



CEO

Career Exploration Opportunities

An Internship Program for Trainees in the Biosciences

Designed to augment academic training by providing curriculum and support to **Explore** professional interests, **Engage** with employers and opportunities, and **Experience** first-hand functions and roles in careers of their choice.



Internship

Areas and Sectors

Education

Biotechnology

Consulting

Finance

Government

Healthcare

Law

Media

Nonprofit

...and more!

Why an internship?

Employers retain more interns as full-time hires than those who didn't go through their internship program.

- 2012 National Association of Colleges and Employers (NACE) survey

Employer Benefits and Roles

Employers have the unique opportunity to provide enriching internship experiences for our trainees. Employers also stand to benefit from the quality of research and knowledge trainees bring to the company/organization.

What We Offer

The CEO program helps employers with:

- *Opportunities to establish formal and mutually beneficial internship programs at their company/organization*
- *Posting internships exclusively to a pool of highly qualified and professionally trained Stanford students and postdocs*
 - *Valuable collaborations that foster exchange of highly specialized scientific knowledge*

Eligibility

For trainees to get a deeper understanding of the scope and roles within your sector/organization, employers are asked to provide:

- *An internship project with clear roles and responsibilities*
 - *Exposure to company culture and networking opportunities in a collaborative environment (cross-functional teams, meetings, social activities)*
 - *Mentors/Managers for guidance and instruction*
 - *A stipend to cover living and benefits expenses*

Employers are also encouraged to provide educational opportunities (seminars, journal clubs and workshops), opportunities to make presentations or lead small projects and other experiences that would maximize trainee outcomes from the internship

What You Can Expect From Our Trainees

As trainees of the CEO internship program, our students and postdocs will have the unique advantage of a well-rounded curriculum that helps them identify the right fit of interest, values and skills with that of the company, and develop, define and succeed at projects of interest.

Employers can expect the following from our trainees:

- *Highly specialized technical knowledge and skills*
- *Sharing of cutting-edge research and educational methodologies*
- *Exposure to Stanford's entrepreneurship-focused curriculum*
- *Appreciation and understanding of organizational culture, values, impact and contributions to society*

Trainee Profile

Stanford University represents an innovation-driven environment that nurtures creative thinking as well as cross-disciplinary and high risk/high stakes research.

In addition to quality research skills, trainees bring analytical acumen, high levels of motivation and new ways of looking at problems – skills and traits that translate well to myriad sectors and functions.

Our students and postdocs come from 14 different Biosciences programs, including interdisciplinary fields, and are expected to be in good academic standing and to have passed their qualifying exams before participation.

For more information on these programs, please visit the Stanford Biosciences website at:

<http://biosciences.stanford.edu/>

Program Process and Participation

**Internships are typically paid, full-time,
8-12 week hands-on experiences.**

Employers can post internship offerings directly and exclusively to trainees (free of charge in the first year of our program) through our career portal at:

<https://susm-csm.symplicity.com/employers/index.php>

During the course of the program, trainees will:

→ *Enroll in the CEO Internship Development Course to:*

- *Learn what sectors and organizations best fit their interests, skills and values*
- *Target specific sponsors and opportunities with well vetted application materials and interview strategy*
- *Understand and apply improvisation technique to adapt to a variety of work situations and environments*

→ *Report on internship project/deliverables through a cohort meeting to assess their progress toward internship goals*

→ *Participate in an evaluation process, allowing them to:*

- *Seek feedback from you regarding their performance*
- *Provide feedback on their experience with your company/organization and the CEO Internship program*

Interested?

**To participate in our program, please fill out the
Sponsor interest form at:**

www.surveymonkey.com/s/ceo_sponsor_interest

Explore > Engage > Experience >

Your Career of Choice



Questions? Contact: somcareers@stanford.edu

For more information on application and policies, please visit our website:



Stanford | School of Medicine
MEDICINE | Career Center