

WorkLife Assistance Programs for Faculty

For more information on all programs, visit <http://worklife.stanford.edu> or call (650) 723-2660.

CHILD AND FAMILY SERVICES

- **On-site Child Care**
 - Serving children 8 weeks to 5 years
 - › Stanford Madera Grove Children's Center (*Faculty priority for enrollment*)
 - › Stanford Arboretum Children's Center
 - › Children's Creative Learning Centers (CCLC) at Stanford West
 - › Children's Center of the Stanford Community (CCSC)
 - Serving children 2.9 years to 5 years
 - › Rainbow Nursery School at Escondido Village
 - Serving children 5 to 8 years
 - › Pepper Tree After School Program at Escondido Village
- **Child Care Resource and Referral**
 - Appointments made online, in person, or by phone.
 - Materials also available on the WorkLife website: listings of child care providers, articles, events and opportunities
 - Information about child care on campus and providers in the community
 - Child care consumer education materials
 - Maternity and lactation information
 - Babysitter List
- **Parent Education**
 - Individual consultations
 - Parenting seminars
 - Adoption resources and seminars
- **Back-Up Dependent Care and Flexible Care**
 - **Back Up Care Advantage program for Faculty and eligible Clinical Educator's**
 - › * Enhanced program for back up care needs for children and elders when regular care is interrupted due to child's illness, provider vacation, school closures etc. Program offers eligible Faculty and eligible Clinical Educator's 10 uses a year
 - › Access through Bright Horizons website (<https://backup.brighthorizons.com>. Enter username "sucare" and password "2011")
 - **ACI Specialty Care**
 - › **Referral to available providers who care for children or elders when regular care is interrupted due to child's illness, provider vacation, school closures etc. A subsidy of up to \$160 per year is available for reimbursement of \$10 per hour for 16 hours
 - › To access ACI for referrals, call 1-800-777-3319 (Available 24 hours a day, 7 days a week)

*Benefits- eligible faculty only

**Benefits-eligible employees only

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<http://worklife.stanford.edu>

- **Financial Assistance Programs**
 - **Child Care Subsidy Grant****
 - › Grant of up to \$5000 for eligible staff and faculty
 - **Faculty Child Care Assistance Program***
 - › Grant of up to \$20,000 for eligible faculty
 - **Junior Faculty Dependent Care Travel Grant***
 - › Grant of up to \$1000 net for faculty without tenure for child care and/or elder care expenses related to travel to conferences, research, attendance of professional boards related to advancing career goals
 - **Adoption Reimbursement Program****
 - › Reimbursement of up to \$10,000 per adoption with a limit of two adoptions per family
- **Email Lists to Share Resources and Obtain Information**
 - ParentNet: Parents helping parents, posting of parent education events
 - Over the Rainbow: List for alternative families, posting of related events
 - WorkLife: WorkLife events and related activities on campus
 - SeniorNet: For seniors and caregivers of aging loved ones to exchange resources and information

WORKLIFE: NAVIGATING WORK AND PERSONAL LIFE

- **Personal consultations**
- **Departmental presentations & team consultation**
- **Resource and referral to campus and community services**
- **Life cycle relevant resources including active aging**

ELDER CARE SERVICES

- **On-Site Monthly Caregiver Group**
- **Brown Bag Seminars and Information Sessions**
- **Partnerships with Avenidas Senior Elder Care Center**
 - Information and Referral Services
 - 60% off in person consultation
 - Free brief phone consultations for long distance caregiving nation wide
- **Consultations at reduced rates with licensed Avenidas social worker**

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