

Police Review Commission (PRC)

**POLICE REVIEW COMMISSION
REGULAR MEETING
AGENDA**

**Wednesday, March 27, 2019
7:00 P.M.**

South Berkeley Senior Center
2939 Ellis Street, Berkeley

- 1. CALL TO ORDER & ROLL CALL**
- 2. APPROVAL OF AGENDA**
- 3. PUBLIC COMMENT**

(Speakers are generally allotted up to three minutes, but may be allotted less time if there are many speakers. They may comment on items on the agenda or any matter within the PRC's jurisdiction at this time.)

- 4. APPROVAL OF MINUTES**

Regular Meeting of March 13, 2019
(To be delivered.)

- 5. CHAIR'S REPORT**

- 6. PRC OFFICER'S REPORT**

Status of complaints, other items.

- 7. SUBCOMMITTEE REPORTS (discussion & action)**

Report of activities and meeting scheduling for all Subcommittees, possible appointment of new members to all Subcommittees, and additional discussion and action as noted for specific Subcommittees:

- a. Lexipol Policies Subcommittee
- b. MOU Compendium Subcommittee

- 8. PRESENTATION OF POLICE DEPARTMENT 2018 ANNUAL CRIME REPORT**

9. OLD BUSINESS (discussion & action)

- a. Whether the “clear and convincing” standard is the appropriate standard to be used in PRC Boards of Inquiry – update from PRC Officer regarding whether meet-and-confer is occurring or has occurred on this issue.

10. NEW BUSINESS (discussion & action)

- a. i) Consider recommendation from Prioritizing Safety for Sex Workers Subcommittee to amend Lexipol Policy 318, Victim and Witness Assistance, to protect sex workers from prosecution for certain offenses when such workers are the victim of or witness to sexual assault or other specified violent crimes.
ii) Dissolve Prioritizing Safety for Sex Workers Subcommittee
- b. Review commendations of BPD personnel July 2018 to January 2019.
From: PRC Officer

11. ANNOUNCEMENTS, ATTACHMENTS & COMMUNICATIONS

Attached

12. PUBLIC COMMENT

(Speakers are generally allotted up to three minutes, but may be allotted less time if there are many speakers; they may comment on items on the agenda at this time.)

Closed Session

Pursuant to the Court's order in *Berkeley Police Association v. City of Berkeley, et al.*, Alameda County Superior Court Case No. 2002 057569, the PRC will recess into closed session to discuss and take action on the following matter(s):

13. PETITION FOR REHEARING

Consider request for rehearing filed by Complainant in Case #2446.


End of Closed Session

14. ANNOUNCEMENT OF CLOSED SESSION ACTION

15. ADJOURNMENT

Communications Disclaimer

Communications to the Police Review Commission, like all communications to Berkeley boards, commissions or committees, are public record and will become part of the City's electronic records, which are accessible through the City's website. Please note: e-mail addresses, names, addresses, and other contact information are not required, but if included in any communication to a City board, commission or committee, will become part of the public record. If you do not want your e-mail address or any other contact information to be made public, you may deliver communications via U.S. Postal Service or in person to the PRC Secretary. If you do not want your contact information included in the public record, do not include that information in your communication. Please contact the PRC Secretary for further information.

 Communication Access Information (A.R.1.12)

This meeting is being held in a wheelchair accessible location. To request a disability-related accommodation(s) to participate in the meeting, including auxiliary aids or services, please contact the Disability Services specialist at 981-6418 (V) or 981-6347 (TDD) at least three business days before the meeting date. Please refrain from wearing scented products to this meeting.

SB 343 Disclaimer

Any writings or documents provided to a majority of the Commission regarding any item on this agenda will be made available for public inspection at the Police Review Commission, located at 1947 Center Street, 1st floor, during regular business hours.

Contact the Police Review Commission at (510) 981-4950 or prc@cityofberkeley.info.

PRC REGULAR MEETING ATTACHMENTS

March 27, 2019

MINUTES

None.

AGENDA-RELATED

Item 10.a.1). – Memo re Proposed amendment to Lexipol Policy 318, Victim and Witness Assistance. Page 7

Item 10.a.1). – BPD Policy 318, Victim and Witness Assistance. Page 9

Item 10.b.) – BPD commendations, July 2018 to January 2019. Page 11

COMMUNICATION(S)

Consent Calendar Memo from the Police Review Commission, dated 3-26-19: Police Review Commission's co-sponsorship of a NACOLE Regional Training and Networking Event. Page 83

March 21, 2019 letter to Chief Greenwood from PRC Officer re Commendations of BPD employees October 2017 to June 2018. Page 87

To: Police Review Commissioners
From: Prioritizing Safety for Sex Workers Subcommittee
(Commissioners Ramsey (chair), Calavita, Matthews, and public member Julie Leftwich)
Re: Proposed amendment to Lexipol Policy 318, Victim and Witness Assistance

On March 13, 2019, the Subcommittee voted 4-0 to recommend that the following section 318.3.2 be added to Lexipol Policy 318:

This policy formalizes the Department's existing prioritization of violent-crime investigations and aims to ensure persons engaged in sex work and other forms of sex trade, including trafficked persons, feel safe to report that they have been the victim of a violent crime. Accordingly, officers will not arrest persons for offenses, include California Penal Code sections 647(a), 647(b), 653.22, 372 and misdemeanor drug offenses, when a person is the victim or witness of a sexual assault, human trafficking, stalking, robbery, assault, kidnapping, threats, blackmail, extortion, burglary or other violent crime.

Victim and Witness Assistance

318.1 PURPOSE AND SCOPE

The purpose of this policy is to ensure that crime victims and witnesses receive appropriate assistance, that they are provided with information from government and private resources, and that the agency meets all related legal mandates.

318.2 POLICY

The Berkeley Police Department is committed to providing guidance and assistance to the victims and witnesses of crime. The members of the Berkeley Police Department will show compassion and understanding for victims and witnesses and will make reasonable efforts to provide the support and information identified in this policy.

318.3 CRIME VICTIMS

Officers should provide all victims with the applicable victim information handouts.

Officers should never guarantee a victim's safety from future harm but may make practical safety suggestions to victims who express fear of future harm or retaliation. Officers should never guarantee that a person qualifies as a victim for the purpose of compensation or restitution, but may direct him/her to the proper written department material or available victim resources.

318.3.1 VICTIMS OF HUMAN TRAFFICKING

Officers investigating or receiving a report involving a victim of human trafficking shall inform the victim, or the victim's parent or guardian if the victim is a minor, that upon the request of the victim the names and images of the victim and his/her immediate family members may be withheld from becoming a matter of public record until the conclusion of the investigation or prosecution (Penal Code § 293).

318.4 VICTIM INFORMATION

The Detective Bureau Lieutenant shall ensure that victim information handouts are available and current. These should include as appropriate:

- (a) Shelters and other community resources for victims of domestic violence.
- (b) Community resources for victims of sexual assault.
- (c) Assurance that sexual assault victims will not incur out-of-pocket expenses for forensic medical exams, and information about evidence collection, storage and preservation in sexual assault cases (34 USC § 10449; 34 USC § 20109; Penal Code § 13823.95(a)).
- (d) An explanation that victims of sexual assault who seek a medical evidentiary examination shall not be required to participate or agree to participate in the criminal justice system, either prior to the examination or at any other time (Penal Code § 13823.95(b)).

Berkeley Police Department

Law Enforcement Services Manual

Victim and Witness Assistance

- (e) An advisement that a person who was arrested may be released on bond or some other form of release and that the victim should not rely upon an arrest as a guarantee of safety.
- (f) A clear explanation of relevant court orders and how they can be obtained.
- (g) Information regarding available compensation for qualifying victims of crime (Government Code § 13962).
- (h) VINE® information (Victim Information and Notification Everyday), including the telephone number and whether this free service is available to allow victims to check on an offender's custody status and to register for automatic notification when a person is released from jail.
- (i) Notice regarding U Visa and T Visa application processes.
- (j) A place for the officer's name, badge number and any applicable case or incident number.
- (k) The "Victims of Domestic Violence" card containing the names, phone numbers or local county hotlines of local shelters for battered women and rape victim counseling centers within the county and their 24-hour counseling service telephone numbers (Penal Code § 264.2).
- (l) The rights of sexual assault victims card with the required information as provided in Penal Code § 680.2.
- (m) Any additional information required by state law (Penal Code § 13701; Penal Code § 679.02; Penal Code § 679.04; Penal Code § 679.05; Penal Code § 679.026).

318.5 WITNESSES

Officers should never guarantee a witness' safety from future harm or that his/her identity will always remain confidential. Officers may make practical safety suggestions to witnesses who express fear of future harm or retaliation.

Officers should investigate allegations of witness intimidation and take enforcement action when lawful and reasonable.

Gil, Sergio

From: Gil, Sergio
Sent: Wednesday, July 18, 2018 7:38 AM
To: Gil, Sergio
Subject: FW: Commendation for Detective Kyle White, Officer Steve Rego and PSD Princess Jenkins

From
Sent: Friday, July 06, 2018 9:20 AM
To: Wilson, Jennifer
Cc: White, Kyle T.
Subject: Walsh email 7/5/18

Sgt. Wilson,

Attached is the email we discussed, that Jon Walsh sent to his two supervisors early yesterday morning. Since his supervisors are the only ones he apparently wants to interact with, I'm going to have them reply to his email with some close out issues he needs to take care of with the Laboratory/government and direct that he call and/or meet with you or Det. White if he wants to no longer be considered a "missing person," as he eluded to in his post script. I did call his parents and summarized what he said in the email. They said that they haven't heard anything from him either and sent him an email the other day saying, whatever it is that he's choosing to do, they will support him. They are disappointed in how he handled this situation and very appreciative of all the work that everyone put into trying to locate him and getting him to resurface, however nominally.

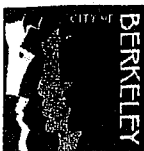
We really appreciate all of the work your staff put into this case. Your agency was fantastic from the dispatcher (#505) that took my initial call, to Officer Rego who did the welfare check and called with the results, and Det. White and his partners who put considerable effort into this missing persons case. We work with a lot of different state and federal agencies on a variety of issues, but Berkeley PD has by far been one of the most responsive and proactive of them all. It's unfortunate for all of us that this appears to have turned out to be what I would characterize as a case of a very inconsiderate Millennial who was dissatisfied with his job and has a serious communication issue.

If you or Det. White could please let me know if/when you hear from him, I would appreciate it.

Thanks,
Derrick

Derrick J. Davis
Office of Investigative Services
Lawrence Livermore National Laboratory

Livermore, California 94550-9234
Voice -- Fax (
Email:



BERKELEY POLICE DEPARTMENT MEMORANDUM



To Captain Reece via Lt. Hong *VR* Date July 21, 2018
From Sgt. Melero #S4 *S-4*
Subject **Commendation for Officer Earl Emelson #108**

I am writing this memorandum to recognize and commend the outstanding service performed by Officer Emelson.

On July 21, 2018 I received a phone call from _____ /ho wanted to express her thanks and appreciation for Officer Emelson's quality of service.

_____ said that on the afternoon of July 20, 2018, her vehicle stalled and was blocking San Pablo Avenue, (north of University Avenue). She explained that being a Friday afternoon, there was a lot of traffic and other drivers were impatient as they honked, screamed and yelled profanities at her. She was a bit shaken up.

_____ said that when Officer Emelson arrived, everything got better; his calmness made her calm. She added that Officer Emelson was professional, confident and polite.

_____ was extremely appreciative of how Officer Emelson listened to her. Ms. Brown said that Officer Emelson is the epitome of what she thinks a police officer should be. She added that, "We as Americans want police like him."

_____ said that she gets choked up thinking about Officer Emelson and she wanted BPD to know that we are lucky to have an officer of this caliber on our staff.

In closing, I respectfully request that this memorandum be processed as a commendation for Officer Emelson for his exemplary service.

July 21, 2018

City of Berkeley Police Department
2100 Martin Luther King Jr. Way
Berkeley, CA 94704

Dear Chief of Police:

I would like to express my heartfelt appreciation for the Berkeley Police Department's swift and professional response to an attempted break in at my home on Berkeley on Sunday, July 15 at about 5:30 pm.

The responding officer was thorough and caring. He took the time to confirm that nothing was taken from my home and he also followed through on tracking down a suspect. Another officer came to my home later that evening to drive me to a site in order for me to identify whether the suspect was the one who attempted the break in. There was a third officer at the site who reassured me that the suspect could not see me during the investigation. All three officers were very professional and courteous. All in all they went beyond the call of duty.

As a result of the actions of the three officers, I feel safer and more secure living in Berkeley. I especially appreciate their efforts since I realize their job is one of the most difficult in the country.

Sincerely,

Officer Stephanie Cole
Berkeley Police Department
2100 MLK
Berkeley, CA 94704

Congratulations on your very professional interaction with Councilmember Bartlett.

You are a credit to the Department and the City.

COPY

From:

Sent:

Monday, July 23, 2018 7:30 AM

To:

Subject:

Case #18-40269 Stolen Phone at Gas Station

From:

Date: July 18, 2018 at 10:26:11 PM PDT

To: "@CityofBerkeley.info" <yk@CityofBerkeley.info>

Subject: Case #18-40269 Stolen Phone at Gas Station

Dear Officer Michalczyk,

Thank you for your persistence in helping my mother last night with her stolen phone at the Shell gas station on Durant. About 7pm tonight the father came by the gas station and returned my mom's phone. He didn't apologize just walked in gave my mom the phone and walked out. My mom thought perhaps he was embarrassed.

We have YOU to THANK! Because you called his father, grandfather and the suspect they got scared and decided to do the right thing and returned the phone.

My family is grateful for your patience, kindness and respect towards my mom who doesn't speak English very well. Your call definitely did the trick and we thank you once again.

With Utmost Appreciation,

Sent from my iPhone

Gonzalez, Manuel

From: Gonzalez, Manuel
Sent: Monday, July 23, 2018 7:31 AM
To: Gonzalez, Manuel
Subject: FW: Thank you

-----Original Message-----

From: Rodrigues, Veronica
Sent: Sunday, July 15 2018 9:19 PM
To: Hong, Peter J.
Cc: Huynh, Van Du N
Patrick, Nathan < > Lindenau, David < >
Zachary, Zachary < >
Subject: FW: Thank you

Lt. Hong,

Please process this email from Councilmember Ben Bartlett as a commendation for Officer Nathan Patrick and Officer Zach Gordon.

Thank you,
Roni

Sergeant Veronica Rodrigues #S-24
Community Services Bureau
Berkeley Police Department
2100 Martin Luther King Junior Way
Berkeley, CA 94704
510-981-5821

-----Original Message-----

From: _____
Sent: Sunday, July 15, 2018 7:11 PM
To: Rodrigues, Veronica
Subject: Thank you

Dear Sgt. Rodrigues

Please accept my sincere gratitude for you and your teams expert handling of a volatile situation in my district today (Sunday) on Adeline st.

You arrived promptly and took care of a situation that was overwhelming that block.

My office and my family appreciate your work.

Please share my gratitude with the other responding officers.

Have a blessed day

Ben Bartlett, Councilmember District 3

7-24-12

DEAR BERKELEY POLICE I
ON JULY 2 I CALLED YOUR
DEPARTMENT TO REPORT SOME
ONE HAD TRIED TO STEAL MY
1966 MUSTANG. ITS IN MY
DRIVE WAY AT

BERKELEY. I WAS IN SO CAL.
I'M BACK HOME AND WANTED TO
TAKE THE TIME TO THANK YOU
FOR SENDING A POLICE OFFICER
THAT NIGHT TO CHECK ON MY
CAR AND PATROLED THE STREET.
I WILL BE LEAVING THURSDAY

FOR A SHORT VISIT. I HAVE
BEEN HALF WAY BLOCKING MY
DRIVE WAY WITH MY WHITE #50SL.
ALSO MY NEIGHBOR WITH THE VAN.
PLEASE DONT GIVE US A TICKET.
THANKS AGAIN
For the kindness
you've shown.

SINCERELY

(4)
We hope your good work is
recognized by the Berkeley
PD.

Stephen is recovering at
home (he flew back Sunday
from San Francisco) here in
NYC. I think he will take some
time to get back to normal.
Thank you for previous & your
help and attention. " " " " " "

Dear Officer Smith

I wanted to let you know
how much your efforts were
appreciated in responding to
my husband's bicycle accident
last week (Tues, July 29) in Mt
Arapahoe. Your prompt and
compassionate actions made a
big difference to the family and
family of . . .

From: [REDACTED]

Sent: Wednesday, July 25, 2018 1:41 PM

To: Greenwood, Andrew

Cc: McGee, Matthew

Subject: BHS/BPD Partnership

Chief Greenwood,

Good afternoon, happy summer, and I hope you're well.

I wanted to take a few moments in the quieter time right now before students and teachers report back to school to thank you for the partnerships we have with BPD via the placement of Sgt. McGee here at BHS as our School Resource Officer. I hope you'll have a few minutes to read this email, as I want to give a few specific examples of how effective and appreciated it is to have someone like Matt who is familiar with our school and our students.

In any given year at Berkeley High School there are inevitably tense moments, and sometimes even whole days when that tension is high and we are working closely with Sgt. McGee, who is in turn communicating with the broader dept. for updates and information. Examples that immediately spring to mind include the days when the alt-right took over Civic Center Park, the two days after what turned out to be an internet-based threat about a shooting with an AR-15 at Berkeley High, and several interactions with students who were particularly volatile, including the events following "Rally Day" in October 2017.

I am as well aware as anyone that any interaction with police, particularly in our city, is fraught with potential complications. We have all witnessed tense situations in which both adults and students are yelling, phone cameras are out, and physical violence is either happening or about to happen. As hard as my staff of administrators and safety officers work to mitigate those situations when they involve our students, I want to highlight the incredible value of having someone like Sgt. McGee on hand to help us. His knowledge of the physical layout of our campus is valuable as he directs other officers in supporting roles when something happens, but what I also appreciate is his depth of knowledge and experience with our student body. This was highlighted for me personally one day the past Spring in Civic Center Park when a relatively new and unfamiliar officer was dealing with one of our most difficult students, a female who has already had numerous encounters with the police and escalates very quickly. Watching officers who did not know her or the situation try their best to de-escalate and not be able to do so impressed upon me even more how helpful it is to have Matt with us. He is able to talk to even the most upset student - forcefully of course if needed - in such a way that de-escalation can occur, enabling us to avoid huge public disruptions whenever possible.

I am aware of the financial and budgetary constraints that you face, as well as the reality of Matt's promotion to Sergeant last year, and I feel sure that deciding to continue to allocate his position here must be a difficult one as you weigh costs and benefits elsewhere. I want you to know how much I appreciate the continued support,

and how much we rely on his deep experience with our student body to continue to do the joint work that we do.

Thank you very much for your time,
Erin Schweng

Principal, Berkeley High School
Berkeley Unified School District

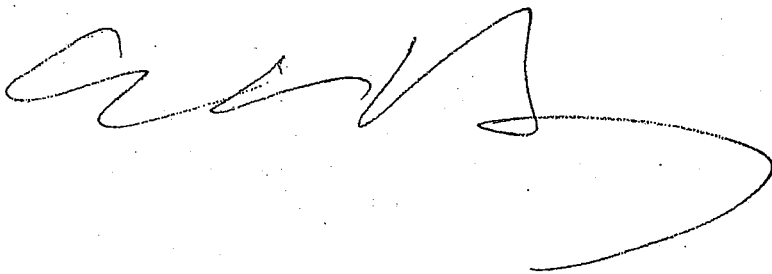
August 2, 2018

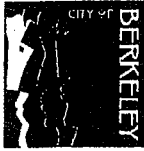
Chief Andrew Greenwood
Berkeley Police Department
2100 Martin Luther King Blvd.
Berkeley, CA 94704

Dear Chief Greenwood:

I am writing to commend the work of P.O. J. Singh, Badge #10, in responding to a bicycle accident which my husband had on July 24, 2018, at the corner of MLK and Hopkins Ave. Although he had no ID on him and was rendered unconscious in the accident, Officer Singh was able to elicit his name, home address and a telephone number when he regained consciousness at the hospital, and promptly called our home to try to identify next of kin. Without his prompt actions it may have been days before we discovered his whereabouts. (My husband lost his wallet with all ID the day before the accident.) Officer Singh also followed up with me later to make sure I had been able to contact my husband and a friend in the area with whom we were staying, and to ascertain his condition. His compassion and quick response made a huge difference and helped us deal with a very traumatic event.

Very truly yours,

A large, stylized handwritten signature in black ink, consisting of several loops and a long horizontal stroke at the bottom.



BERKELEY POLICE DEPARTMENT MEMORANDUM



To: Chief Greenwood via the Chain of Command, Patrol Division *PCL*
From: Sergeant Peter Lee #S-5
Date: August 06, 2018
RE: Excellent Work by Ofc. Martinez#21, Ofc. Haney#102, Ofc. Pickett#81, and Ofc. Morales#47

SUMMARY:

Officers responded to a call where an autistic 15 year old who was having a "mental breakdown," according to his mother, was armed with scissors. To complicate things, the 15 year old had barricaded himself in his mother's room and had threatened to harm himself. Officers responded to the incident and represented the Berkeley Police Department well.

BACKGROUND:

On 8/6/18 at approximately 2130 hours, a mother who resides a called the police and reported that her 15 year old autistic was having a "mental breakdown." She reported that her child broke things in the house and had barricaded himself in a bedroom. She also reported that the child said that he had a pair of scissors and was going to harm himself and anyone who tried to enter the room.

The priority in this incident is the safety of the 15 year old, but the threat and danger to officers is also created by this same subject. It should be noted that this 15 year old is 6' and 200 lbs.

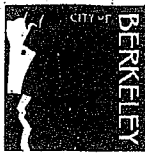
Ofc. S. Martinez #21, Ofc. Haney #102, Ofc. Pickett# 81, and Ofc. Morales# 47 responded to the scene and made contact with the mother. They had the mother stay outside as Ofc. S. Martinez, Ofc. Haney, and Ofc. Pickett made entry into the residence with Ofc. Morales equipped with less lethal. The 15 year old was still barricaded in a room and refused to allow officers in.

Officers didn't give up and continued to use de-escalation techniques and convinced the 15 year old to open the door. After about 30 minutes they succeeded in convincing him to open the door. They went inside and calmed the subject and spoke to him about random things like the Marvel Avengers movie. Ofc. S. Martinez and Ofc. Haney's favorite movie; or at least that what they made it seem to the subject which won his trust.

CONCLUSION:

Officers worked as a team and deescalated a situation that could have ended tragically. All 4 officers displayed what it means to be a Berkeley Police Officer and the incident concluded with the 15 year old willingly entering a BFD ambulance and transported to Children's Hospital.

Berkeley Police
Sergeant Peter Lee #S-5
Patrol Division



Berkeley Police Department Memorandum



To Chief Andrew Greenwood, via Date 08-12-18
chain of command, Operations
Division *DCR*

From Lieutenant D. Lindenau #L-10, Operations Division *AL-10*

Subject **Commendation for Officers Gordon #70, Egbert #103, Loeliger #7, Breaux #15, Muratovic #159, Baker #112, Shedoudy #127, Turney #18, Gasper, #64, Detectives Bejarano #52, Morillas #36, Sergeants Coats #S-6, P. Lee #S-5, J.Wilson #S-3, and Landrum #S-1. PSD's Smith #503, Netz #526, and Rosenlicht #527.**

On 7/28/18 at approximately 2206 hours, Berkeley Police received a report of a possible kidnapping for ransom. The incident occurred two hours prior to the report, in an unknown room at the Knights Inn, located at 1512 University Avenue, Berkeley. Berkeley Police contacted the reporting party and learned the suspected kidnappers were demanding nine pounds of marijuana and \$30,000 in cash be delivered to a location in the city of Tracy.

The suspected kidnappers were contacting the reporting party via the victim's phone. Berkeley Police immediately initiated an emergency ping on the hostage's phone number. The initial ping showed a location of 3339 meters from

Berkeley Police contacted the management at the Knights Inn and determined that the room the suspected kidnapers had rented was room #122. The manager further advised police that the suspects had called him about an hour prior to their arrival to check out of the room, and that the suspects were no longer occupying the room. The manager provided police with the phone number the suspects had called from. An emergency ping was initiated on the phone number. The ping was a more accurate ping of 364 meters in the city of Patterson, CA.

Officers were able to view the surveillance video from the Knights Inn. From the video, they obtained images of some of the suspects, as well as the suspect's vehicle, bearing unreadable out of state plates. Berkeley Police contacted Sergeant Clayton of the Patterson Police at this point, and requested assistance with this case. Berkeley Police provided Sergeant Clayton with images of the suspects, images of the suspect's vehicle and most current pings of of the suspect's phone, as well as the location the suspects were giving the reporting party as the location for the ransom drop. Berkeley Police also asked Sergeant Clayton to have his deputies attempt to locate the suspect and the victim in this case.

A short while later, Sergeant Clayton contacted Berkeley Police and advised that Patterson Police had located the suspect vehicle in their jurisdiction, which was occupied by five suspects and the hostage. Sergeant Clayton further advised they were able to obtain all parties, without incident. He further advised Patterson Police had recovered an assault rifle and loaded magazine from the suspect vehicle. The hostage was treated for his visible injuries by medical personnel in Patterson. It was later determined the victim sustained a fractured orbital bone from the beating he received during the kidnapping. Further investigation revealed the suspects had used the assault rifle to threaten the hostage's life during the kidnapping and that they repeatedly told the hostage they were going to kill him if his friend didn't deliver the ransom.

I would like to commend all personnel involved in this case for their exemplary efforts. Without their quick response and investigation in this case, I believe the victim would have been killed by the suspects. The suspects in this case traveled to Berkeley from South Carolina with the intent of robbing the victim of a large amount of marijuana and cash. When the victim didn't show up with the amount of marijuana initially agreed upon, the suspects decided to initiate a kidnapping of the victim for ransom, in order to get nine pounds of marijuana and \$30,000 in cash from the victim's associates.

Due to the exemplary initial dispatch by Communications Center Personnel and their phone ping efforts, initial investigation by Patrol, response from the Patterson Police, and the follow-up investigation by the Berkeley PD Detective Division, all five suspects in this case were charged in Alameda County. The charges included kidnapping for ransom and robbery with the use of a firearm enhancement, great bodily injury enhancement and various gun violations.

August 14, 2018

Chief A. Greenwood
Berkeley Police Dept.
2100 Martin Luther King, Jr. Way
Berkeley CA 04704-1109

Dear Chief Greenwood,

On Aug. 10, I was involved in a collision in which a bicyclist ran a stop sign and hit the side of my car. No one was hurt except the bike's front tire and the side of my car. But we were all shaken up and it was a very distressing, frightening time for everyone involved. Into this situation came Officer Gordon. There were other officers and ultimately some BFD paramedics, but Officer Gordon had charge of things.

With everyone upset, Officer Gordon proceeded to calmly and professionally handle all the competing concerns even handedly while simultaneously dealing with the bicyclist, the paramedics, bystanders and me. He listened, took notes, photos, talked to everyone so that, at least from my perspective, we all felt things were in competent hands.

From the point of view of the priorities of policing, I'm sure that this was a minor problem, but to those of us involved, it was very upsetting. Officer Gordon treated us all with respect and seriousness. I know there's a lot of what Steph Curry calls "The Noise" these days that has painted, in my opinion, a very inaccurate picture of how BPD interacts with people. So I want to commend Officer Gordon for demonstrating that it is just "noise" and thank him as well as let you know how much I appreciated his command of our minor situation.

Sincerely,


~~CONFIDENTIAL~~
~~CONFIDENTIAL~~
~~CONFIDENTIAL~~
~~CONFIDENTIAL~~

Aug. 15, 2018.

To: Berkeley Police Dept.

On Monday, Aug 13, I called your department requesting a security check on an elderly lady, Joann Brock whom I hadn't been able to contact for many days.

Your officer went by her residence and was able to reassure me that all was well.

I would like to thank your officer for his help - Joann told me he was "very nice and helpful".

Again, thank you so much.

Sincerely,
[Signature]

A169665-10

Greenwood, Andrew

From: Greenwood, Andrew
Sent: Tuesday, August 21, 2018 12:46 PM
To: Cole, Stephanie
Cc: Reece, David K.; Spiller, Edward; Murphy, Emily J.
Subject: Thanks

Ofc. Cole,

I wanted to let you know I expect the audio file from your car stop will go to Berkeleyside as early as this afternoon; a story will no doubt follow.

I want to reiterate what a good job you did in that interaction: your professional, respectful, and calm demeanor were outstanding.

A short while ago I spoke with the involved Councilmember who expressed his apologies to you, and I wanted to convey that to you. I believe he is looking for a productive way forward, one that eschews conflict with BPD.

He may reach out as well; if so, please let me know.

Thanks again for your work in this matter; you represented BPD, our community and our profession extremely well, and I and many others greatly appreciate it.

This will come as a commendation, but I am emailing you now so you are aware before the release occurs.

Best regards,

Andrew Greenwood
Chief of Police
Berkeley Police Department

From:

Date: August 23, 2018 at 15:57:12 PDT

To: "McGee, Matthew" <

Subject: Fwd: positive feedback about ALICE

Hi Erin -

I'm writing this now while it is fresh in my mind.

I felt the speakers knew their audience. Very good tone. I liked that they did not pretend to have all the answers. I liked that they spoke to us as adults. They modeled how we could talk to kids about this.

I went into the training feeling really uncomfortable. I've shared with you that my cousin and her daughter survived Sandy Hook. I kind of resent having to rehearse my own murder at school and preparing the kids for the same. But ALICE offers options. Locking down is disempowering.

ALICE offers options for fight (counter), flight (evacuate) and freeze (lockdown). Different responses are appropriate for different scenarios and the trainers encourage us to use our best judgment.

I came back to my classroom and realized that my students can engage in whichever impulse is activated in one of these scenarios. They can evacuate out the windows. They can hide in the closet. And some of them will choose to engage with a gunman if he comes through the door. My role is to offer them these choices and facilitate - clear desks and have three kids lift others out the window. Open the closet door. Instruct in barricading the class door and give kids things to throw.

So I feel better and I know my kids will feel better knowing the adult in charge has a clear plan. This adult is going to encourage them to lean into their instincts and there's a plan for each one. They don't all respond the same way and they won't have to.

Thanks for giving us the amount of time the training deserves.

--
Principal, Berkeley High School
Berkeley Unified School District

1

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From: Hong, Peter J.
Sent: Sunday, August 26, 2018 1:51 PM
To: Hong, Peter J. <[redacted]@cityofberkeley.info>
Subject: Commendation for Quezada-Garcia

RE: [redacted] /187 Shooting at San Pablo Park on 08-18-18

As part of the police response to this, incident Quezada was assigned to ride in the ambulance that transported [redacted] who sustained numerous GSWs. Quezada was tasked to obtain any information from [redacted] including a dying declaration.

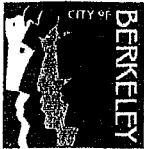
On 08-25-18 Quezada received a voicemail message on his city iPhone from [redacted] mother [redacted]. The message began with [redacted] saying, "I want to personally thank you for really saving my son's life. I'm really getting all the details, but I need to see you in person." [redacted] requested meeting with Quezada. [redacted] said she saw one of the BFD medics at the hospital and the paramedic "broke down the moments in the back of that truck. I would really like to talk to you. Thank you."

The victim and his family have a contentious relationship with law enforcement. This is yet another example of BPD officers being effective in breaking down barriers and opening up the possibility of building positive (or neutral) relationships with crime victims, families, and other community members.

Peter Hong, Police Lieutenant
Patrol Operations Division
Field Training Program
BERKELEY POLICE DEPARTMENT

[redacted]@cityofberkeley.info





BERKELEY POLICE DEPARTMENT MEMORANDUM



To: Chief Andrew R. Greenwood, Via the Chain of Command Date 8/28/18

From: Lieutenant Dan Montgomery L-5 *DM*

Subject: Commendation for Detective Darren Kacalek

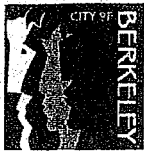
I wanted to take some time to commend Detective Darren Kacalek. During the last year Darren has conducted extraordinary investigations that have not gone unnoticed. For most of the year, Darren was the only Sexual Assault Investigator in a Special Victims Unit that was down to 3 of 6 authorized detectives. Sex Crimes reports went up from a typical rate of around 75 per year to over 185 during this time period. Darren worked incredibly hard to keep up during this time and achieved extraordinary results.

In December 2017, a woman was attacked by a sex registrant posing as a UBER driver. She was kidnapped and assaulted, she jumped from a moving vehicle to escape. Detective Kacalek came in on his weekend and got to work securing a confession from the suspect. The suspect was charged and faces 60 years to life in prison. It does not go unnoticed that Detective Kacalek constantly fields phone calls from officers seeking advice, comes in on his time off to help his team and his victims.

In March 2018, 5 suspects trapped 5 runaway girls and committed multiple sexual assaults after threatening the victims with a firearm. Patrol Officers captured the suspects at the scene and a complicated investigation and series of interviews and sexual assault exams of the 5 victims and 5 suspects ensued. Detective Kacalek worked the case through the weekend and charges were brought against the suspects who face 75 years to life exposure for their crimes.

In April 2018, we received a report of a stranger rape of a 14 year old girl. Detective Kacalek quickly created a rapport with the victim and helped her remember key details about the suspect's description and clothing. Darren had already developed professional relationships with lab personnel and was able to get a technician to rush the testing even coming in on the weekend to help in the case. Less than a week later, we received a DNA match for our suspect.

Once identified, detectives realized the suspect also connected to an attempted rape on UC Berkeley property. Detective Kacalek took over that investigation from UCPD. A manhunt for the suspect began as soon as he was identified and he was taken into custody less than 24 hours later. Detective Kacalek wrote search warrants for multiple addresses and was able to recover nearly all of the evidence he was seeking including distinctive clothing from both assaults and a replica firearm. A cell phone search warrant for the suspect's phone produced evidence that the suspect was at both locations at the time of



BERKELEY POLICE DEPARTMENT MEMORANDUM



the assaults. The suspect was charged in both cases and faces 286 years to life exposure for his crimes. If Detective Kacalek had not caught the suspect so quickly, I have no doubt he would have continued his brazen attacks on young women until captured.

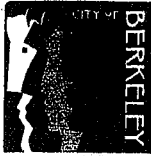
Detective Kacalek has developed a professional relationship with our Sexual Assault Charging DA and this has paid dividends. Their relationship and mutual respect has enhanced his ability to obtain justice for his victims.

Darren's work ethic is unmatched. He seeks justice for his victims and is relentless in pursuit of suspects. Darren is an invaluable part of the team and has shouldered more work than could reasonably be expected of him. His peers, recognizing this, nominated him as Investigator of the Year. While all of these cases were a team effort, Darren was the common denominator. I wanted to take the time to thank him and make sure his contributions are properly recognized.

Lieutenant Dan Montgomery L-5

Det. Kacalek,
Your outstanding work
in SVU, your dedication,
your tenacity, your
professionalism are in
keeping with the finest
traditions of BPD -
Truly exemplary work -
Thank you!

GA cu 9/28/18



**Berkeley Police Department
Memorandum**



To Captain Reece via Lt. Hong Date September 1, 2018

From Sgt. Melero #S4 *95-4*

Subject Commendation for Officer Daniel Quezada-Garcia #82

I am writing this memorandum to recognize and commend the outstanding work performed by Officer Quezada-Garcia.

On August 18, 2018 at approximately 1730 hours Berkeley P.D. officers responded to a shooting at San Pablo Park. Officers found three victims with gunshot wounds among the hundreds of people who were attending various parties/gatherings at the park.

Due to his strong ties to this community, a citizen informant reached out to Officer Quezada-Garcia and provided him with specific information regarding the shooting.

Officer Quezada-Garcia took this information and was able show how this shooting was related to recent gang-related shootings and incidents (some that were unreported to law enforcement). Officer Quezada then collaborated with the Oakland Police Department. By the next day, Officer Quezada-Garcia created an intelligence/officer-safety document that included: specific information regarding this incident, information regarding previous incidents and how they were all related to one-another. Officer Quezada-Garcia immediately provided this document to the Homicide Detail.

It has come to my attention that this is not the only time that Officer Quezada-Garcia has provided information/intelligence to the Homicide Detail regarding gang-related shootings/incidents. As it turns out, Officer Quezada-Garcia has provided timely and actionable intelligence to the Homicide Detail that has resulted in the identification and arrest of numerous felons, numerous times.

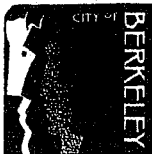
Officer Quezada-Garcia is a dedicated member of the Departmental Situational Awareness Group (SAG) and often uses his training and experience to gather information/intelligence; oftentimes, without being asked to do so.

This level of initiative, commitment, dedication and hard work exemplifies the Mission, Vision and Values of the Berkeley Police Department. I respectfully request that this memorandum be processed as a commendation for Officer Quezada-Garcia.

Dear Officer McDougall, #77

In my decade living in Berkeley, first as a student and later resident, I have not had the need to reach out to the Berkeley PD for aid until recently. I would like to thank and commend you for your professionalism and care in responding to my recent collision on Claremont and Ashby. Despite the mixed reaction to law enforcement nationally in current events, I recognize the difficult and dangerous jobs you all have to perform. Thank you for putting the same attention to the little issues as well as the large ones.

Report



**Berkeley Police Department
Memorandum**



To Chief Greenwood via the Chain of Command Date Sept. 2, 2018

From Sgt. Ryan Andersen #S-16

Subject Commendation for Officer M. Pickett

On August 7, 2018 at 2226 Hrs. the Berkeley Police Department received the report of a vehicle parked blocking the driveway of _____, a violation of CVC 22500(e). Officer Marissa Pickett #81 was assigned to respond under incident number _____. Ultimately the vehicle was determined to belong to a neighbor who moved the vehicle and resolved the issue.

On August 8, 2018 the original reporting party to the call, contacted the Communication Center to commend Officer Pickett and how the event was resolved. I was notified by the dispatcher who received the follow up call from the reporting party. I later obtained the recorded audio of that call. In the call she commented that the neighbor initially was argumentative with both Office Pickett and the reporting party. However, she commented that Officer Pickett skillfully separated the parties and was able to calmly diffuse the situation. She felt that the office should be commended for how the call was resolved.

I believe that Officer Pickett's calm and respectful demeanor in this event exemplifies her ability to serve our community and she represents the Berkeley Police Department in a manner that should make us all proud. The fact that the caller for this event was so impressed that she called back the following day, for something that may to some seem trivial, speaks volumes. I believe that Officer Pickett should receive a formal commendation for her handling of this call in line with the desires of the caller.

Respectfully submitted,

Sgt. Ryan Andersen #S-16

Sent:

Monday, September 03, 2018 3:47 AM

To:

Jackson, Rush A.

Subject:

Thank you

Dear Officer Jackson,

I am writing to say thank you for your recent assistance in installing the car seat in our rental car.

My wife and our little boy (15 months old), and I visited California from Australia, staying with friends a in Berkeley.

We had been grappling with installing the car seat, uncertain whether we were getting it right, when our friends suggested calling the police department to ask for some help.

We were stuck by how prompt and professional your response was, and are very grateful for your help. It gave us peace of mind while driving around with out little guy during our visit to the States.

Again, many thanks.

All the best,

Greenwood, Andrew

From: Russell Lop
Sent: Tuesday, September 04, 2018 10:14 AM
To: Greenwood, Andrew
Subject: Police Activity on San Luis Road

Good morning Chief,

I hope this message finds you well. I wanted to send you a brief missive on a very unfortunate event this past week-end that, while tragic, affirmed my trust and admiration for your officers. A neighbor and good friend took his own life after a brief but painful cancer treatments. Your officers who responded showed the highest amount of respect, compassion and professionalism that reaffirmed the pride and honor that it was to serve at the BPD. I could not have been more proud, if it were a different time and place and these officers worked with me.

Unfortunately I cannot recall the names of all the officers and techs that responded, however among them was Sgt. Chris Stines, Case Officer Ethell Wilson, Officer Mitchell (who did an outstanding job interviewing a very distraught long-time girlfriend who actually found the body), Officer Salas and others.

While I understand that you are severely short of officers, you have no shortage of professional, kindhearted and skilled men and women. Keep up the great work.

Fondly

Russell

Russell Lopes
District Supervisor, NCA
Inter-Con Security Systems, Inc.
Office
Ce

From

Sent: Wednesday, September 19, 2018 12:40 PM

To: BPD Webmail il@cityofberkeley.info>

Subject: Thank you

Dear Berkeley Police Chief,

I observed a woman who was in a mental state repeatedly walking into traffic on Ashby Ave.

After many calls from different people, Officer G.E. Mitchell Badge 150 came.

He was kind, compassionate and calm with the woman,

I was very impressed with how he handled the situation in a caring but firm way.

Please pass my thanks on to Officer Mitchell, if you would.

Sincerely,

September 19, 2018

Detective Susan S. Lee
Berkeley Police Department
2100 Martin Luther King, Jr. Way
Berkeley, CA 94704



Dear Detective Lee,

We understand that _____ has pled guilty to one count of residential burglary and has been sentenced to three years in prison.

Thank you for your efficient and helpful police work on this case. Also, please extend our thanks to the technicians who came to our home on January 24, 2018 and collected fingerprints. In addition we would like to thank Officer Shedoudy for his initial investigation.

We have lived in Berkeley for over 50 years and this is the first occasion we have interacted with your department. Our experience working with you has been professional, efficient and competent.

Very truly yours



September 27, 2018

Andrew Greenwood, Chief of Police
Berkeley Police Department
2100 Martin Luther King Jr. Way
Berkeley CA 94704

Dear Chief Greenwood,

I write in commendation of

Officer Stephanie Cole

of the Berkeley Police Department for her conduct of a certain traffic stop on July 19, 2018 (detailed at the online resources below), which demonstrated in exemplary fashion the principle of fair and impartial policing in the finest tradition of the City of Berkeley.

Sincerely,

Resident
BPD Beat 3, City Council District One

Listen: <https://soundcloud.com/berkeleyside/bartlett-traffic-stop>

Read: Emilie Raguso, "Berkeley councilman to cop who pulled him over: 'You know, we're voting on your contract right now'," Berkeleyside, August 23, 2018
<https://www.berkeleyside.com/2018/08/23/berkeley-councilman-to-cop-who-pulled-him-over-you-know-were-voting-on-your-contract-right-now>

From

Sent: Monday, October 01, 2018 4:06 PM

To: BPD Webmail <cityofberkeley.info>

Subject: Commendation to Sergeant Rafferty

Hello,

I would like to drop a quick email to commend Officer Rafferty's quick response and helpful work in apprehending a stalker/potential assault on my 17 year old daughter last Friday:

Stalking Case

Officer Rafferty was very calm, helpful and is a terrific example of Berkeley's Police Officers' great training. I read that the BPD is always under some scrutiny because they are sadly linked to other department's behavior across the country. This is very unfortunate and it's upsetting that elected officials still obsess over irrelevant information from other cities.

In regards to my daughter's case, he spent almost 2 hours with her(we we're at work) and communicated with all 3 of us in a very thoughtful manner. He explained the process and legal issues concisely and because my daughter takes Law and Social Justice at the High School, he took it upon himself to make it a useful teaching moment.

Thanks so much again to Officer Rafferty and everyone in BPD for another instance of great community service.

▼▼▼▼

October 2, 2018

Dear Chief Greenwood,

We have had an ongoing hazard in our neighborhood for the last three years. We've called for assistance countless times without results. In desperation we requested help from a supervisor. Sergeant Grant personally followed up on our concerns. Since then our problems have been solved. We appreciate the professionalism of those officers as Sergeant Grant. Thank you.

With respect,

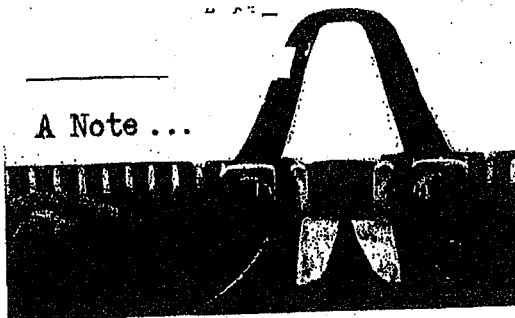


BERKELEY CHIEF OF POLICE

I JUST WANTED TO TELL
YOU HOW I APPRECIATE
THE SERVICE OF OFFICER
R. JACKSON BADGE # 37
THE OFFICER GAVE ME
VITAL/IMPORTANT INFORMATION

I AM A SENIOR WITH
CANCER. MY FAMILY HAVE
RESIDED IN BERKELEY SINCE
1949, AGAIN THANK YOU

A Note ...



From: "Smith, Katherine" <tyofberkeley.info>
Date: October 6, 2018 at 2:39:01 PM PDT
To: "Durbin, Michael R." <tyofberkeley.info>
Subject: Commendatory Email, Burglary Case #18-54376

Lt. Durbin,

Please process this email as a commendation for Officer Emelson #108, Officer Egbert #103, and Officer Patrick #126. On 9-28-18, at about 1400 hrs, they responded to a burglary just prior on 10th St near Cedar St. Two juvenile suspects ran from the house when the homeowner confronted them.

One of the items stolen was an iPad with tracking software. Officers were able to identify an address on Kains St where the iPad was still showing active. They went to make contact at the address when the two juveniles began to walk out of an upstairs apartment. Officers saw they matched the description of the suspects. Officer Egbert pinged the iPad, which made an audible alert from one of the juveniles backpack. Officer detained the two juveniles for suspicion of burglary. The juveniles were arrested for burglary after positive in-field show-ups and several pieces of stolen property were located during a search. The items stolen from 10th St were returned to the owner and several other items, which were suspected to have been stolen, were seized.

Officer Emelson researched other residential burglaries in the area to see if any of the evidence found on the juveniles had been stolen in a burglary. He found a set of keys with the dealer sale fob still attached. It listed a VIN, which was registered to an address in the 1500 block of Belvedere. Officer Emelson found that a residential burglary had been reported in the 1500 block of Belvedere, but the report did not list many items stolen. He contacted the registered owner and discovered that the key belonged to the burglary victim in the rear cottage. He was able to return the car key to the victim and save them from having to pay for that car to get re-keyed.

Most of the content of the attached email is details of stolen items that were not captured in the original report. Officer Emelson, without hesitation, took on the follow-up in order to complete the case.

Thank you,

Sgt. K. Smith S18

From:
Date: September 30, 2018 at 8:40:05 AM PDT
To: <tyofberkeley.info> <tyofberkeley.info>

Subject: list of items stolen Case #18-54376

2017 MacBook Air
Value \$1100)

upgraded with Microsoft Office

2013 MacBook Air Serial Num (value \$900)
Iphone 6s Serial Num! (value 300)
2017 Ipad serial num! (value \$450)

Engagement Ring, we haven't found a picture yet. It was a family heirloom, passed down from my great grandmother Birdie. It was appraised for \$1200 15 years ago, although we cant find the appraisal either. It was white gold, with a center diamond and any many tiny diamonds around it, and it had very intricate filigree. If we can find more information, pictures etc., I will forward it to you. It's very upsetting that this has been taken.

JBL FLip 4 Portable Speaker (Value \$99)

SLR Olympus Camera (Value \$600)

Grade SR60 Headphones (Value \$80)

Apple Headphones (value \$29)

Wallet (belonging to my ten year old with 3 dollars in it, value \$23)

Cash taken from my 12 year old's piggy bank \$55

Keys to all our cars were stolen (Mazda, Prius, Chrysler) Officer Galvan suggested that we immediately go and purchase Clubs to put on our steering wheels, to reduce the risk that our cars would be stolen that night. Cost of 3 clubs, 112\$, see attached receipt on email to follow.

Officer Galvan suggested we quickly get our cars re-keyed to prevent theft. I had the 2015 Mazda6 re-keyed the day after the theft, the cost was **\$801.39**. see receipt on following email. Luckily, we were notified that our keys were recovered before getting our other cars re-keyed. **Thank you Berkeley Police!!**

Please tell the judge that this burglary was traumatic for our children. The thieves took a picture of our children as toddlers that was hanging on the wall and threw it across the room, smashing it. They threw open a door so hard it put a whole in the wall. My daughter is very frightened, especially because she walks home from school by herself now

*Off Emerson
Off Ege
Off Patrick
Off Galvan
Thanks to you all
for your excellent
work on this case -
well done!*

AC 10/17/18

From: Medlin, Mia
Sent: Tuesday, October 09, 2018 8:31 AM
To: Louis, Jennifer A.
Cc: Reece, Kevin A. Frost, Monique
Subject: Officer Rego And Others Who Attended The Tyler/New World Conference

Hi Capt. Louis,

I just want to share with you the great work that Officer Steve Rego is doing for Tyler Tech and other agencies. I've attended the Tyler/New World User Group Conference for at least four years and Rego has always been willing to provide helpful information to other agencies but during the recent conference that took place on October 1st and 2nd, I noticed how much of an expert Rego is and his willingness to share his knowledge with the group. There were several times throughout the conference where Lindsay Kavulish the presenter and our Customer Service Account Manager (CSAM), defaulted to Rego and/or was going to get back to a person and Rego immediately volunteered the information. There was also a new CSAM (David), who Rego assisted with answering questions that he was faced with while he was presenting. Actually, I believe that Rego has more Tyler Tech experience than all of Tyler's current CSAM's. Rego was also asked to give an Advisory Board update regarding Enterprise Law Enforcement Mobile, which he didn't know he was going to have to do but he did it and you would have thought that he had planned for providing the update.

During our networking mixer, I was speaking with _____ (Account Executive) and once I told her that I was from Berkeley PD, she immediately said that she wanted to meet Steve Rego. After introducing her to Rego, she asked him to assist her with answering questions for Lodi PD, of course he said yes and with Rego's help she could land Lodi PD as a client. Marvin, a supervisor from Merced PD, approached me and asked me a purging question relating to our disposition values. I explained our process and that our disposition dates automatically populate, which led to him asking how? I asked Rego to explain how he got the values and got them to populate and Marvin was excited about the information that he received from Rego. He later asked me to send him the disposition values from DSS and I said sure. I asked Rego for assistance and again, he said okay.

Every California Association of Property/Evidence conference or meeting I attend, I'm always asked questions about a process or how to get the system to do something. Most of the time I'm able to answer all of the questions but I can recall two times where I referred people to Rego and he stepped up once again. One of the agencies was Piedmont PD. I'm unable to recall the name of the other agency.

Berkeley is such a leader in the Tyler/New World field and this is because we have people who don't mind sharing their knowledge and information. Valentina Edwards was also at the conference and during the CAD breakout session she was concerned when she heard Hayward PD state that they were doing all of the system building on their own without the participation of the Fire Department. She expressed her concern to Lindsay, who then had Valentina speak for about 30 minutes on the steps we took to implement the New World System and the importance of including the Fire Department.

All of the BPD team members participated in the conference in some form or fashion. This could have been one of the reasons that Lindsay, asked the BPD team members if we would like to participate in hosting the next User Group

Conference. This was an honor because San Leandro has hosted all of the other conferences that I've attended. Note: I want to acknowledge Monique Frost, as well. She wasn't able to attend the conference but in past years she also as gone above and beyond at the conferences. Always willing to help Tyler/New World and other agencies.

It is important that the Chief and you are aware of the outstanding team members that we have in the department. I'm sure you know how valuable Rego is but, I want you make you are aware of how valuable Rego is to Tyler Tech and other police departments.

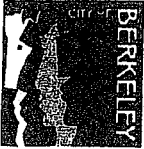
Since I mentioned others that attended the conference, I will send a copy of this email to Lt. Reece and Manager Frost. I hope you share this information with the Chief as well. I've included Jamie and Lindsay's contact information below:

Jamie Lund
Sr. Account Executive
Public Safety Division
D:

Lindsay Kavulich
CSAM

Thank you,
*Mia D. Medlin, CSC – Supervisor #434 &
California Association for Property & Evidence
State Board Director
Property & Evidence
BERKELEY POLICE DEPARTMENT
2100 Martin Luther King Jr. Way
Berkeley, CA 94704-1109
Office
Fax*

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BERKELEY POLICE DEPARTMENT MEMORANDUM



To: Chief Greenwood via the Chain of Command, Patrol Division *SIC*
From: Sergeant Peter Lee #S-5 *P. Lee*
Date: October 20, 2018
RE: Commendation for Officer Rosato # 43

On March 7th, 2018 Officer Rosato responded to a disturbance call that evolved into a stalking/harassment incident. Officer Rosato went above and beyond to assist the Reporting Party resolve the issues she was having. The extra effort that Officer Rosato made left a positive impression on the Reporting Party. This RP emailed Officer Rosato recently thanking him for what he did. Please refer to attached email for details on how Officer Rosato went above and beyond his duties.

Officer Rosato's compassion towards this RP exemplifies what it means to be a Berkeley Police Officer.

Berkeley Police
Sergeant Peter Lee #S-5
Patrol Division

*Officer Rosato,
Thank you for your
professionalism & sensitivity
in working on this call -
The positive impression you
left speaks volumes to your
work, and is a credit to
our organization.
AGM
11/5/18*

From: _____
Date: October 3, 2018 at 9:26:57 AM PDT
To: "Rosato, Nicholas"
Subject: About Case No. 18-13594 and Thank You

Hello Officer Rosato,

I decided to write to you again, because I wish to get a closure on the stalking/harassment issue concerning my report with number _____ and I think it definitely needs to end with a thank you note.

You went out of your way to help me deal with the situation by talking to that person on the phone, and I inadvertently ended up benefiting from your call in my last days of living in that Kensington location. He did shape up considerably, and I thought it was my relentless yelling at him that eventually generated an effect.

Until that day when I got to read my report, did I realize that you had done a huge favor for me that I didn't bother to ask for. It was completely unexpected. Although you tried to portray a balanced scenario by presenting the narratives from both sides in reporting the issue, your voluntary intervention nonetheless straightened out the other party and thus made my life easier afterwards. (He did have repercussions later on, but it was his ego struggling to gain one-uppingness, I guess)

It is the extra mile that you decided to go that warms my heart. It was also the silver lining in a rather stressful situation. THANK YOU.

Even if you might be "just doing your job", it indicates a sense of duty and pride you feel about what you do. People with these qualities, among others, are the ones who tend to get much further than their peers in their careers. And I have a good reason to believe that you will be one of them.

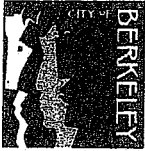
It's been 6 months since I first filed the report. It seems a long time for someone to conclude such an event without pursuing further legal actions. I decided not to file a civil harassment restraining order, because given the non-spousal, non-relationship partnership nature between me and the other party, the court will require much more stringent evidence than what I have. I figured that the odds of my winning the case would be small. And more important, the court proceedings along with a potentially negative outcome would, in all likelihood, provoke a greater need for power struggle in that person and engage him more obsessively in his harassing behavior. I could anticipate a new round of crazed behaviors by someone who ties his identity and ego to how much he would one-up a woman who doesn't want to have anything to do with him in the first place. That is the "business" he has been running "in Berkeley". Speaking of being "emotionally unstable", I could expect a lot more of that on his part. So I opted for staying away from that person as much as I could after I had already moved out.

(By the way, in your attempt to be thorough and prudent, you reached out to the Kensington PD, I hope that they didn't give you a hard time for inquiring about an issue that involved two of their residents with a prior history of interpersonal conflict. They unfortunately didn't take my local

reports as seriously, which partially contributes to the meager evidence that I have. If they did, I will apologize to you.)

Last but not least, I still remember your cold hand. I've shaken hands with a great many people so far, you are probably the only man whose hand was so cold. It's very likely your very warm heart is balancing out the low temperature of your hand(s) to reach a homeostasis.

That being said, if that's a constant state, assuming that it's not a serious symptom, I'd like to suggest that you try "warming foods" (as opposed to cooling foods), which are foods that tend to stimulate blood circulation and the flow of vital energy in your body (a concept of traditional Chinese medicine about how bodily energy operates). Some of the foods are ginger, lamb, onion, curry, basil, and etc. If you are interested in what they are, you will find lists of such foods along with personal testimonies when you google the term. Additionally, I'd also recommend to you, the Indian herb, Ashwagandha. It's among the most effective herbs in the capsule form that regulate body's functioning under constant stress and offers a wide range of health benefits, including better sleep. It's especially good for those who are determined to give the best performance at work or in school. The American medical community gives endorsement to its health impacts in their published studies. Please google it, if you are also interested to find out. Again, thank you for being kind and compassionate in handling my report. And I wish you great career success!



Berkeley Police Department Memorandum



To Chief Andrew Greenwood, via Date 10-20-18
chain of command, Operations
Division *DKR*

From Lieutenant D. Lindenau #L-10, Operations Division *L-10*

Subject Commendation for Officers Pock #123, Phelps #153, Baker #112, Ludovico #26, and Sergeants Lee #S-5 and Landrum #S-1.



On 09-29-18 at approximately 2349 hours, Officer Pock contacted [redacted] nd [redacted] 6th Street and Hearst Avenue due to the registration on their parked vehicle being expired and displaying false tabs. Officers Phelps and Baker arrived on scene to assist Officer Pock in his investigation. Officer Pock and Officer Phelps had recently received information that [redacted] and [redacted] were selling methamphetamine on a regular basis in the area of the 1900 block of 6th Street. [redacted] in [redacted] s were adamant that they had current registration and paperwork showing current registration for their vehicle. Officer Pock asked [redacted] if she wanted to look in the car for the DMV registration. While [redacted] was looking for the paperwork in the vehicle, Officer Pock saw a social security card in plain view that did not belong to either [redacted] s. Officer Pock decided to conduct a search of the vehicle based upon probable cause for suspected stolen property, identity theft items, and for an inventory search pursuant to 22651(0) VC tow, since they could not provide current registration.

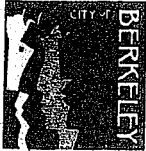
A search of the vehicle revealed a locked safe that contained approximately 14 ½ ounces of methamphetamine packaged for sales. A search of [redacted] incident to arrest and based upon probable cause revealed her to be in possession of a digital scale, 1 ounce of methamphetamine, keys to the safe, and a methamphetamine pipe. A search of [redacted] incident to arrest revealed him to be in possession of a .40 caliber bullet. [redacted] s currently on Federal Probation for firearms violations, (non-searchable probation).

Both [redacted] and [redacted] are well known Berkeley criminals [redacted] is several prior arrests and convictions which include narcotics sales, gun violations, and felony assaults with the use of a firearm. [redacted] has multiple prior arrests and convictions for possession of stolen vehicles, identity theft, possession of stolen property, and drug possession.

Officer Ludovico and Sergeant Lee obtained a "Proof of Funds" order, which did not allow [redacted] to bail out before having a hearing to prove the funds to post bail were from a legitimate source. Sergeant Landrum contacted Federal Probation and had them issue a Federal Probation violation warrant for [redacted], which was issued prior to Nails being able to post bail.

I'd like to commend Officers Pock, Phelps, Baker, Ludovico, and Sergeants Lee and Landrum for their exemplary work in this case. This was an example of excellent police work and teamwork, which resulted in approximately 1 pound of methamphetamine being taken off the streets of Berkeley and two very problematic Berkeley career criminals being arrested.

Thank you all!
for your outstanding
work at every level:
the stop, search, the
court order + triggering the
federal probation violation warrant -
Strong. smart police work
impacting narcotics repeat offenders,
and making our streets safer!
Thank you!
AGC
11/5/18



BERKELEY POLICE DEPARTMENT MEMORANDUM

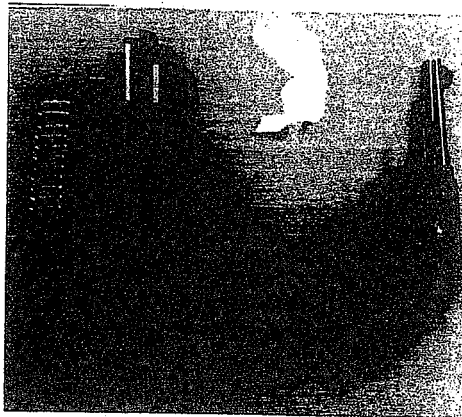


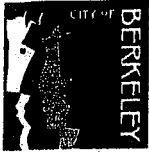
To: Chief Greenwood via the Chain of Command, Patrol Division *AKR*
From: Sergeant Peter Lee #S-5 *10-20*
Date: October 20, 2018
RE: Commendation for Officer Villarroel # 11

On October 6th, 2018 Officer Villarroel conducted a traffic stop on a car being driven by a known Berkeley person with a history of violence. The passenger was a 15 year old juvenile on probation for robbery. A search of the vehicle was conducted and a semi-auto firearm was located in the center console along with a high capacity magazine. Both occupants were arrested. Officer Villarroel authored two search warrants for the DNA of the arrested individuals.



6 days later, On October 12th, Officer Villarroel conducted another vehicle stop in South Berkeley. A search of the vehicle was conducted and Officer Villarroel discovered two firearms. Both guns were stolen from Sacramento. Both occupants were arrested and cocaine powder was located on one of the suspects. Again, Officer Villarroel authored two search warrants for the DNA of the arrested individuals.





BERKELEY POLICE DEPARTMENT MEMORANDUM



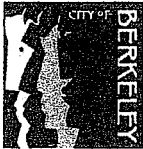
I would like to commend Officer Villarroel for his hard work in keeping the community safe and for taking three firearms off the streets of Berkeley in just six days.

Berkeley Police
Sergeant Peter Lee #S-5
Patrol Division

*Excellent work in
getting guns off our
streets - outstanding
police work!*

ALC

11/15/18



BERKELEY POLICE DEPARTMENT MEMORANDUM



To Captain David Reece *DR* Date 10-22-18
From Lieutenant Kevin Schofield *KS*
Subject Commendation for BPD Officers

On 10/10/18, BPD was part of a homeless encampment resolution at 63rd Street / MLK Jr Way. A number of officers reported early that day for a briefing at 0500hrs. and then spent several hours on scene until the very dirty cleanup was complete. Acting Deputy City Manager Paul Buddenhagen was on scene for part of the operation as well. This week, I received a handwritten note from Mr. Buddenhagen (attached) and request that it be processed as a commendation for the assisting officers.

The participating BPD officers including myself were;

- Officer Chris Scott
- Officer Chris Waite
- Officer Devon Hogan
- Officer Brandon Smith
- Officer Josh Smith
- Officer Byron White
- Officer Jumaane Jones
- Sergeant Rosie Jung
- Sergeant Veronica Rodrigues

October 16, 2018

Dear Kevin,

Just a quick note of thanks
for all of the SPD support last
week at the 63rd & MLK on our parent
resolution & the many other prior ones.

I talked with quite a few
officers & was very impressed with
their dedication & compassion.

Many thanks to all!

Paul

Oct 23, 2018

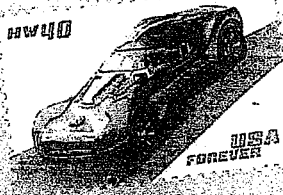
Thank you Officer Marafovic
for responding to the burglary
of my business, inspecting
the shop to make sure it was
safe & nobody was inside,
and writing a report which
helped with recovering from
my loss through my insurance
company.

thank you for your
services.

Winston



Berkeley Bikes & Skateboards



Officer Marafovic
Berkeley Police Department
2100 Martin Luther King Jr. Way
Berkeley, Ca. 94704

From:

Date: October 24, 2018 at 12:19:08 PDT

To: Fomby Spencer

Subject: NTOA Conf critiques - thank you Spencer - Great job.

Sincerely,

Director of Training and Education
National Tactical Officers Association

www.ntoa.org

Individual Courses

201851600 - Modern Crowd Control Issues	
Instructor: Fomby, Spencer <small>Course Review</small>	
Email Address	Response
	Did not attend.
	Probably the best instructor of the week. He was knowledgeable and down to earth.
	enjoyed it and very useful information passed on
	Really good class. Gave a good overview and had good information. I was a little "ify" on this one and glad I went. Yes
	Good instructor. Good learning points for teams not typically having to handle true protests.
	great presentation overall, it could be offered again.
	Good information, great to learn and hold onto for any future protests. Instructor was very knowledgeable and the presentation was enjoyable.
	Good to see other points of view and tactics for these events.
	I felt the instructor had a great amount of experience in the topic presented. The instructor gave numerous examples to elaborate his training points. I found the training was helpful for understanding the mentality of numerous protest/riot groups.

From:
Sent: Wednesday, October 31, 2018 12:06 PM
To: @wi.edu; Milena Esherick; Mary Clarke
Cc: F17 MA Daytime Cohort A Students; F17 MA Daytime Cohort B Students; Stephanie Chen; BPD Webmail; Cummings, Rashawn D.
Subject: Last Chance at Eden

Greetings Drs. Newman, Esherick and Clarke and the Wright Institute community,

My classmates and I recently watched Lee Mun Wah's, *Last Chance at Eden* and *The Color of Fear*. I found the themes similar and compelling. One of the participants in *Last Chance at Eden*, sums it up with the following quote:

"If a white person starts to cry or admits to having racist feelings and tendencies, then everybody immediately starts taking care of that person, and the whole world stops."

Over the past 8 days within the Wright Institute, this theme feels relevant.

As I move into the 9th day of forced exile from my learning community, as I log my third request for information on the status of my Letter of Accommodation (an application I began in Aug. 1st), as I wait in a curious limbo--uncharged, not suspended or disciplined, but most certainly impacted by the actions of Dr. Newman, Dr. Esherick, and Dr. Clarke, I wonder if we as a learning community will be able to pull back from the brink of destructive, limbic system-oriented decision making.

As a gesture of good will and in the interest of finding a mutually beneficial path toward settlement, resolution, reconciliation and healing, I offer to meet with you in a professional manner, speaking in English or using a translator, at the location of your choosing.

Although you objected to my Service Animal being on the Dwight campus without a Letter of Accommodation, he remained with me for nearly two hours during our Monday October 29th 4:00pm meeting. I acknowledge that you said our time together was not a meeting because I refused to honor multiple requests by you, Dr. Newman, and Dr. Clarke to be separated from my Service Animal and have him wait outside the building so the meeting could begin.

Given your position and my willingness to meet you on your terms, I make the following request as you consider a location for the meeting I am proposing:

1. Choose a public space for the meeting so my service dog and I can attend without a Letter of Accommodation
2. Hold off on any disciplinary charges or actions against me until the Accessibility Office has made a final ruling on my request for accommodation within the Wright Institute academic program
3. Allow me to host the meeting at a location of my choosing.

You have my permission, and I strongly encourage each of you, to circulate this e-mail to anyone with a "wi.edu" address.

Until,

Chief Bo/T&k

P.S. I've CC'd the Berkeley Police Department's Police Chief Andrew Greenwood, as I wish to convey my deepest appreciation for the way the Berkeley Police Department officers responded to the call at 1000 Dwight Street in Berkeley CA, on 29OCT2018 a little after 1700hrs.

In stark contrast to Drs. Newman, Esherick and Clarke, Officer John, Badge #7, exemplified the best in trauma-informed care for an American with a disability, a citizen of a sovereign nation, a person with suspected mental impairment, a person in need of medical assistance, a person of color, and a human being.

I will outline how courageous, composed, attentive, respectful, observant, thorough, professional and responsive this officer was, having only had three years on the force, in a separate letter of commendation. Suffice it to say, he was the model of comportment

during a tense, uncertain and rapidly changing situation. I would also like to acknowledge Sgt. Wilson who arrived on scene, released me from my detention and safely escorted me back to public property.

I would respectfully ask that Wright Institute officials complete a Release of Information (ROI) so that the video footage captured by Ofc. John's body camera can be used for law enforcement training purposes.

ALBANY CALIFORNIA

CITY OF ALBANY



POLICE DEPARTMENT

November 15, 2018

JOHN GEISSBERGER
CHIEF OF POLICE

www.AlbanyCA.org/police

Chief Andy Greenwood
Berkeley Police Department
2100 Martin Luther King Jr. Way
Berkeley, Ca. 94704

Andy,

I wanted to thank you and your staff for helping us with our recent sergeant promotional panel. Captain Ed Spiller sat on our panel and presented himself in a very professional manner. He provided us with valuable insight on how each candidate performed and allowed us to fairly evaluate our candidate pool. As you know the position of sergeant is critical to the success of any department, so when it comes to selecting people for this job it is key to have people such as Captain Spiller help us make these selections. I truly appreciate you allowing Captain Spiller to take time away from his schedule to help us.

If we can ever repay the favor, please do not hesitate to ask.

Sincerely,

A handwritten signature in black ink, appearing to read "John Geissberger".

Chief of Police

From:

Sent: Friday, November 30, 2018 2:32 PM

To: BPD Webmail cityofberkeley.info>

Subject: Praise to E. RUFF BADGE #45

Dear Berkeley Police Department,

I am here to highly praise Officer E.RUFF BADGE #45, due to his great responsibility and high efficiency. He was using a pragmatic way and multifaceted approaches to deal with a traffic accident near 1 Berkeley, CA 94709, 12:30pm-1:30pm, on 11/30/2018. I am the mum of the driver whose car was damaged in this event. I observed the whole process which Office E. RUFF BADGE #45 was going through. I am surprised his capability to carry out segregation methods and also to relieve traffic congestion in a flexible way. At meanwhile, he showed huge passion and empathy to the drivers, strangers, and neighborhood on sites. In my view, at that time he was acting as a police officer, a social worker, and a psychologist. He let everyone on site felt so comfortable, no anxiety and no any complains. Godspeed and thank Officer E.RUFF BADGE #45, and, all of you so much.

Sincerely

11/30/2018

Sent: Friday, November 30, 2018 1:37 PM
To: BPD Webmail <cityofberkelev.info>
C

Subject: Commendation for Officer E. Ruff Badge #45

We would like to commend officer Eric Ruff for his expert and professional handling of a traffic incident on upper Le Conte Avenue today, November 30, 2018. He quickly blocked off the street, assisted in the fire truck and negotiated the tow truck assistance, and dealt professionally with the driver and spoke with neighbors. He courteously but firmly managed drivers who bypassed the police vehicle and drove the wrong way down this narrow divided street. Officer Ruff has our highest praise.

Health UCLA <http://ph.ucla.edu/faculty/jackson> Professor emeritus, Fielding School of Public
Healthy Communities 2015 Henry Hope Reed Laureate for Contributions to the fields of Architecture and City Design. PBS series: Designing
all if urgen.

City of Berkeley Police Department
Office of the Chief
2100 Martin Luther King Jr. Way
Berkeley, CA 94704

Dear Chief Greenwood:

The City of Berkeley Police Department did outstanding and exemplary work in the arrest of a "peeping Tom" who was regularly looking into my windows.

I would like to express my sincere gratitude to Officer Valle and the watch commander who approved the sting operation, and to the other officers who were involved in _____'s arrest. Officer Valle's dedication and professionalism are truly commendable as he went above and beyond. He took the time to meet with me as well as my neighbor who saw Jacobo in the act, submitted a warrant for _____'s arrest, created a message board, and was the architect and lead in the plain clothes operation that led to _____'s arrest.

I am very grateful to the City of Berkeley Police Department. Now I can sleep well at night and feel secure when I walk to the bus stop near my home in the early morning hours.

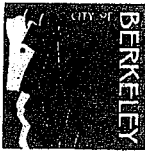
Roni (Rodriguez)

A big thank you to you
and the rest of Berkeley
PD who helped at our
first event! Looking
forward to 2019!

No matter how it's said, we hope you
understand how much your work
means in the fight against cancer.

Wishing you and your team
a happy and healthy
holiday season and
new year!

Best,



**Berkeley Police Department
Memorandum**



To Chief A. Greenwood, via Date 12/10/18
 Captain Reece *SR*

From Lieutenant Joe Okies *[Signature]*

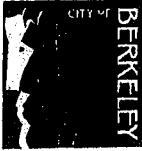
Subject Commendation for Officers Involved in the Brooks Case

On October 29th 2018 Officers Loeliger and Kleppe responded to a disturbance at the Wright Institute located at 1000 Dwight Way. _____ the subject of the disturbance call, was in the office, wearing handcuffs and a bulletproof vest while espousing Sovereign Citizen ideology and refusing to leave. In the course of their investigation they learned that _____ was a former OPD officer and a student at the _____ who was facing discipline from the school for staging an active shooter scenario. Officers Loeliger and Kleppe determined there was no crime at the time and ultimately _____s left the school without incident.

After this event Sgt. B. Wilson worked with Ofc. Galvan as well as Jen Wydro and other Berkeley Mental Health Staff to outline the history of mental health issues associated with _____; based on both his extensive history mental illness and the potential threat he posed to the Wright Institute. On November 9th they completed a 5150 form which provided department staff with enough information to place _____ on a hold during their next contact with him. _____ has lived on Ofc. Galvan's Beat for many years. Officer Galvan's long-standing relationship with _____ and his family, and the trust he has built with _____ ex-wife proved invaluable in accurately assessing and managing the risks associated with this case.

On November 15th Sgt. Sabins learned that a UCPD officer saw _____ at Galls purchasing a concealable holster. Sgt. Sabins updated the forum with this information. Later that day Officer Galvan called to advise that _____ had purchased a Glock .40 cal pistol on November 3rd and taken possession of it on the 13th. Around the same time Ofc. Muratovic obtained the same information from his contacts at OPD and began working with them to share information and develop response options. _____ firearm purchase was particularly distressing when coupled with the fact that had already staged an active shooter scenario at the Wright Institute and his purchase coincided with his expulsion from the program.

Later that day, I met with officers Galvan and Muratovic, along with Sergeants Fomby, Rittenhouse, and Bonaventure and Lieutenants Durban and Hawk to discuss the best way to manage the potential public safety risk posed by _____. The group came up with a working plan; Ofc. Muratovic obtained a firearms EPO, drafted a firearms search warrant affidavit, submitted a SAR to NCRIC, and put out a Trax Flyer. While this was happening Sgt. Fomby coordinated with the Director of Berkeley Mental Health to ensure that John George staff was aware of the threat that _____ posed and would thoroughly evaluate him when admitted.



**Berkeley Police Department
Memorandum**



Sgt. Fomby posted a case update on the Forum to ensure the oncoming weekend teams were updated on the case.

Over the course of the weekend Lt. Hong reviewed and updated the draft affidavit and staged it in CRIMS so it could be immediately submitted once _____ was contacted.

On November 19th we determined that the best option was to attempt to contact _____ as he left his house at some point on the 20th. Sgt. Fomby and Lieutenants Durbin and K. Reece worked on an operations plan using Detectives as surveillance teams and SRT staff as stop teams. As this plan was coming together Ofc. Galvan advised us that Brooks was scheduled to leave his house at a particular time on November 20th. The morning of the 20th Sergeants Lindenau, P. Lee, and Det. Morillas worked as surveillance officers while Officers Hom, Radey, Bold, Hunt, Valle, and Tinney worked with Sgt. Fomby as stop teams.

_____ was safely detained in a vehicle, served with the firearms EPO and 5150'ed. _____ refused to cooperate with the firearms EPO so Lt. Hong submitted the warrant which was signed by a judge within 10 minutes. SRT supported Det. Edwards and Sgt. Landrum in the search warrant service a _____ residence which ultimately recovered the Glock .40 cal handgun along with ammunition and OPD uniforms.

Officers Muratovic and Ledoux continue to track this case and coordinate with allied agencies.

This case represented a unique situation that required department staff to track and manage an escalating risk in the absence of a crime. Officers use of the Crime Forum allowed us to effectively communicate across teams and ensured everyone in the department was aware of and tracking the escalating threat. The spirit of collaboration, along with the flexibility and persistence demonstrated by everyone involved in this case enabled us to safety detain 5150 him, and recover his firearm.



**Berkeley Police Department
Memorandum**



To Lieutenant Kevin Schofield *KS* Date 12-11-18
 From Sergeant Veronica Rodrigues *VR*
 Subject Commendation for Berkeley Police Officers and Parking Enforcement Officers

On 10/27/18, the Berkeley Police Department (BPD) assisted the Making Strides against Breast Cancer organization in their fundraiser event held at Cesar Chavez Park in the Berkeley Marina. Assigned personnel reported at 0600 hours and over several hours skillfully managed approximately 10,000 people that attended the event. This week, I received a handwritten card from the event organizer [redacted] in (please see attached). I would like to request that this expression of appreciation from Holmes-Higgin be processed as a commendation for all the involved personnel.

The participating BPD personnel, including myself, were;

- Officer Ethel Wilson #93
- Officer Xiao Ren #90
- Officer Victor Li #33
- Officer Joel Del Rosario #99
- Officer Victor Martinez #100
- Parking Enforcement Officer Christina Pinkney #839
- Parking Enforcement Officer Shanee Singleton #815
- Parking Enforcement Officer Florence Blackmon #837
- Parking Enforcement Officer Elisha McKeever #824
- Parking Enforcement Officer Caleb Trahan #825
- Parking Enforcement Officer Shaunette Pinson #810

Thank you to everyone for helping make this a successful event!
ATC
 12/13/18



**Berkeley Police Department
Memorandum**



To: Chief Andrew Greenwood Date December 17, 2018

Via the Chain of Command *SCC*

From: ~~Sergeant Jennifer Coats S-6~~ *JCC*

Subject: Commendation for Officers Rush Jackson, Ethel Wilson and Tyler Moore

Today, December 17, 2018, I was asked to respond to the lobby to speak with a resident regarding an incident that occurred on December 15, 2018. I contacted Mr. [redacted] who wanted to come in personally and commend Officers Jackson, Wilson and Moore for their professionalism in helping him.

[redacted] is an elderly male and is suffering from prostate cancer. Due to his condition he has difficulties with incontinence. He said while he was shopping at the Dollar Store on Shattuck he needed to use the restroom. It became an emergency as he discovered the bathroom doors locked. [redacted] made an embarrassing choice, and the staff called the police on him. He stayed at the store after the police were called.

The officers arrived and he explained the circumstances. He said that officers were kind and kept asking about his welfare. They inquired if he needed medical attention, which he declined. [redacted] especially wanted to thank Officer Jackson for making him feel like a "human being."

I would like to commend Officers Jackson, Wilson and Moore for their compassionate handling of this incident and exemplifying our department's mission of treating everyone with dignity and respect.

From:

Date: December 18, 2018 at 12:52:18 PST

To: "Fomby II, Spencer" <Spencer.Fomby@cityofberkeley.info>

Subject: Re: From Congregation Beth Israel - follow up from your conversation with Jesse Grant

Dear Sgt. Fomby,

i just wanted to thank you for the active-shooter training you provided to Congregation Beth Israel last night. It was very informative and the activity at the end of the training really got the participants motivated on how to improve security awareness at the Congregation.

Thank you very much for all your support during the last 6 weeks in improving our security preparedness and awareness.

Best regards,

President, Congregation Beth Israel

Rodrigues, Veronica

From:
Sent: Wednesday, December 19, 2018 9:26 AM
To: Witbeck Daryl; Harrington, Phillip; Sandoval, Jesus; Schofield, Kevin M.; Rodrigues, Veronica; 'Michael Hendley'; Tinney, Sean; Smith, Brandon C.
Cc: Scott, Christopher; Jones, Jumaane J.; Steffen, Erin; Slimick, Breanne
Subject: Amtrak Station
Attachments: 2018-12-19 08.55.51.jpg; 2018-12-19 08.55.38 HDR.jpg; 2018-12-19 08.44.07 HDR.jpg; 2018-12-19 08.44.14.jpg; 2018-12-19 08.43.09 HDR.jpg; 2018-12-19 08.44.21.jpg; 2018-12-19 08.43.06 HDR.jpg

I want to commend staff for their efforts today. Clean Cities staff cleaned the Amtrak Station this morning. Everyone was cooperative in moving for us to sweep and pressure wash the whole area. We plan on going back tomorrow to finish some areas we were unable to get to. The patrons on the platform and at the bus stop were very appreciative. We were approached by at least a dozen people to thank us.

Thanks to Officer Tinney and Officer Smith for supporting our efforts. We could not do what we do without the support of the officers.

Happy Holidays!

Thank you,

City Of Berkeley

DEC 2018

Officer Houston -

(from our 2-year-old!)
Thank you for keeping our family safe over the holidays. We know the time you spend taking care of the Berkeley Community is time away from your family and friends. As new residents, we are grateful.

Happy Holidays!

Mike & M
Spring '18



DEC 2018

Officer Martinez -

Thank you for keeping our family safe over the holidays. We know the time you spend taking care of the Berkeley Community is time away from your family and friends. As new residents, we are grateful,



↑
(from our 2-year-old!)

Happy Holidays!

Mel & M
Zuniya

December 24, 2018

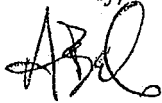
Chief Andrew Greenwood
Berkeley Police Department
2100 MLK Jr. Way
Berkeley, CA 94704

RE: Officer G. Mitchell, Badge No. 150

Chief Greenwood:

I am writing to commend Officer G. Mitchell. We had an incident with an abandoned stolen car in our driveway, containing stolen articles from different sites on December 22nd at _____, Berkeley. Officer Mitchell went through the stolen vehicle, contacted the owners of medications and other stolen possessions and was able to return the car to the rightful owner while dealing with everyone in a considerate and respectful manner. It was impressive to witness his professionalism and personal skill.

Sincerely,



Greenwood, Andrew

From:
Sent: Monday, December 24, 2018 2:26 PM
To: Greenwood, Andrew
Cc:
Subject: Kudos for Officer Warren!

Good afternoon, Chief Greenwood!

Happy holidays to you and yours this holiday season!

My name is Katherine Brown and I am the Director at the South Berkeley Senior Center. Anyhow, I wanted to extend compliments for Officer Warren. On several occasions, we have needed to contact Berkeley Police to de-escalate challenging situations – some of these situations were with individuals that have presented mental health challenges. With each of these encounters, Officer Warren addresses the situation calmly and with respect. There was one situation in which an individual was intoxicated and had mental health challenges. Staff tried to de-escalate the situation and request that he leave the Center – the gentleman refused and was confrontational with staff.

When Officer Warren arrived, she was able to have a conversation with the individual for about 10 minutes. The gentleman wound up leaving and apologizing to staff for his behavior. I feel that Officer Warren's humility and compassion were major factors in addressing this situation, and many of the seniors thanked Officer Warren and commended her on how she handled everything.

Again, I just wanted to share this with you and to thank Officer Warren for being a part of our community!

Warmest regards,

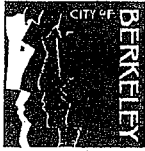
Katherine

Senior Citizen Center Director
Judge Henry Ramsey Jr.
South Berkeley Senior Center

*Ofc. Warren,
Thank you for the
patience, compassion and
professionalism you have
demonstrated over numerous
calls at the So. Berkeley Senior Center -
Excellent work, greatly appreciated.
AG on 1/8/19*

"There is nothing more valuable than an individual's life." - Anonymous

Please be aware that e-mail communication can be intercepted in transmission or misdirected. The information contained in this message may be privileged and confidential. If you are NOT the intended recipient, please notify the sender immediately with a copy to HIPAAPrivacy@cityofberkeley.info and destroy this message immediately.



Berkeley Police Department Memorandum



To Lieutenant Kevin Schofield *KS* Date 01-02-19
From Sergeant Veronica Rodrigues *VR*
Subject Commendation for Officer Sean Tinney and Officer Brandon Smith

On the morning of 12/19/18, Officer Tinney #63 and Officer Smith #3 assisted the city of Berkeley's Public Works department in an encampment clean up at the Amtrak Station. After the operation I received an email from Public Works Supervisor, (please see attached) thanking our police personnel for their assistance. I would like to forward this appreciation from [redacted] as a commendation for Officer Tinney and Officer Smith.

from: rose
Sent: Wednesday, January 02, 2019 8:34 AM
To: BPD Webmail <bj____@____.itvofterkeley.info>
Subjec

To Whom This May Concern:

I am the aunt of 8 year old _____ a, who went missing on December 31st about 10:00 a.m.

Officer Hong was the lead officer who made contact with me, Luke's aunt. In addition to Officer Hong, I met Officer White and several officers whose names I did not catch.

I want to say how deeply grateful my family is to dispatch, and all the above officers. The Berkeley Police Department proved that day to be the fastest, most efficient and caring department I have ever come across. I can say that having been a reserve police officer for 6 years.

There are no words to describe our thanks to Officer Hong, Officer White and the other officers who helped to locate Luke on Monday.

Luke's mother and grandmother are both in the hospital and they are also truly grateful for your excellent display of police work!

Sincerely,

From
Sent: Wednesday, January 09, 2019 5:17 PM
To: BPD Webmail <@cityofberkeley.info>
Subject: Commendation for officer Mitchell

Berkeley Police Dept.: Chief of Police/ J.Grant

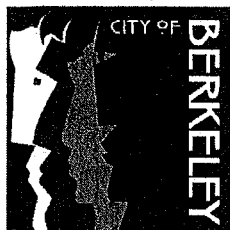
I am sending this message as I truly believe your department, and especially officer Mitchell (Badge # 150) deserve a commendation for helping myself & my husband out on Friday, Dec. 21st, 2018. We had all of our personal possessions stolen out of our Chevy Tahoe while parked at UCSF "valet parking". It appears they forgot to lock our car. My husband was having his monthly chemotherapy & since we had to also go back Saturday for another treatment we had all of our overnight things, along with a few Christmas presents, my son's medical records & x-rays as he recently broke his hip & all of my husband's medications which include a lot of pain management pills. My husband is in the last stages of multiple myeloma & cannot do without those meds. Fortunately, we received a call from officer Mitchell on Saturday 12/22 on our way for his next chemotherapy. He stated your department had found a stolen car & in it was located most of my husband's medication. He asked us if we wanted it sent to S.F., but since we live about 3 hrs. away, we opted to stop by Berkeley to pick up on way home. Officer Mitchell stated he would retrieve what he could from the car so we could identify if anything was ours. I was grateful for this, and then he called us back to say he had to transport a prisoner & would not be at station, but would have another office meet us. When we arrived, someone met us with black plastic bag & we did find some things that were ours, like my 200.00 contacts I had just picked up & my sweater & a few other things. We still are missing quite a bit, but are so glad you took the time to help us out & made us feel like you cared. And officer Mitchell was very professional in the manner he accomplished this. Thank you all!

Best wishes for a happy & safe New Year, sincerely, Janet Palmer

Thank you,

G.I. Scheduler

First California Physician Partners



[Commission Name]

CONSENT CALENDAR

March 26, 2019

To: Honorable Mayor and Members of the City Council

From: Police Review Commission

Submitted by: George Perezvelez, Chairperson, Police Review Commission

Subject: Police Review Commission's co-sponsorship of a NACOLE Regional Training and Networking Event

RECOMMENDATION

Authorize the Police Review Commission to co-sponsor, with the National Association for Civilian Oversight of Law Enforcement (NACOLE) and the BART Office of the Independent Police Auditor, a regional training and networking event on May 3, 2019 in Oakland, California.

FISCAL IMPACTS OF RECOMMENDATION

None.

CURRENT SITUATION AND ITS EFFECTS

Staff of the Police Review Commission have been working with staff from NACOLE and the BART Independent Police Auditor's Office to plan a Bay Area regional training and networking event, set for May 3, 2019, in Oakland. (See *Save the Date* announcement, attached.) The Commissioners of the PRC request the City Council's permission for the Commission to be listed as a co-sponsor of this program. The PRC voted to make this request at its February 13, 2019 meeting as follows: M/S/C Perezvelez/Allamby; Ayes -- Allamby, Calavita, Matthews, Mikiten, Perezvelez, Prichett, Ramsey, Yampolsky; Noes -- None; Abstain -- None; Absent -- Roberts.

BACKGROUND

NACOLE's mission is to enhance fair and professional law enforcement that is responsive to community needs. It is the largest civilian oversight organization in the country, with a membership comprised of oversight practitioners, community stakeholders, law enforcement personnel, elected officials, journalists, academics, students, and others. Each fall, NACOLE holds an annual conference attended by the organization's members and others from across the nation.

Additionally, NACOLE holds a series of regional training and networking events throughout the year. The regional gatherings are designed to allow more opportunities for civilian overseers and interested stakeholders to meet and exchange information and ideas about issues of local law enforcement oversight.

The May 3, 2019 event is expected to draw oversight practitioners and interested community members from Berkeley, Oakland, San Francisco, San Jose, Richmond, Sonoma County, Sacramento, and beyond. Topics to be addressed are: civilian oversight of county jails, release of police personnel records under SB 1421, and the strengths and limitations of different oversight models.

ENVIRONMENTAL SUSTAINABILITY

No identifiable environmental effects or opportunities are associated with the subject of this report.

RATIONALE FOR RECOMMENDATION

In accordance with the Commissioners' Manual, Council approval is needed for a commission to co-sponsor an event.

ALTERNATIVE ACTIONS CONSIDERED

None.

CITY MANAGER

The City Manager concurs with the content and recommendations of the Commission's Report.

CONTACT PERSON

Katherine J. Lee, Police Review Commission Officer, Police Review Commission, 510-981-4960.

Attachments:

- 1: Save the Date announcement for May 3 NACOLE event.

Lee, Katherine

From: NACOLE Director of Training & Education <mcellhiney@nacole.org>
Sent: Wednesday, January 30, 2019 8:56 AM
To: Lee, Katherine
Subject: Save the Date for the Regional Meeting in the Bay Area



SAVE THE DATE!

2019 NACOLE Regional Training & Networking Series

May 3, 2019

Kaiser Center

300 Lakeside Drive | Oakland, California

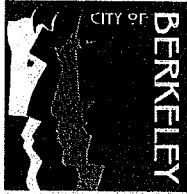
In partnership with the BART Office of the Independent Police Auditor and the City of Berkeley, NACOLE is excited to announce that it will be holding one of the 2019 Regional Training and Networking events in the Bay Area. We hope that you will be able to join us in Oakland, California on May 3, 2019 at the Kaiser Center. **Registration and additional training information will be**

available shortly. Please watch your inbox for additional details to be sent in the near future.

This event is geared toward a variety of audiences, including but not limited to community members, oversight practitioners, justice system stakeholders, and academics. It will seek to address many issues important to those who support, are interested in, or work in the field of civilian oversight of law enforcement. In particular, this training opportunity will take on topics such as civilian oversight of county jails, California's new transparency laws, and information on the strengths and limitations of the different models of civilian oversight of law enforcement.

Please note that this event is open to all those wishing to attend. The registration fee for this event is \$75 and includes training, continental breakfast, and lunch. We anticipate offering Continuing Legal Education (CLE) credits, pending approval, for an additional \$25 fee. ***Please note that no one will be turned away from this event for lack of funds. Registration fees will be waived or a donation accepted for those who find that paying the full registration fee would prohibit their ability to attend and who are not seeking CLE credits.***





Police Review Commission (PRC)

March 21, 2019

Andrew Greenwood, Chief of Police
City of Berkeley
2100 Martin Luther King, Jr. Way
Berkeley, CA 94704

Re: Commendations of BPD employees October 2017 to June 2018

Dear Chief Greenwood:

The members of the Police Review Commission reviewed the letters and emails of thanks and praise for your staff that your department received from October 2017 through June 2018, and forwarded to the PRC. Again, the Commission was impressed by the many kudos bestowed upon your officers and employees in a variety of circumstances.

The types of extraordinary service noted include: compassion and support given for the loss of family members; respectful sensitivity and use of de-escalation in dealing with a mentally ill person; vitally needed enforcement of yielding to pedestrians; delivering a parking ticket with respect and kindness; kudos from the District Attorney for efficient investigative work; gratitude from other agencies for assistance with training, hiring, and promotions; great work on the San Pablo Park shooting; confiscation of multiple loaded weapons and burglary tools; inspiring young people on ride-alongs; solving ID theft; and exporting leadership and values to a Florida event.

At its February 13, 2019 meeting, the Commissioners voted unanimously to commend all officers and employees of the BPD who were lauded in this set of commendations. Their names are on the attached.

Sincerely,

A handwritten signature in black ink, appearing to read "Katherine J. Lee", written over a white background.

Katherine J. Lee
PRC Officer

Attachment

cc: PRC Commissioners

PRC commendations of BPD employees, October 2017 – June 2018

Title	Name		Badge #	No. of times, if more than 1
Ofc.	Jason	Baker	112	
Ofc.	Aron	Belveal	129	2
Sgt.	Christopher	Bonaventure	S-10	2
Ofc.	Daniel	Breaux	15	2
Ofc.	Stephen	Burcham		
Sgt.	Jennifer	Coats	S-6	
PSD	Sheryll-Rose	Cofreros	507	
Ofc.	Stephanie	Cole	146	
PEO	Crusetta	Cooper	835	
Ofc.	Donovan	Edwards	135	3
PSD	Valentina	Edwards	553	
Ofc.	Neil	Egbert	103	2
Ofc.	Earl	Emelson	108	
Sgt.	Spencer	Fomby	S-7	4
Sgt.	Andrew	Frankel	S-29	3
Mgr.	Monique	Frost		
Ofc.	Timothy	Gardner	121	
Ofc.	Aaron	Gasper	64	
Ofc.	Kelvin	Gibbs	140	2
PEO	Lee	Glover-Holloway	819	
	Manuel	Gonzalez		
Sgt.	Jesse	Grant	S-27	3
Chief	Andrew	Greenwood	C-1	
Ofc.	Heather	Haney		2
Ofc.	Brian	Hartley	22	
Ofc.	Nicholas	Hom	89	
Lt.	Peter	Hong	L-9	
Ofc.	Beau	Hunt	133	
Ofc.	Rush	Jackson	37	
Sgt.	Roselyn	Jung	S-33	
Ofc.	Darren	Kacalek	88	
Ofc.	Kyle	Ludovico	26	
Ofc.	Jessee	Macapagal	25	
Sgt.	David	Marble	S-20	
Sgt.	Matthew	McGee	S-8	2
Ofc.	Greg	Michalczyk	9	
Ofc.	Jason	Muniz	30	3
Ofc.	Semir	Muratovic	159	4
Ofc.	Ryan	Murray	85	
PSD	Erin	Netz	526	
Lt.	Joe	Okies	L-1	2
Ofc.	Hugo	Ordaz	101	
Ofc.	Benjamin	Phelps	153	

Ofc.	Marissa	Pickett	81	
Ofc.	Garrett	Pock	123	5
Ofc.	Daniel	Quezada-Garcia	82	
Lt.	Andrew	Rateaver	(L-4)	3
Sgt.	Veronica	Rodrigues	S-24	
Sgt.	Sean	Ross	S-25	
Ofc.	Eric	Ruff	45	
Sgt.	Todd	Sabins	S-19	
PSD	Myriam	Salem	512	
Lt.	Kevin	Schofield	L-11	
Ofc.	Christopher	Scott	23	
Ofc.	James	Seaton	66	2
Capt.	Ed	Spiller	C-5	
Sgt.	Jennifer	Tate	S-14	
		Team 7 officers		
Ofc.	Jason	Tillberg	40	
Sgt.	Melanie	Turner	S-11	
Ofc.	Nicholas	Turney	18	3
Ofc.	Hernan	Villarroel	11	3
Ofc.	Kaedi	Walther	86	
Ofc.	Ethell	Wilson	93	
CSO	Benjamin	Wynn	428	
Ofc.	Matt	Yee	136	

