

LGBT EXECUTIVE LEADERSHIP PROGRAM

July 31 – August 5, 2016

	Sunday, July 31	Monday, August 1	Tuesday, August 2	Wednesday, August 3	Thursday, August 4	Friday, August 5
6:00 – 7:00 am		Optional Morning Exercise	Optional Morning Exercise	Optional Morning Exercise	Optional Morning Exercise	Optional Morning Exercise
7:00 – 8:00 am		Breakfast	Breakfast	Breakfast	Breakfast	Breakfast
8:00 – 9:20 am		Leadership Assessment - Debrief	Communications I	Influence and Decision Making	Leading Teams	Design Thinking for Employee Empowerment and Engagement
9:20 – 9:40 am		Break	Break	Break	Break	Break
9:40 – 11:00 am		Effective Use of Power	Communications II	Creating Inclusive Workplaces for LGBT Employees	Leadership Challenges I	Design Thinking Workshops: Team Learnings, Sharing and Feedback
11:00 – 11:20 am		Break	Break + Group Photo	Break	Break	Break
11:20 am – 12:40 pm		Influence Without Authority	Acting with Power I	Design Thinking Workshop II	Leadership Challenges II	Program Wrap-Up and Consolidated Learnings
12:40 – 2:00 pm		Lunch Computer Consultations	Lunch	Lunch	Lunch	Boxed Lunches To Go
2:00 – 3:20 pm	Check in at Schwab Optional Campus Tour	Introduction to Design Thinking	Acting with Power II	Authentic Leadership	Insight to Outcome	Check out of Schwab Residential Center by 2:00 pm
3:20 – 3:40 pm	Welcome and Icebreaker	Break	Break	Break	Break	
3:40 – 5:00 pm		Design Thinking Workshop I	3:40 – 4:15 Facilitated Capture Your Learnings Session	Vulnerability as a Strategic Choice	3:40 – 4:15 Facilitated Capture Your Learnings Session	
5:45 – 7:15 pm	5:45 Reception 6:15 Opening Dinner	5:45 Reception 6:15 Dinner	5:45 Reception with Guest Speaker 6:15 Dinner	5:45 Reception with wine tasting 6:15 Dinner	5:45 Reception 6:15 Closing Dinner	
7:15 +	Networking in the Lounge	Art Salon	Networking in the Lounge	Social networking evening in Palo Alto	Networking in the Lounge	

Subject to change.