

# MEDICAL CENTER LINE (MCL)

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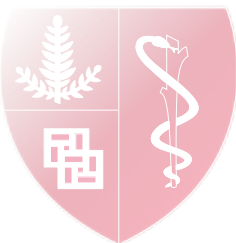
STANFORD  
UNIVERSITY

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# Criteria

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- Role of MCL faculty is defined by engagement in the advancement of clinical medicine through:
  - Clinical care
  - Scholarly activity
  - Teaching
  - Administrative role (Associate Professor or Professor)

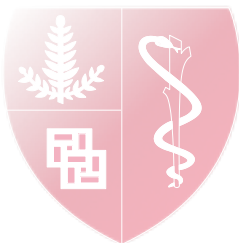


# Criteria Continued

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- All appointments, reappointments and promotions in the MCL are dependent upon **excellence** in the ***overall mix*** of contributions.
- Evaluation of faculty in the MCL is based on the apportionment of efforts in the overall mix of clinical, teaching, scholarship, and administrative roles.\*

\**Excellence in clinical care is required regardless of the proportion of commitment.*



# Criteria Continued

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For excellence in the overall mix of contributions:

- Assistant Professors should have the ***promise*** to attain ***regional recognition***.
- Associate Professors should have ***attained regional recognition***.
- Professors should have attained ***national recognition***.



# How Do MCL Spend Their Time?

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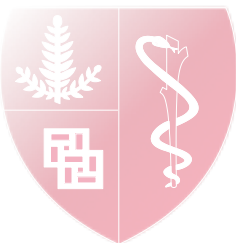
- Typically, MCL spend the majority of their time on clinical care and teaching.
- Expectations for the intensity of scholarly activity is tempered by clinical and teaching commitments and, for some, institutional service.
- All MCL should have a minimum of approximately 20% FTE protected time for scholarly research (particularly important for Assistant Professors).



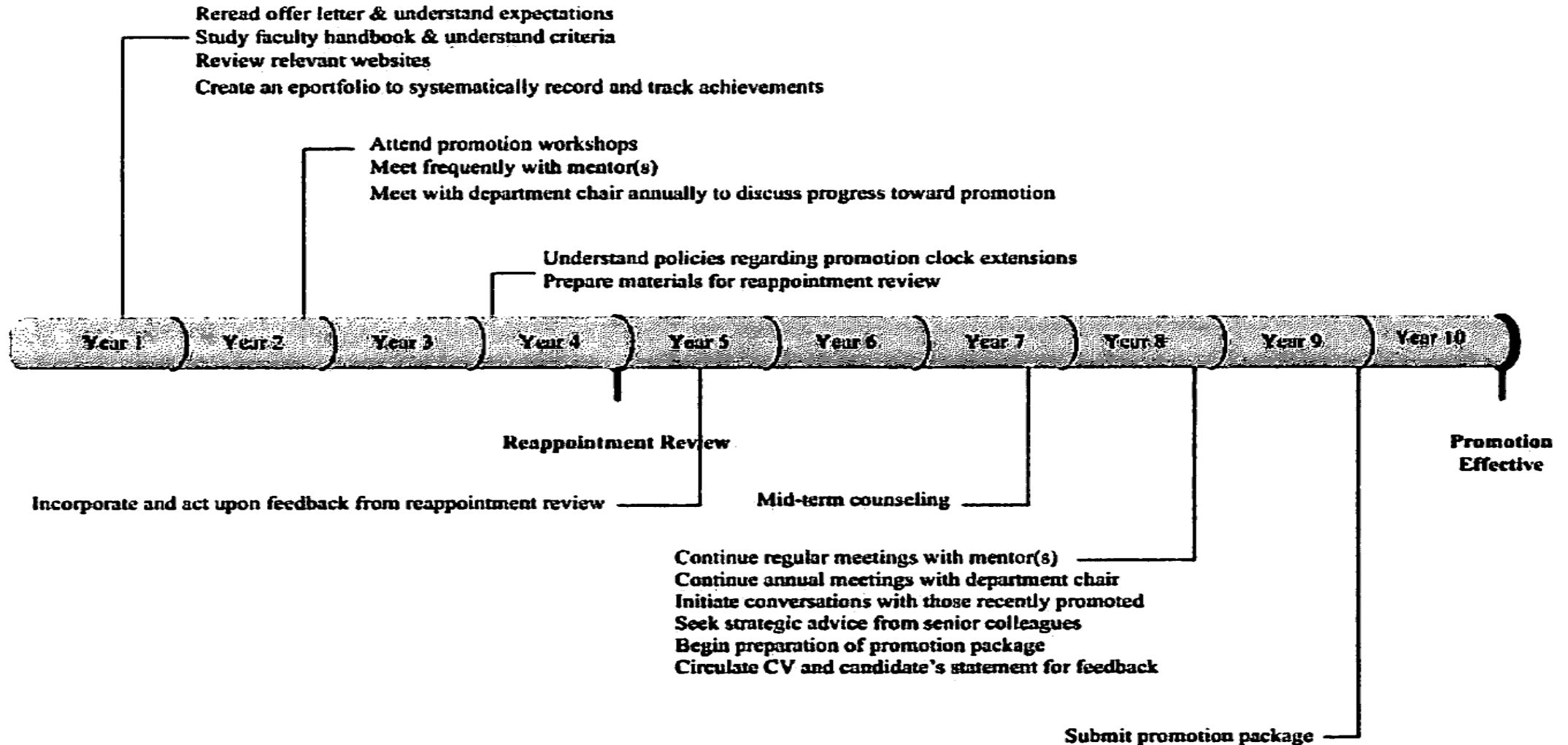
# MCL Appointment Terms

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- **Assistant Professor:** generally 4-year initial term and 6 year reappointment; maximum of 10 years in rank.
- **Associate Professor:** generally 5-year appointments and reappointments with no limit on the number of reappointments.
- **Professor:** generally 5-year initial term; reappointment and promotion may be for a continuing term unless otherwise specified for a term of years.



# Reappointment and Promotion Timeline



# MCL Continuing Term Appointments

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- MCL faculty are not eligible for tenure and do not accrue time toward tenure by length of service.
- Reappointments or promotions to the rank of Professor are typically for a continuing term which provides security of appointment without requiring further formal reappointment.

