



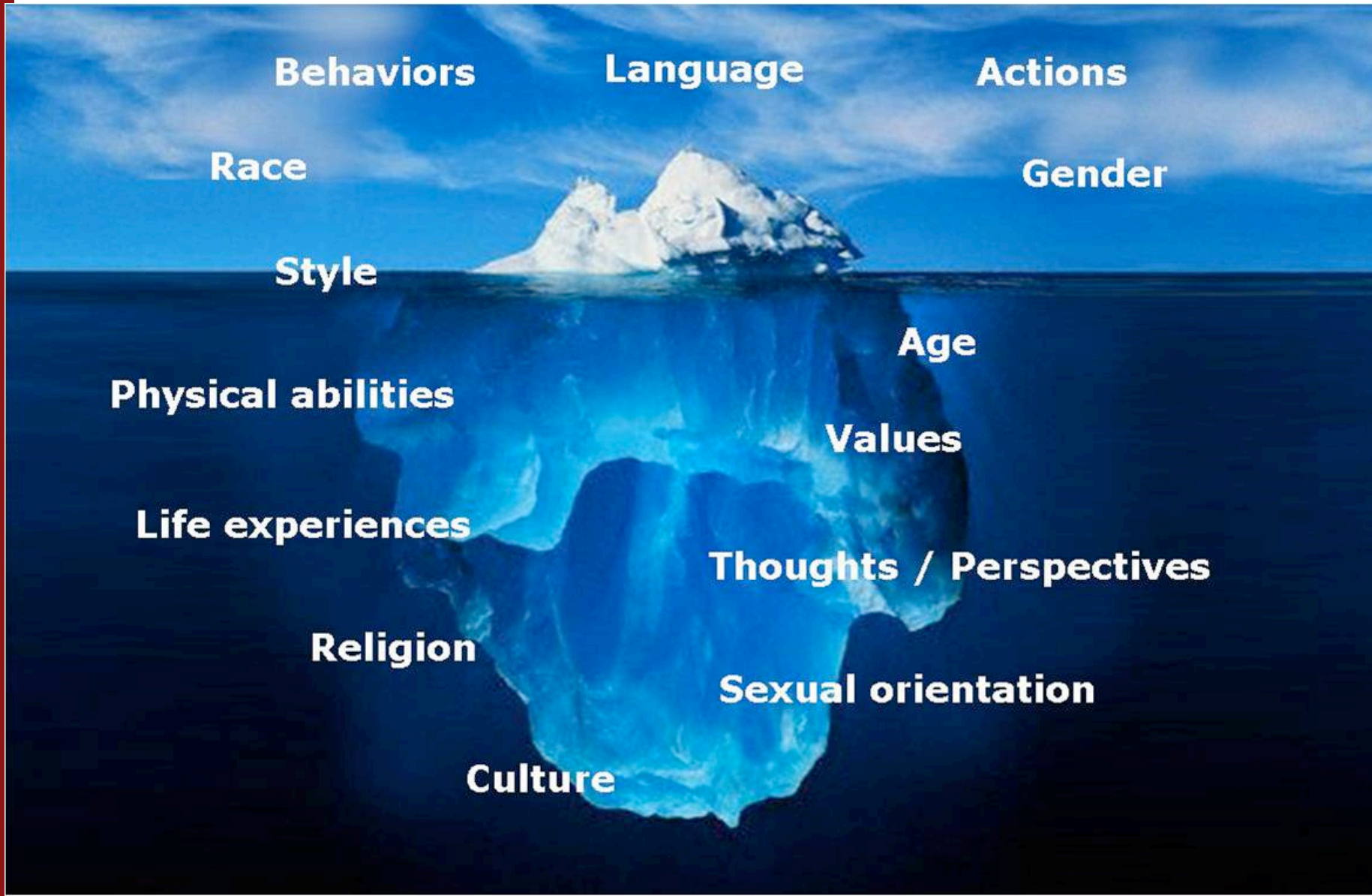
Office of Faculty Development and Diversity New Faculty Orientation

Bonnie Maldonado, MD

Senior Associate Dean for Faculty Development and Diversity

January 5, 2017

The Multiple Dimensions of Diversity



OFDD Programs – Networking

❖ Women’s Faculty Networking

First Wednesday of the month from 12-1:30pm in Bing Dining Hall (3rd Floor Hospital). Open to 20-30, registration required. Register by emailing kvictor@stanford.edu

❖ URM Faculty Networking

Third Monday of the month from 12-1pm in LKSC 319A. Small group meetings, invitations sent monthly. If you would like to attend an upcoming luncheon, please email: kvictor@stanford.edu

OFDD Programs – Leadership Development

❖ **Stanford Leadership Development Program**

9-month program jointly sponsored by the School of Medicine and Stanford Hospitals and Clinics. The program goal is to develop the leaders needed to implement institutional strategies and meet future challenges in Academic Medicine. Department Chair nominations.

❖ **Funded National Professional Development Workshops**

OFDD provides support for selected Stanford faculty to attend external leadership programs offered through the AAMC throughout the academic year. Self-nominations with support of Division Chief/Department Chair.

For more information on these programs, contact:

facultydevelopment_som@stanford.edu

OFDD Programs – Cultural Considerations in the Biomedical Workplace

Endowed by alumni donor support, OFDD's Cultural Considerations Series serves to engage Stanford faculty to foster an environment that respects and embraces cultural diversity. Workshops include:

- ❖ **Unconscious Bias Training**
- ❖ **Handling Microaggressions at Work**
- ❖ **Cross-Cultural Patient Communication**
- ❖ **Spirituality in Medicine**
- ❖ **Generational Conflict in the Workplace**
- ❖ **Sexual and Gender Identity in Medicine**

For more information on these programs, contact:

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OFDD Programs – Grant Writing

❖ **The Successful K08/K23**

This two-day workshop is offered three times per year. Topics covered include: understanding the K08 and K23, step-by-step strategies and tips from reviewers, optimizing the presentation of your career development plan, meeting NIH expectations.

❖ **R01 Countdown Program**

This 4-month program provides detailed weekly instructor and small group feedback on in-process NIH R-series grant submissions.

❖ **One-on-One Grant Mentoring for Faculty**

OFDD offers one-on-one grant mentoring for faculty from senior faculty members.

For more information on these programs, contact:

facultydevelopment_som@stanford.edu

OFDD Programs – Skills Building Workshops

Skills Building Workshops are held throughout the year from 12-1:30pm. Registration required.

Upcoming 2017 workshops:

- ❖ How to Master Your Time Like a CEO
- ❖ The Language of Leadership
- ❖ Manuscript Writing for Faculty
- ❖ Think Fast. Talk Smart: Confident, Connected, and Compelling Presentations
- ❖ Monologue to Dialogue: Adding Interaction to Your Presentations
- ❖ Effective Negotiations

To register for an upcoming workshop:

med.stanford.edu/facultydiversity

OFDD Programs – Symposia, Lectures

❖ Annual Katharine D. McCormick Distinguished Lecture Series

This series hosts a national woman leader in science. The 2017 lecturer is: Eva Nogales, PhD, Biophysicist at the Lawrence Berkeley Natural Laboratory.

January 31, 2017, 4pm, Li Ka Shing Center, Berg Hall

❖ Symposium on Race, Policing, and Public Health

The symposium will host researchers from the disparate fields of social psychology, sociology, the law, medicine, and public health to discuss the intersections of this new research area.

March 6, 2017, All day, Li Ka Shing Center, Berg Hall

Professional Development Topics of Interest in Academic Medicine

- Authentic Leadership
- Change Management
- Communication Styles
- Conflict Management
- Difficult Conversations
- Legal Pitfalls in HR
- Managing Diversity
- Negotiation
- Networking
- Power and Influence
- Project Management
- Social and Emotional Intelligence
- Scientific Writing
- Strategic Thinking
- Team Building and Team Dynamics
- Work-Life Balance

A New Faculty Member's Faculty Development Agenda Over the Coming Year

- Consider nominating yourself for OFDD opportunities throughout the year
- Participate in OFDD professional development opportunities
- Participate in OFDD networking opportunities
- Share ideas for upcoming OFDD offerings
- Seek out mentors, both formal and informal throughout the campus

Contact Information

Website: med.stanford.edu/facultydiversity

Email: facultydevelopment_som@stanford.edu