

STANFORD UNIVERSITY SELF-IDENTIFICATION FORM

Stanford University is a federal government contractor subject to Executive Order 11246 and its implementing regulations. These regulations, among other things, require Stanford to request information regarding, and to submit periodic reports on, the gender, race and ethnicity of its applicants for employment. The collection of this information also enables Stanford to meet its commitment to equal employment opportunity by allowing it to assess the diversity of its applicant pools and the effectiveness of its affirmative action efforts. Accordingly, Stanford invites all applicants to provide the information requested below. The information will be used for analysis and reporting only.

Submission of the information is voluntary and declining to state will not subject you to any adverse treatment. Any information you provide will be kept confidential and will not be used as the basis for any employment decisions affecting you. Thank you for participating in this survey.

Race/Ethnicity Definitions	
Hispanic or Latino	A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race
White (Not Hispanic or Latino)	A person having origins in any of the original peoples of Europe, the Middle East, or North Africa
Black or African American (Not Hispanic or Latino)	A person having origins in any of the Black racial groups of Africa
Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)	A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands
Asian (Not Hispanic or Latino)	A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam
American Indian or Alaskan Native (Not Hispanic or Latino)	A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment
Two or more races (Not Hispanic or Latino)	All persons who identify with more than one of the above five races
Decline to state	