

## STANFORD UNIVERSITY

### AFFIRMATIVE ACTION SPECIAL CONDITIONS

#### **A. EQUAL OPPORTUNITY AFFIRMATIVE ACTION**

In connection with its performance under this Contract, Contractor/Consultant will not: (1) discriminate against any employee or applicant for employment because of race, religion, color, sex, sexual orientation, gender identity, age, national origin, or physical or mental disability (unless such disability is job related), and will take affirmative action to insure equal opportunity in all aspects of employment, including, but not limited to recruitment, promotion, demotion, transfer, layoff, termination, compensation and selection for training, including apprenticeship; and (2) will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding a notice stating the terms of the commitment hereunder with respect to equal opportunity.

Contractor/Consultant agrees to comply with the following Federal regulations, incorporated herein by reference: FAR 52.222-26 (Equal Opportunity), FAR 52.222-27 (Affirmative Action Compliance for Construction) - **applicable to Construction Contracts only** - FAR 52.222-35 (Affirmative Action for Special Disabled and Vietnam Veterans), FAR 52.222-36 (Affirmative Action for Handicapped) and the applicable regulations in 41CFR Part 60.

#### **B. INCORPORATION OF REGULATIONS**

All applicable and required flow down provisions of the Federal Acquisition Regulations ("FAR") are hereby incorporated by reference into this Contract.