



## Stanford Advanced Project Management Certificate

### Leading Change from the Middle (XAPM220)

#### Sample Agenda

#### Primary Instructors

*Behnam Tabrizi, John Warren, Tim Wasserman*

#### Day 1

- 12:00–1:00 Continental Breakfast
- 1:30–3:15 Introduction and Overview
- 3:15–3:30 Break
- 3:30–5:00 Why Change Efforts Fizzle
  
- 5:30 Reception—Stanford University Campus

#### Day 2

- 7:30–8:00 Continental Breakfast
- 8:00–10:00 Characteristics of a Powerful Change Agent
  
- 10:00–10:15 Break
- 10:15–12:00 Planning a Transformation From the Middle
  
- 12:00–1:00 Lunch
- 1:00–3:00 90 Days Transformation
  
- 3:00–3:15 Break
- 3:15–5:00 Organization Assessment



## **Day 3**

**7:30–8:00 Continental Breakfast**

**8:00–10:00 90 Days Transformation Plan**

**10:00–10:15 Break**

**10:15–12:00 Group Dynamics and Change Exercise**

**12:00–1:00 Lunch**

**1:00–3:00 Principles of Successful Transformation: A Briefing with Leaders**

**3:00–3:15 Break**

**3:15–5:00 Leading a Major Change From the Middle**