

STANFORD UNIVERSITY
Department of Physics



To all members of the Physics Department,

On October 9, 2015, the news broke that a 6-month investigation by UC Berkeley had determined that Geoff Marcy, a faculty member in the Berkeley Astronomy Department, violated their campus sexual harassment policies between 2004 and 2010. We are writing to you to express our deep concern and support for the victims of this harassment, and our respect for those members of the Berkeley community who reported this behavior. We are also writing to stress our absolute commitment to providing every student, and indeed every member of this department, with a safe space in which to work.

Sexual harassment is completely inexcusable and has absolutely no place in this or any other workplace. We urge anyone who experiences, or witnesses, such behavior in this department to report it, and we assure you that complaints will be taken very seriously. If you do not feel comfortable reporting incidents to one of us, there are a variety of campus resources available to you, and we have appended a list of some of these resources to this letter.

Finally, we urge continued discussion of this topic within the department so that all of us can participate in making the Stanford Physics Department a safe and welcoming environment.

Peter Michelson
Chair of Physics

Handwritten signature of Peter Michelson in black ink.

Sarah Church
Director of
Undergraduate Studies

Handwritten signature of Sarah Church in black ink.

Shamit Kachru
Director of Graduate
Studies

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The following are some of the resources that are available to all students, postdocs, staff and faculty. A complete list is maintained at: <https://harass.stanford.edu/help/resources>.

SEXUAL HARASSMENT POLICY OFFICE (SHPO)

723-1583; 724-2120

Email: harass@stanford.edu

STANFORD DEPT. OF PUBLIC SAFETY (POLICE)

Emergency: 911

Main business line: 650.723.9633

STANFORD OMBUDSPERSONS

Main Campus

650.723.3682

TITLE IX COORDINATOR

650.497.4955

Email: titleix@stanford.edu