



Position Announcement Early Career Law and Policy Fellow

The Center for Ocean Solutions (“Center”) seeks a new Early Career Law and Policy Fellow to join our team of interdisciplinary researchers. Working under the mentorship of the Center’s Assistant Director for Law and Policy, the Fellow will join project teams focused on elevating the impact of the social, physical, and natural sciences on ocean policy. A portion of the Fellow’s responsibilities will be to work with an interdisciplinary team to integrate climate adaptation strategies into local policies. Thus, experience in land use law and climate change adaptation is ideal. In addition, experience in any of the following areas is also relevant, as the Fellow will be involved in a large variety of projects through this position: fisheries management and policy; international ocean law frameworks; integrated coastal zone management; integration of scientific standards and knowledge into existing regulatory frameworks and emerging policy; and/or adaptive management, including consideration of ecosystem services. In addition to working with Center staff, the Fellow will engage with external partners such as marine managers and policymakers, making strong written and verbal communication skills essential.

Early Career Fellowship Program Overview

The Center for Ocean Solutions Early Career Fellowship program is designed to draw on and enhance the academic and professional skills of early career professionals and researchers by placing them in interdisciplinary collaborations focused on identifying, developing, implementing and communicating about enduring solutions to the greatest challenges facing coastal and ocean environments. The Center is committed to providing each Fellow with appropriate training and mentorship, including access to special leadership and communications workshops, courses and one-on-one training provided through the Stanford Woods Institute for the Environment. The initial term of the fellowship is for 12 months, renewable up to a three-year term contingent on performance, fit, and funding. The Fellow will be based at the Center’s Monterey or Stanford main campus office.

Qualifications: Applicants must have received a JD in the last five years and be fluent English speakers and writers. Applicants must demonstrate a strong interest and some experience in ocean and coastal issues in their past work. Successful candidates will have demonstrated: (1) strong research skills (basic and applied); (2) substantial course work and/or gained experience in ocean or coastal science, law, or policy; and (3) a commitment to connecting research to real-world issues.

Key Responsibilities

Writing and editing:

- Work with the Assistant Director for Law and Policy on a variety of writing and editing assignments.
- Work with Center team members to help them distill and articulate their scientific ideas in a way that is grounded in legal, policy, and management realities.
- Research and draft legal and policy memoranda, articles and white papers.
- Translate legal and policy materials to appeal to and be understood by a variety of audiences.
- Work in inter-organizational teams to co-author articles, reference guides, and policy documents for a variety of audiences.

Program management and implementation:

- Partner with staff scientists, educators, and communicators to incorporate legal and policy analyses and framing into the Center's project-based research.
- Travel and participate in select meetings in California and beyond to gain a better understanding of legal and policy needs and assist in program execution.
- Present work at conferences and to external project partners and lead meetings, as needed.
- Collaborate with diverse project partners, including state and federal agencies, non-governmental organizations, and scientific researchers to translate science into policy.
- Draw on and enhance academic and professional skills to prepare for future leadership roles in the ocean law and policy sector.

About the Center for Ocean Solutions

The Center for Ocean Solutions works to solve the major problems facing the ocean and prepares leaders to take on these challenges. A collaboration among Stanford University's Woods Institute for the Environment and Hopkins Marine Station, the Monterey Bay Aquarium, and the Monterey Bay Aquarium Research Institute (MBARI), the Center focuses on coastal and ocean ecosystems in the natural, physical and social sciences. We draw on a pool of more than 80 scholars across the three institutions and collaborate with other academic, governmental, and non-governmental organizations to tackle interdisciplinary and multi-sectoral problems, bringing leading experts in marine science and policy together with decision makers. For more information please see our website: <http://centerforoceansolutions.org/>.

The Center is committed to including a diversity of people and organizations in our work to develop robust solutions to ocean challenges and is an equal opportunity employer. We make employment decisions without regard to political affiliation, race, religious creed, color, age, sex, gender identity, genetic information, sexual orientation, national origin, ancestry, religion, marital status, medical condition, political or religious opinions, physical or mental disability, military service, pregnancy, childbirth and related medical conditions, or any other non-job related factor. In addition we aim to make our projects inclusive, to engage diverse perspectives and to equitably represent those whom our solutions affect.

Term Period: 12 months (with potential to renew annually for up to three years)

To Apply: Send a CV and cover letter (addressed to Ashley Erickson) to Heather Bolei:
hbolei@stanford.edu