

# **Educators' Stories of Creating Enduring Change**

ENHANCING THE PROFESSIONAL CULTURE OF ACADEMIC HEALTH SCIENCE CENTERS

### Linda A. Headrick & Debra K. Litzelman, Editors

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CULTURE, CONTEXT AND QUALITY IN HEALTH SCIENCES RESEARCH, EDUCATION, LEADERSHIP AND PATIENT CARE

"Each person has an improvement story to tell. This book captures some good ones. Each of these authors is a sophisticated observer and truth teller. They have told us what they noticed, how they made sense of what they noticed, and how they took action to improve professional formation and patient care. The result is a gift."

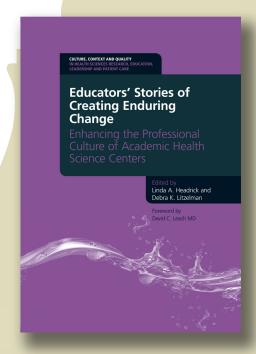
- David C. Leach, MD, former Executive Director, ACGME

Gain a deeper understanding of individual capacity for creating enduring change in health professional education and find inspiration to attempt this in your own setting. This book examines how individuals in academic health science centers (AHSCs) built and disseminated programs that mutually influenced their own personal growth and made a transformative impact on learners, teachers, and the cultures of their institutions at a national and international level.

Each chapter is told from the point of view of an education innovator and is supplemented by short reflections from individuals whose lives have been changed as a result of their work. The full story is told through a collection of voices, illuminating the intricate web of relationships involved in the process of successful education innovation. The stories cover traditional points of reference such as curriculum development, assessment and evaluation, faculty development, and dissemination. They also include more personal reflections such as what the innovator learned along the way, what was most surprising, satisfying, and challenging, what changed as a result of their work, and what their dreams might be for their work's future.

"These education innovators created a legacy by building a community of like-minded individuals and helped empower others to spread and sustain the work over time. Importantly, the chapter authors emerged as role models who inspired their colleagues and the next generation of health care professional educators to believe that positive change in the learning environments of AHSCs is possible - to say 'I can do that.""

- Debra K. Litzelman, Linda A. Headrick, and Ann H. Cottingham, in the preface



\$59.95 \$47.95 2013 274 pages Paperback ISBN 978-1-84619-531-0

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Foreword: David C. Leach, MD





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2013
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Paperback 274 pp
List price \$59.95
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Foreword by
David C. Leach

## Educators' Stories of Creating Enduring Change Enhancing the Professional Culture of Academic Health Science Centers

Edited by Linda A. Headrick, MD MS, University of Missouri School of Medicine, Columbia & Debra K. Litzelman, MA MD, Indiana University School of Medicine, Indianapolis Ann H. Cottingham, MAR MA & Jane L. Mandel, BA, Associate Editors

Learn how key innovators built transformative programs in health professional education and find inspiration to create positive change in your setting.

This book examines how individuals in academic health science centers (AHSCs) built and disseminated programs that mutually influenced their own personal growth and made a transformative impact on learners, teachers, and the cultures of their institutions at a national and international level. Each chapter is told from the point of view of an education innovator and is supplemented by short reflections from individuals whose lives have been changed as a result of their work. The full story is told through a collection of voices, illuminating the intricate web of relationships involved in the process of successful education innovation. The stories cover traditional points of reference such as curriculum development, assessment and evaluation, faculty development, and dissemination. They also include more personal reflections such as what the innovator learned along the way, what was most surprising, satisfying, and challenging, what changed as a result of their work, and what their dreams might be for their work's future.



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