

# Research Policies

## Policy for Early Career Scientists (SC-700)

### Scope

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This policy describes the application of HHMI's research policies and related guidance to those appointed by HHMI as Early Career Scientists.

As background, Early Career Scientists, like Investigators, are employed by HHMI and remain faculty members of their host institutions. However, an Early Career Scientist's HHMI appointment is for a non-renewable six-year term and is not transferable to any other institution. During the term of their HHMI appointment, Early Career Scientists may apply in open competitions for HHMI investigator positions, if they are otherwise eligible under the criteria set for the competition.

### Policy

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#### Research Policies and Guidance that Apply to Early Career Scientists

The following HHMI research policies and related guidance apply to Early Career Scientists and their laboratories, in the same way that these policies and guidance apply to HHMI Investigators and their laboratories:

- [Guidelines for Scientific Research, SC-100](#)
- [Scientific Misconduct, SC-200](#)
- [Sharing of Publication-Related Materials, Data and Software, SC-300](#)
- [Research Tools, SC-310](#)
- [Public Access Publishing, SC-320](#) (however, please note that the section of this policy that addresses Investigator Reviews is not relevant to Early Career Scientists)
- [Materials Transfers, SC-330](#)
- [Research Collaborations, SC-340](#)
- [Company Funding Arrangements – Host-based Sites, SC-350](#)
- [Confidential Disclosure Agreements, SC-370](#)
- [Consulting for Companies – General Policy, SC-500](#)
- [Company Talks, Conferences and Seminars, \(SC-510\)](#)
- [Consulting for and Equity Ownership in Start-Up and other Private Companies, SC-520](#)
- [Service as a Member of a Company's Board of Directors \(SC-530\)](#)

- [Consulting in connection with Litigation \(SC-540\)](#)
- [Service to Non-Profit Organizations and Government Agencies, SC-550](#)
- [Licensing by Host Institutions to Companies, SC-610](#)
- [Investigator Laboratories at Institutions other than the Host Institution, SC-740](#). While this policy applies to Early Career Scientists, HHMI believes it is particularly important for scientists at an early stage of their career to concentrate their research efforts at a single location. HHMI is therefore unlikely, except in very unusual circumstances, to approve a proposal for an Early Career Scientist to establish or maintain a second laboratory at another institution during the term of his or her HHMI Early Career Scientist appointment.
- [Human Subjects Research, SC-800](#)

### **Research Policies that Do Not Apply to Early Career Scientists**

The following HHMI research policies do not apply to Early Career Scientists:

- [Investigator Transfers, SC-710](#). This policy does not apply to Early Career Scientists because, while they may resign their HHMI appointment at any time, they may not transfer to another institution and retain their HHMI appointment.

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