



SANTA CLARA COUNTY OFFICE OF THE SHERIFF

FREQUENTLY ASKED QUESTIONS

GENERAL

Who can I call or write for more information?

- You can go to our website, www.gosheriff.org
- If you still have questions, call us at (866) GO-SHERIFF or Email us at SO_Recruiting@sheriff.sccgov.org.

Are you currently Hiring/Testing?

- Currently, we are continuously accepting Sheriff's Correctional Cadet Applications.
- Currently, we are continuously accepting Deputy Sheriff Cadet and Lateral Applications.
- Applicants must apply online at www.sccjobs.org

WRITTEN EXAM

How do I register for the exam?

- Once you submit your application, you will receive an Email confirming it has been Accepted. The Email will also include instructions on how to self-register for the examination.

Do you accept other agencies T-scores?

- No, currently we do not accept T-Scores although many other agencies do use them. Unfortunately, you will need to take our written exam for each position.

What does the written exam entail?

- The written examination includes the following sections:
 - Reading Comprehension
 - English Grammar
 - Sentence Construction
 - Vocabulary
 - Spelling

What should I study for the written test?

- The public library or local bookstores should have literature on Entry Level Law Enforcement or Corrections Officer Examinations. Concentrate on improving your reading comprehension, which is a major factor in the written exam. Read each question slowly. Choose the best possible answer. There are no trick questions on the written exam. You should try and answer every question because those questions left blank will be marked wrong. Take your time.

Where do I go for the written examination?

- After your application is received by the County, you will be informed of the testing location via Email.

If I take the exam and fail, when can I retake the exam?

- If you fail, you may reapply for the position if the County is still hiring for that position. When your application is submitted you will be given a day and time to take the test.

Who do I call if I don't get my exam score?

- Your score pass or fail will be sent to you via mail or Email.

How long does it take to get my test results?

- 3-6 weeks

APPLICANTS MUST APPLY ONLINE AT
WWW.SCCJOBS.ORG





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HIRING PROCESS

Can I apply for both positions at the same time?

- Yes! You can complete both applications. You are strongly encouraged to apply for both classifications.

What is the average hiring time/process?

- It takes about 6-10 months to go through the entire hiring process.

What is included in the hiring process?

- STEP 1. Written Exam (Relative weight 100%, Passing 70%)
- STEP 2. Physical Agilities Test
- STEP 3. Pre-Background Interview and Comprehensive Background Investigation
- STEP 4. Polygraph Exam
- STEP 5. Psychological Evaluation
- STEP 6. Medical Exam
- STEP7. Sheriff File Review and Final Job Offer

What does the Physical Agility Test entail?

- Completion of the Physical Agility Test is required for both the position of Deputy Sheriff and Correctional Deputy Sheriff.

Deputy Sheriff:

The physical agility test consists of five separate events which are all timed events:

- 99 Yard Obstacle Course
- 6' Solid Fence Climb
- 165-Pound Life-like Dummy Drag for 32 Ft.
- 165-Pound Life-like Dummy Lift for 60 seconds
- 500 Yard Run

Sheriff's Correctional Deputy and

The physical agility test consists of five separate events which are all timed events:

- 99 Yard Obstacle Course
- 6' Chain-link Fence Climb **OR** 6' Solid Fence Climb
- 165-Pound Life-like Dummy Drag for 32 Ft.
- 165-Pound Life-like Dummy Lift for 60 seconds
- 500 Yard Run

ACADEMY TRAINING

Do you have to go through an academy?

- Candidates applying for entry level positions will attend the Academy.

Who pays for me attending the academy, the department or me?

- Upon successful completion of the hiring process, the Department will pay for the Academy. Your first salary and benefits begin on the first day at the Academy.

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Where is the academy located?

- The Academy for both the Deputy Sheriff and Correctional Deputy positions are located at the Santa Clara County Justice Training Center in Morgan Hill.
- Santa Clara County Justice Training Center
19050 Malaguerra Avenue
Morgan Hill , CA 95037

How long will I have to attend the academy?

- Each Academy is separate for both positions. The Deputy Sheriff's Academy is 6 months (26 weeks). The Correctional Deputy Academy is 3 months (13 weeks).

Do you live at the academy?

- No, you do not live at the Academy.

What is the basic schedule while attending the academy?

- The basic schedule is 8 a.m. to 5 p.m. with some nights and weekends for training.

Will I be paid and receive benefits while attending the academy?

- Yes, pay and benefits begin on your first day at the Academy.

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