

Entitlement Policy Matrix

Type of loss	Eligibility Criteria	Entitlement	Entitlement Notes
Loss of farm land	Various interests and rights –free holder, leasehold tenant	Equivalent farm land. All standing trees on the farm land will be compensated in cash, based on rates provided by the Ministry of Agriculture. Expected income stream of up three months from the affected farm land will be compensated to the owner.	Cash compensation should be lump-sum payment and limited to amount enough to open up a new farm land. If replacement land offered in the vicinity of the lost land is not acceptable to the affected households, then cash may be offered based on willing-buyer/willing-seller arrangements. Farmers may be provided with soil fertility enhancing materials such as fertilizers.
Loss of residential land by communal land owners	Communal rights	Communal compensation in form of priority public utilities.	The community will decide on their priority public utilities.
Loss of land by private/leasehold owners	Lease holder/Title owner	Cash compensation at the market value or provide equivalent land acceptable to the owner with same leasehold period/title. Farmers will receive disturbance allowance equivalent one season output	Compensation mode will be strictly as per the preference of the owner (Either land or cash equivalent). Notice to vacate the land will be after the owner is fully compensated. Advance notice to harvest crop if it is farmland
Loss of private tree crops (permanent) by owners	Evidence of ownership	Cash compensation at the rates provided for by the Ministry of Agriculture and Forestry	The Department of Agriculture and Forestry will assist in the determination of the tree values.
Loss of communal tree crops	Local community or user group	Replacement/restoration in areas donated by the community.	The Department of Agriculture and Forestry will assist the community in restoration of such communal tree crops.

Loss of residential structures by owners	Head of the Household	Cash compensation for full replacement of the house, taking into account market values for assets and materials, and equivalent residential plot in the vicinity if available. Households may receive displacement allowance.	Materials may be salvaged with no deduction from compensation. Notice to vacate the old houses is strictly after the new housing units are completed.
Loss of residential structures by renters	Renter	May be assisted in form of displacement allowance.	The displacement allowance can be based on the average monthly expenditures and can be provided for a minimum of two months and up to three months
Loss of commercial plots by owners	Lease holder	Cash compensation or equivalent plot with same terms and conditions as the previous one.	The local authorities should assist in allocating new plots for those whose plots have been acquired by the project
Loss of business premises by owners	Owner of the business premise	Cash compensation at full replacement cost, taking into account market values for assets and materials.	The owner of the business premise may not necessarily be the plot owner as is the case in most cases along the project road. Loss of business premise includes payment of displacement allowance.
Loss of income by business owners	Business owner	Business displacement allowance	Allowance to be paid before the notice to vacate. Displacement allowance may to equivalent to monthly sale and can be paid for a minimum of two months and a maximum of three months.
Loss of income by roadside vendors	Identification by the local authorities	Local authorities to provide alternative site Vendors may be given disturbance allowance equivalent to daily sales for one month	The project will negotiate with the local authorities the best alternative sites and may provide basic infrastructures such as toilets and water points.
Loss of wages by small	Worker	May be given disturbance allowance equivalent to	Allowance to be paid before the business is served with eviction notice

business employees		3 months' salary	
Loss of community facilities	Communal Ownership	Restoration of the affected facility	The State and Payam level governments will coordinate the restoration of public facilities
Squatters	Occupying a piece of land illegally	Squatters may be given disturbance allowance equivalent to minimum monthly wage or appropriate training. They will also be assisted in moving to a place where they can reside/work legally.	Right to salvage assets and materials. Allowance shall be paid before notice to vacate or On – the –job training shall form part of the road implementation activities.