, exams act, and NGO act not passed by the Assembly
- 15.Lack of coordination in planning, budgeting, and implementation among all levels / lack of accountability and reporting