



Full-Time Employee 2013 Contribution Chart

Medical Plan Costs Per Pay Period	Total Cost	University Contribution	Your Contribution
Kaiser Permanente HMO			
Employee Only	\$258.12	\$258.12	\$ 0.00
Employee & Spouse	542.06	444.48	97.58
Employee & Child(ren)	464.62	380.98	83.64
Employee & Family	748.56	613.82	134.74
Blue Shield EPO			
Employee Only	\$323.80	\$258.12	\$ 65.68
Employee & Spouse	679.98	444.48	235.50
Employee & Child(ren)	582.84	380.98	201.86
Employee & Family	939.02	613.82	325.20
Blue Shield PPO			
Employee Only	\$353.54	\$258.12	\$ 95.42
Employee & Spouse	742.46	444.48	297.98
Employee & Child(ren)	636.40	380.98	255.42
Employee & Family	1,025.30	613.82	411.48
Blue Shield High-Deductible PPO			
Employee Only	\$290.96	\$258.12	\$ 32.84
Employee & Spouse	611.00	444.48	166.52
Employee & Child(ren)	523.70	380.98	142.72
Employee & Family	843.76	613.82	229.94
Out-of-Area Blue Shield EPO			
Employee Only	\$278.94	\$258.12	\$ 20.82
Employee & Spouse	585.76	444.48	141.28
Employee & Child(ren)	502.08	380.98	121.10
Employee & Family	808.92	613.82	195.10
Out-of-Area Blue Shield PPO			
Employee Only	\$308.82	\$258.12	\$ 50.70
Employee & Spouse	648.54	444.48	204.06
Employee & Child(ren)	555.90	380.98	174.92
Employee & Family	895.60	613.82	281.78
Out-of-Area High-Deductible PPO			
Employee Only	\$263.16	\$258.12	\$ 5.04
Employee & Spouse	552.64	444.48	108.16
Employee & Child(ren)	473.68	380.98	92.70
Employee & Family	763.16	613.82	149.34
Dental & Vision Costs Per Pay Period	Total Cost	University Contribution	Your Contribution
Delta Premier			
Employee Only	\$23.20	\$23.20	\$ 0.00
Employee & Spouse	48.70	48.70	0.00
Employee & Child(ren)	41.74	41.74	0.00
Employee & Family	67.26	67.26	0.00
Delta Dental PPO			
Employee Only	\$27.54	\$23.20	\$ 4.34
Employee & Spouse	57.82	48.70	9.12
Employee & Child(ren)	49.56	41.74	7.82
Employee & Family	79.84	67.26	12.58
Vision Service Plan (VSP)			
Employee Only	\$ 5.68	\$ 0.00	\$ 5.68
Employee & Spouse	9.09	0.00	9.09
Employee & Child(ren)	9.28	0.00	9.28
Employee & Family	14.96	0.00	14.96

Part-Time Employee

2013 Contribution Chart

Medical Plan Costs Per Pay Period	Total Cost	University Contribution	Your Contribution
Kaiser Permanente HMO			
Employee Only	\$258.12	\$129.06	\$129.06
Employee & Spouse	542.06	222.24	319.82
Employee & Child(ren)	464.62	190.49	274.13
Employee & Family	748.56	306.91	441.65
Blue Shield EPO			
Employee Only	\$323.80	\$129.06	\$194.74
Employee & Spouse	679.98	222.24	457.74
Employee & Child(ren)	582.84	190.49	392.35
Employee & Family	939.02	306.91	632.11
Blue Shield PPO			
Employee Only	\$353.54	\$129.06	\$224.48
Employee & Spouse	742.46	222.24	520.22
Employee & Child(ren)	636.40	190.49	445.91
Employee & Family	1,025.30	306.91	718.39
Blue Shield High-Deductible PPO			
Employee Only	\$290.96	\$129.06	\$161.90
Employee & Spouse	611.00	222.24	388.76
Employee & Child(ren)	523.70	190.49	333.21
Employee & Family	843.76	306.91	536.85
Out-of-Area Blue Shield EPO			
Employee Only	\$278.94	\$129.06	\$149.88
Employee & Spouse	585.76	222.24	363.52
Employee & Child(ren)	502.08	190.49	311.59
Employee & Family	808.92	306.91	502.01
Out-of-Area Blue Shield PPO			
Employee Only	\$308.82	\$129.06	\$179.76
Employee & Spouse	648.54	222.24	426.30
Employee & Child(ren)	555.90	190.49	365.41
Employee & Family	895.60	306.91	588.69
Out-of-Area High-Deductible PPO			
Employee Only	\$263.16	\$129.06	\$134.10
Employee & Spouse	552.64	222.24	330.40
Employee & Child(ren)	473.68	190.49	283.19
Employee & Family	763.16	306.91	456.25
Dental & Vision Costs Per Pay Period	Total Cost	University Contribution	Your Contribution
Delta Premier			
Employee Only	\$23.20	\$11.60	\$11.60
Employee & Spouse	48.70	24.35	24.35
Employee & Child(ren)	41.74	20.87	20.87
Employee & Family	67.26	33.63	33.63
Delta Dental PPO			
Employee Only	\$27.54	\$11.60	\$15.94
Employee & Spouse	57.82	24.35	33.47
Employee & Child(ren)	49.56	20.87	28.69
Employee & Family	79.84	33.63	46.21
Vision Service Plan (VSP)			
Employee Only	\$ 5.68	\$ 0.00	\$ 5.68
Employee & Spouse	9.09	0.00	9.09
Employee & Child(ren)	9.28	0.00	9.28
Employee & Family	14.96	0.00	14.96