



DRAFT

**POLICE REVIEW COMMISSION
REGULAR MEETING
MINUTES
(draft)**

**Wednesday, March 13, 2019
7:00 P.M.**

**South Berkeley Senior Center
2939 Ellis Street, Berkeley**

1. CALL TO ORDER & ROLL CALL BY CHAIR PEREZVELEZ AT 7:05 P.M.

Present: Commissioner George Perezvelez (Chair)
Commissioner Gwen Allamby (Vice-Chair)
Commissioner Kitty Calavita
Commissioner Sahana Matthews (left 8:05 p.m.)
Commissioner Elisa Mikiten
Commissioner Andrea Prichett (arrived 7:52 p.m.)
Commissioner Ismail Ramsey
Commissioner Terry Roberts

Absent: Commissioner Ari Yampolsky

PRC Staff: Katherine J. Lee, PRC Officer

BPD Staff: Lt. Kevin Reece, Sgt. Daniel Quezada-Garcia (BPA)

2. APPROVAL OF AGENDA

Motion to approve the agenda

Moved/Seconded (Mikiten/Allamby) Motion Carried

Ayes: Allamby, Calavita, Matthews, Mikiten, Perezvelez, Ramsey, Roberts

Noes: None

Abstain: None

Absent: Prichett, Yampolsky

3. PUBLIC COMMENT

There were 3 speakers.

4. APPROVAL OF MINUTES

(Heard following Item #5.)

Motion to approve Regular Meeting Minutes of February 27, 2019

Moved/Seconded (Roberts/Allamby) Motion Carried

Ayes: Allamby, Calavita, Matthews, Mikiten, Perezvelez, Ramsey, Roberts
Noes: None Abstain: None Absent: Prichett, Yampolsky

5. CHAIR'S REPORT

- NACOLE regional training May 3, 2019, at Kaiser Center in Oakland is open to all community members interested in civilian oversight. \$75 fee but can be waived.
- Urban Shield exercises have been modified and will be geared towards disaster response and exclude SWAT-team scenarios.

6. PRC OFFICER'S REPORT

- Comm. Yampolsky's wife has been hired as an attorney in the City Attorney's office, so he will no longer be able to serve on the PRC. (The rules were suspended to allow Comm. Yampolsky to address the Commission.)
- More on NACOLE: while no one will be turned away for lack of ability to pay, do register in advance. Registration link was sent to Commissioners.
- No new complaints filed since last meeting except for one complaint alleging misconduct 6 years ago and thus too late.
- First BOI involving viewing of body-worn camera footage on Friday. Thanks to Comms. Calavita, Roberts, and Mikiten for enduring the technical problems, and to Lt. Hong for providing a number for tech support.
- City has hired a second Deputy City Manager, David White (currently Fairfield City Manager), to whom the PRC Officer will be reporting.
- Commissioners' Forms 700 are due to the City Clerk by the end of this month.
- Must adjourn by 9:45 p.m. tonight for Special BOI Meeting to consider complainant's request for continuance.

7. CHIEF OF POLICE'S REPORT

Lt. Reece reported on behalf of Chief Greenwood:

- Currently at 165 sworn officers, which includes 7 in academy and 8 FTO (Field Training Officers) so actual strength is 150.
- Just finished an application period. 1 officer starting academy this week; reservations in 4 academies bt. March and July; last week 1 officer graduated. Promotions yesterday: an Office Specialist II to OSIII, PEO Supervisor Singleton, Sgts. Ledoux, Andersen, and P. Lee, Lt. K. Smith.
- Working on response to MOU Compendium Subcommittee. Date for bringing MOUs to Council hasn't been set yet.
- Last week Council approved retaining a marketing firm, Epic Recruiting. See Joinhaywardpd.com for a sample of their work.
- Last night Council approved raising the award maximum for homicides and other serious crimes from \$15K to \$50K. Relatives of homicide victim Alex Goodwin came to speak in support.
- Crime report to be presented to Council next week.

8. SUBCOMMITTEE REPORTS (discussion & action)

Report of activities and meeting scheduling for all Subcommittees, possible appointment of new members to all Subcommittees, and additional discussion and action as noted for specific Subcommittees:

- a. Prioritizing Safety for Sex Workers Subcommittee. Met right before this meeting and approved language for a recommended policy; to be agendized for future meeting.
- b. Lexipol Policies Subcommittee. Need to schedule next meeting and recruit another member to replace Comm. Yampolsky.
- c. MOU Compendium Subcommittee. Met on March 6 and March 13; Comm. Perezvelez elected Subcommittee Chair; have made recommendations and awaiting questions sent to the Chief. Expect to bring recommendations to full Commission two meetings from now.

9. OLD BUSINESS (discussion & action)

- a. Update on SB 1421: responding to Public Records Act requests; status of litigation and other actions statewide.

PRC Officer gave a report and answered questions from Commissioners. No action.

- b. Commissioner training

- i) Follow-up to PRC's January 23, 2019 request to PRC Officer regarding nature of training to be presented.

By consensus, the Commission corrected the prior recommendation of January 10, 2019, to read that BPD, not BPA, do an orientation for commissioners each year.

- ii) Clarification of Commission's response to City Council's October 2, 2018 referral regarding commissioner training requirements.

Motion to have the PRC Officer work with the Chair to generate a response to the Commission's referral.

Moved/Seconded (Calavita, Roberts) Motion Carried

Ayes: Allamby, Calavita, Mikiten, Perezvelez, Prichett, Ramsey, Roberts.

Noes: None Abstain: None Absent: Matthews, Yampolsky

10. NEW BUSINESS (discussion & action)

a. Lexipol Policies for review and approval.

Lexipol #	G.O. (if any)	Title
501	T-16	Motor Vehicle Collision Investigations
506	T-18	Disabled Vehicles
605		Brady Material Disclosure
702		Vehicle Maintenance
705		Personal Protective Equipment
902		Prison Rape Elimination
1000		Recruitment and Selection
1004		Anti-Retaliation
1005		Reporting of Employee Convictions
1012		Body Armor
1014	P-21	Commendations
1020	P-20	Outside Employment
1024		Police Aides
1025		Nepotism and Conflicting Relationships
1027		Temporary Modified-Duty Assignments
1033	P-17	Employee Absences (No change from G.O.)

Motion to refer Lexipol policy 605 to the Police Department and the City Attorney's Office to ask for information regarding why the word "should" in sections 605.3 paragraphs 2 and 3, and 605.4(c)1, appears instead of "shall."

Moved/Seconded (Roberts/Calavita)

Motion withdrawn

Motion to: approve Lexipol policies 501, 1012, 1014, 1020, 1024, 1027, 1033; send 506 back to the Subcommittee; and hold 605, 702, 705, 902, 1000, 1004, 1005, 1025 to take a closer look.

Moved/Seconded (Perezvelez/Allamby) **Motion Carried**

Ayes: Allamby, Calavita, Mikiten, Perezvelez, Ramsey, and Roberts.

Noes: None Abstain: Prichett Absent: Matthews, Yampolsky

b. Whether the "clear and convincing" standard is the appropriate standard to be used in PRC Boards of Inquiry.

Motion to direct the PRC Officer to ask be updated or advised by the City Manager's office as to whether or not they are in meet and confer with the BPA regarding the Commission's prior approval to change its own Regulations to use the "preponderance of the evidence" standard.

Moved/Seconded (Ramsey/Calavita) **Motion Carried**

Ayes: Allamby, Calavita, Mikiten, Perezvelez, Prichett, Ramsey, Roberts.

Noes: None

Abstain: None

Absent: Matthews, Yampolsky

- c. Present revised confidentiality agreement to be signed by Commissioners and answer any questions.

Discussion; no action.

11. ANNOUNCEMENTS, ATTACHMENTS & COMMUNICATIONS

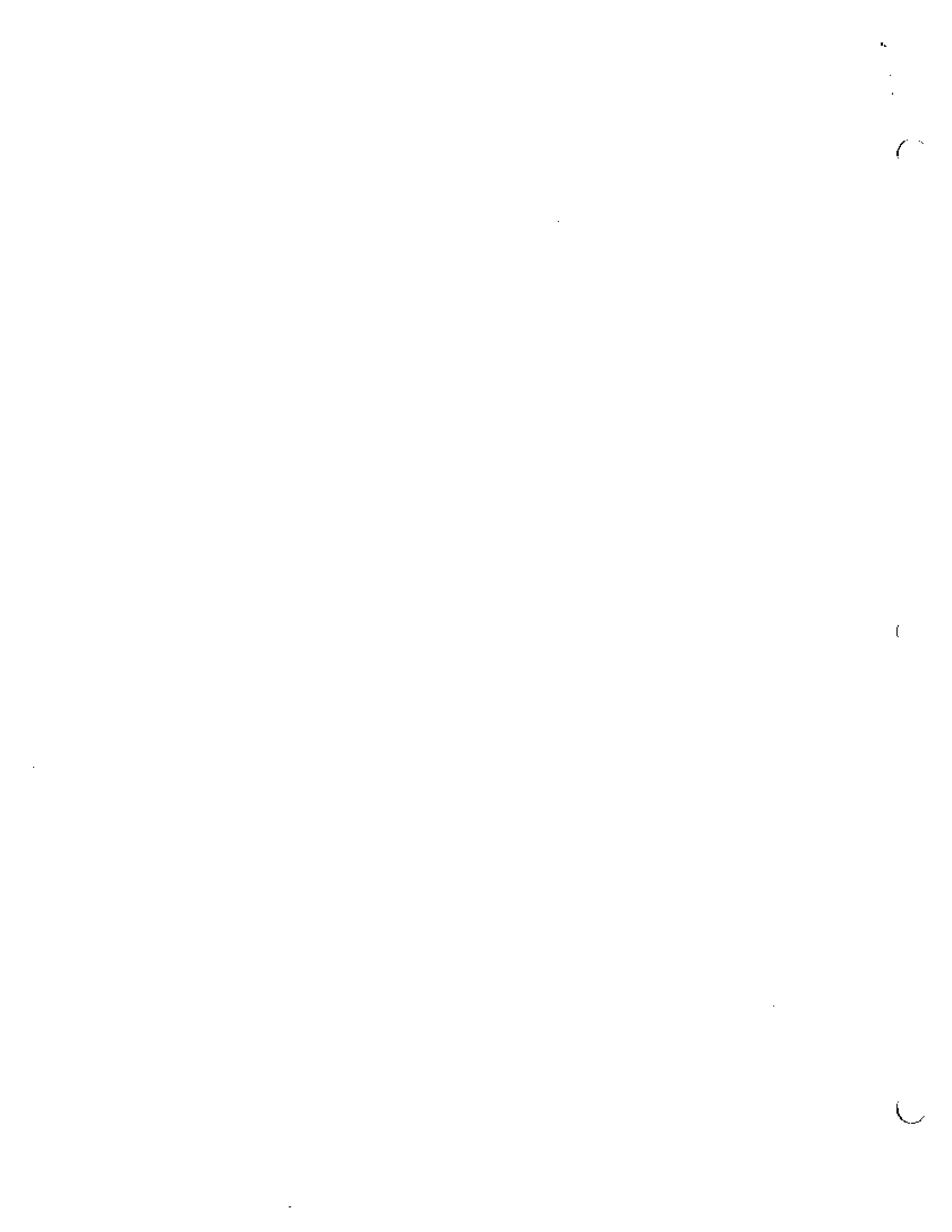
Attached

12. PUBLIC COMMENT

There was 1 speaker.

13. ADJOURNMENT

By general consent, the meeting was adjourned at 9:42 p.m.



YOU ARE CORDIALLY INVITED TO THE:

KICKOFF

for the NACOLE/Northern California Regional Conference

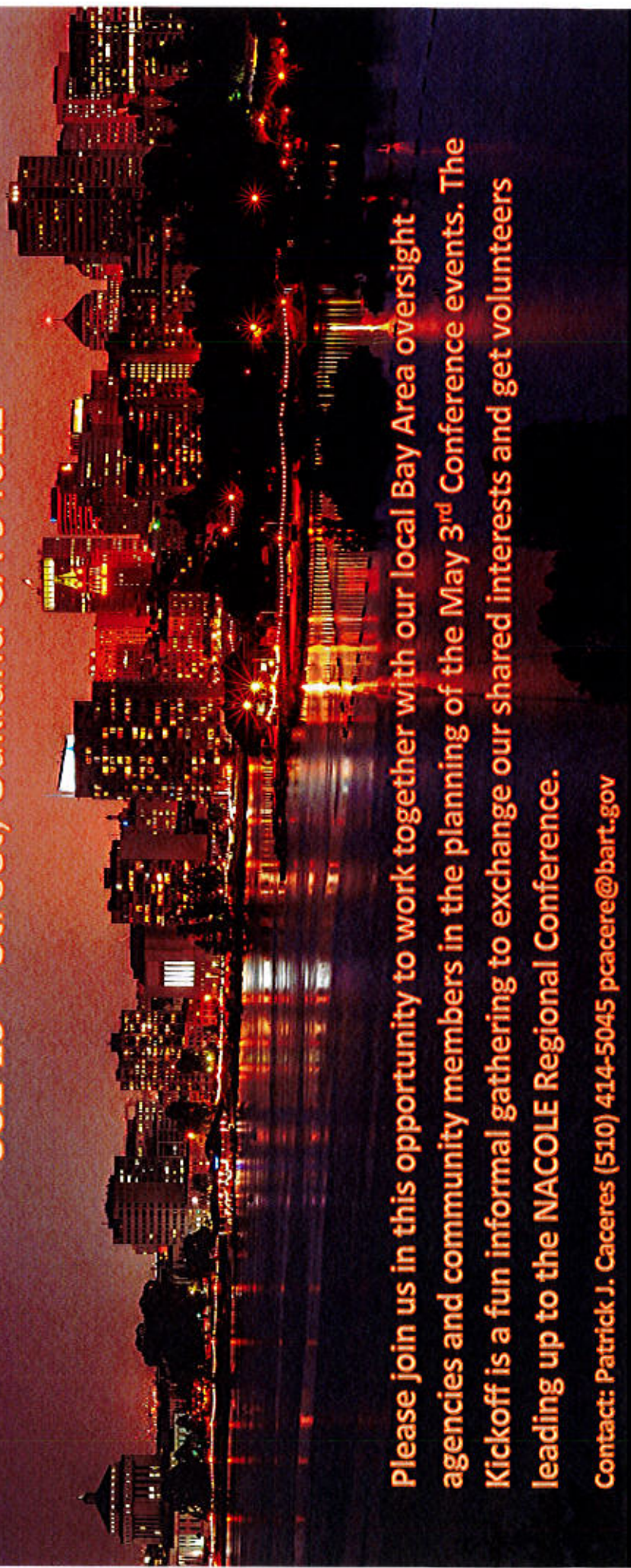
April 5, 2019, 5:30 – 7:30PM

@DREXL

382 19TH Street, Oakland CA 94612

Please join us in this opportunity to work together with our local Bay Area oversight agencies and community members in the planning of the May 3rd Conference events. The Kickoff is a fun informal gathering to exchange our shared interests and get volunteers leading up to the NACOLE Regional Conference.

Contact: Patrick J. Caceres (510) 414-5045 pcacere@bart.gov



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Commissioners' Hearing Schedule for 2019

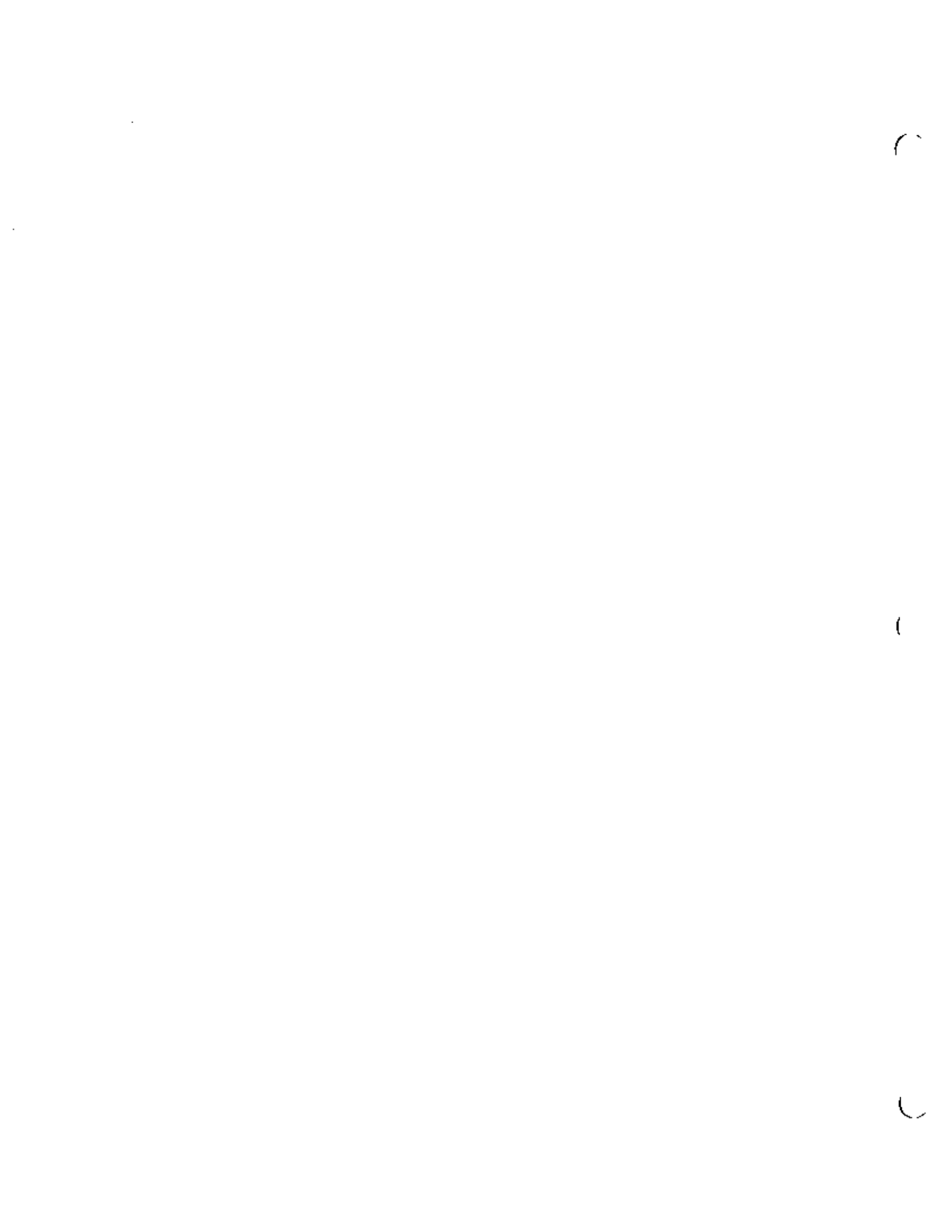
Commissioner	Dates Scheduled
Allamby	
Calavita	3-8, 3-13*, 4-1, 4-12
Matthews	
Mikiten	3-8, 4-1, 4-12
Perezvelez	4-1
Prichett	3-13*, 4-12
Ramsey	3-13*
Roberts	3-8
Yampolsky	

***BOI Special Meeting*

Commissioners' Hearing Schedule for 2018

Commissioner	Dates Scheduled
Allamby	4-30, 8-31
Calavita	8-31
Matthews	2-22, 9-20
Perezvelez	4-30,
Prichett	4-3
Ramsey	
Roberts	1-12, 2-22, 9-20
Sherman	1-12, 4-3, 9-20
Yampolsky	2-22, 4-3, 4-30, 8-31

*Future hearing dates are **highlighted**.*



2018 Crime Report

Berkeley Police Department

March 19, 2019

Chief Andrew Greenwood
Captain Ed Spiller



Uniform Crime Reporting Categories

Property Crimes

- Burglary
- Larceny
 - Petty Theft
 - Grand Theft
 - Auto Burglary
- Auto Theft
- Arson

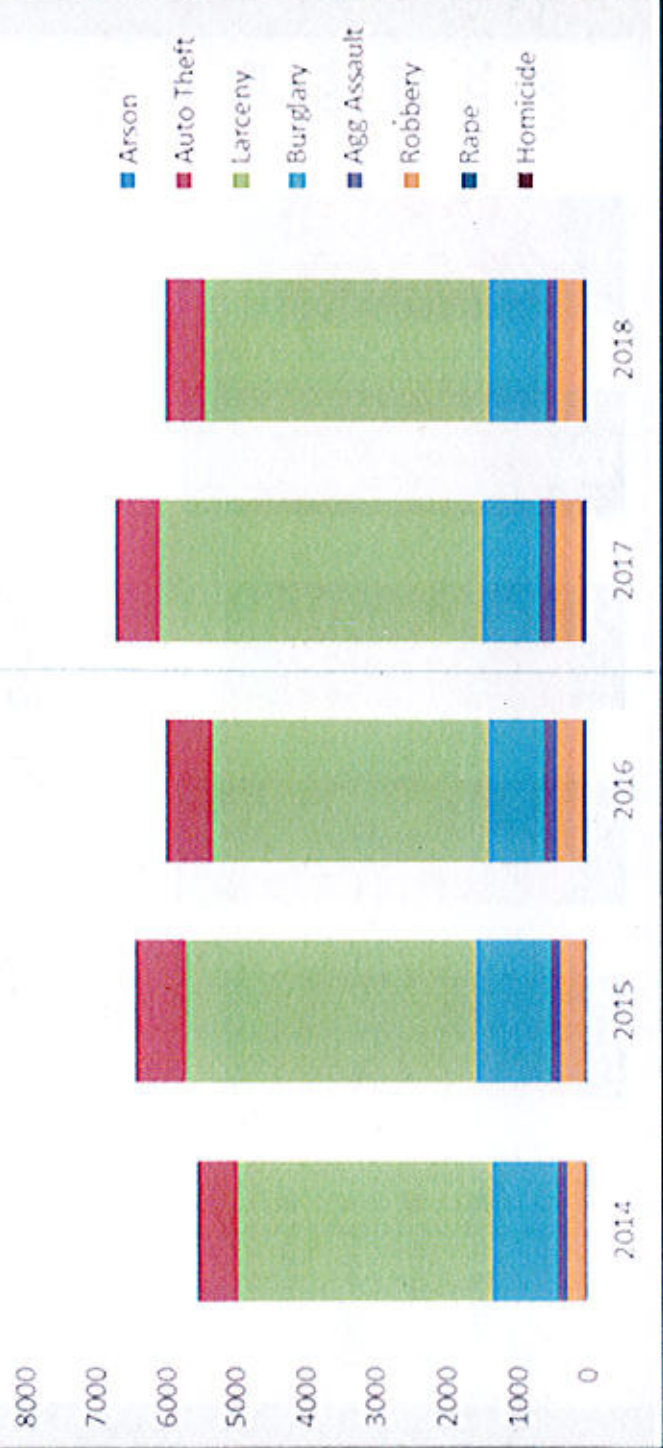
Violent Crimes

- Murder
- Rape
- Robbery
- Aggravated Assault



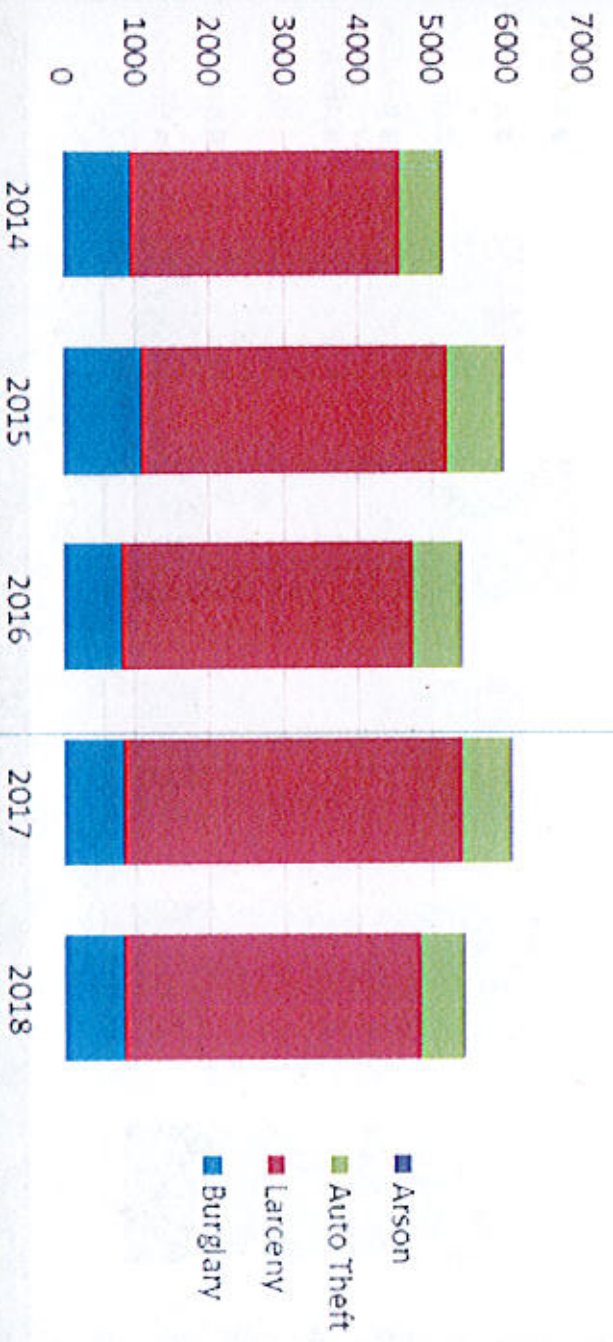


Total Part One Crimes 2014-2018



	Homicide	Rape	Robbery	Agg Assault	Burglary	Larceny	Auto Theft	Arson
2014	3	25	265	132	934	3624	556	16
2015	1	41	331	135	1089	4118	713	20
2016	2	53	362	182	803	3927	647	20
2017	1	87	364	218	841	4556	619	33
2018	0	65	355	170	831	4007	548	33

Total Part 1 Property Crimes 2014-2018



Year	Burglary	Larceny	Auto Theft	Arson
2014	940	3622	559	16
2015	1089	4118	713	20
2016	803	3927	647	20
2017	841	4556	619	33
2018	831	4007	548	33



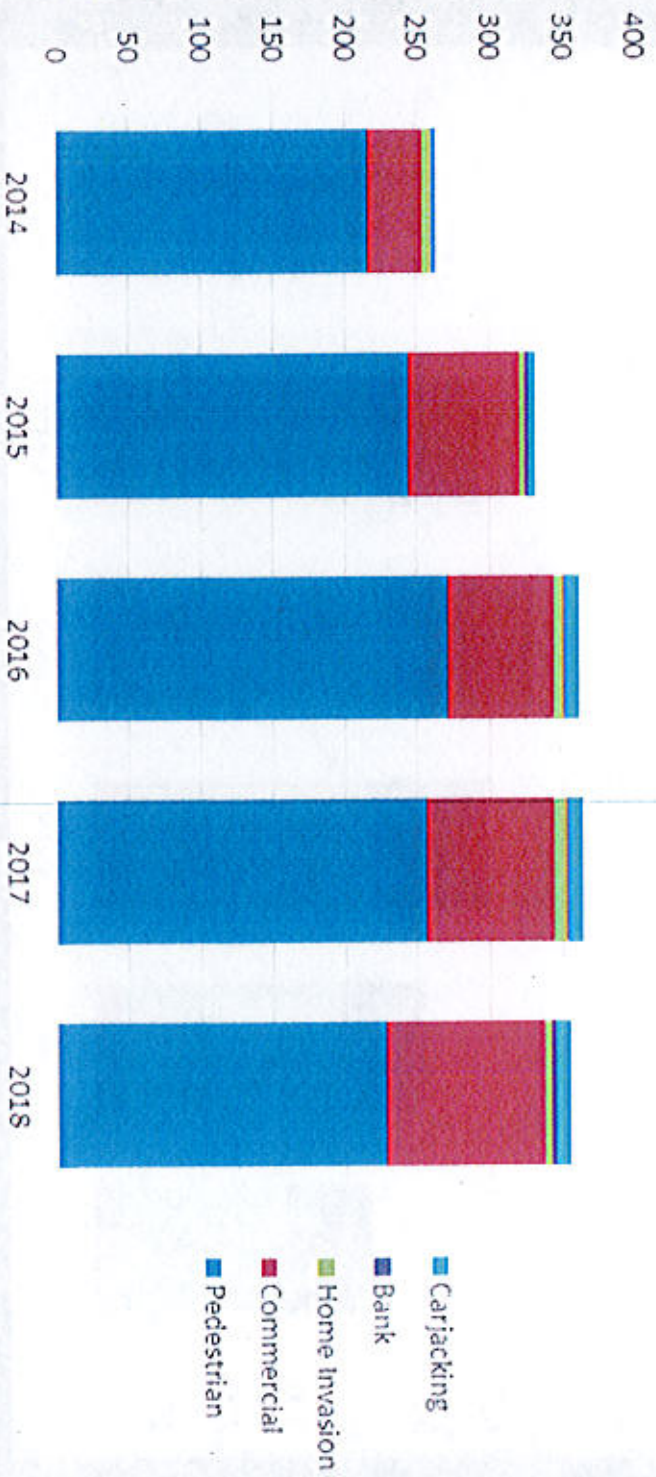


Total Part One Violent Crimes 2014-2018



	Homicide	Rape	Robbery	Agg Assault
2014	3	25	265	132
2015	1	41	331	135
2016	2	53	362	182
2017	1	87	364	218
2018	0	65	355	170

Robbery Five Year Comparison



	Pedestrian	Commercial	Home Invasion	Bank	Carjacking
2014	217	38	5	0	3
2015	245	75	4	3	4
2016	271	73	6	1	11
2017	257	87	9	1	10
2018	229	108	5	3	10

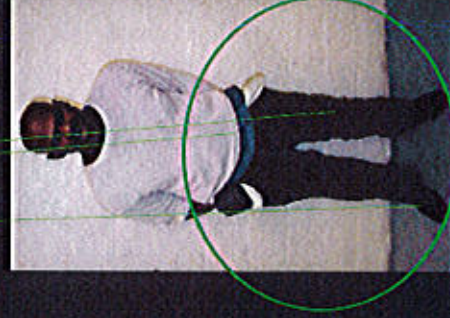


Commercial Robbery Series

Suspect:

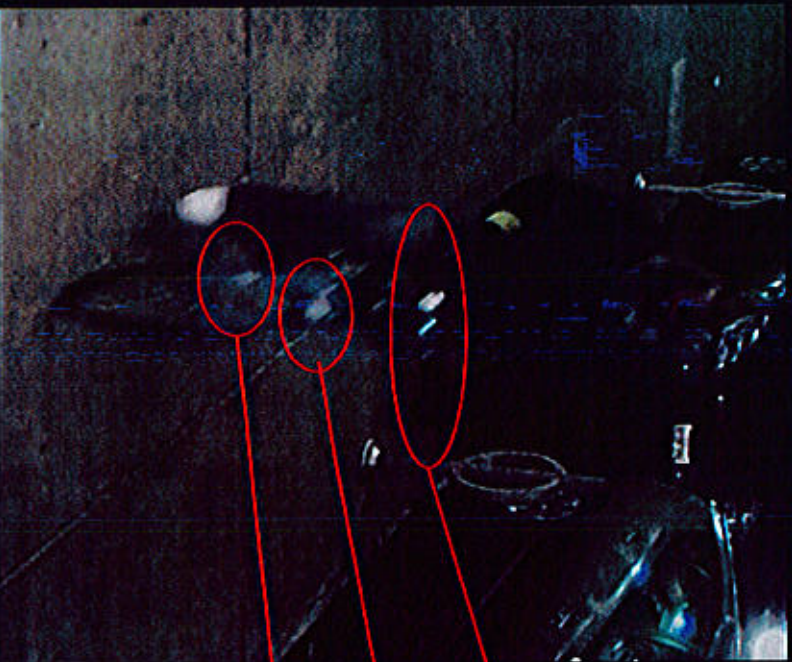


Raymond Davis and Items:

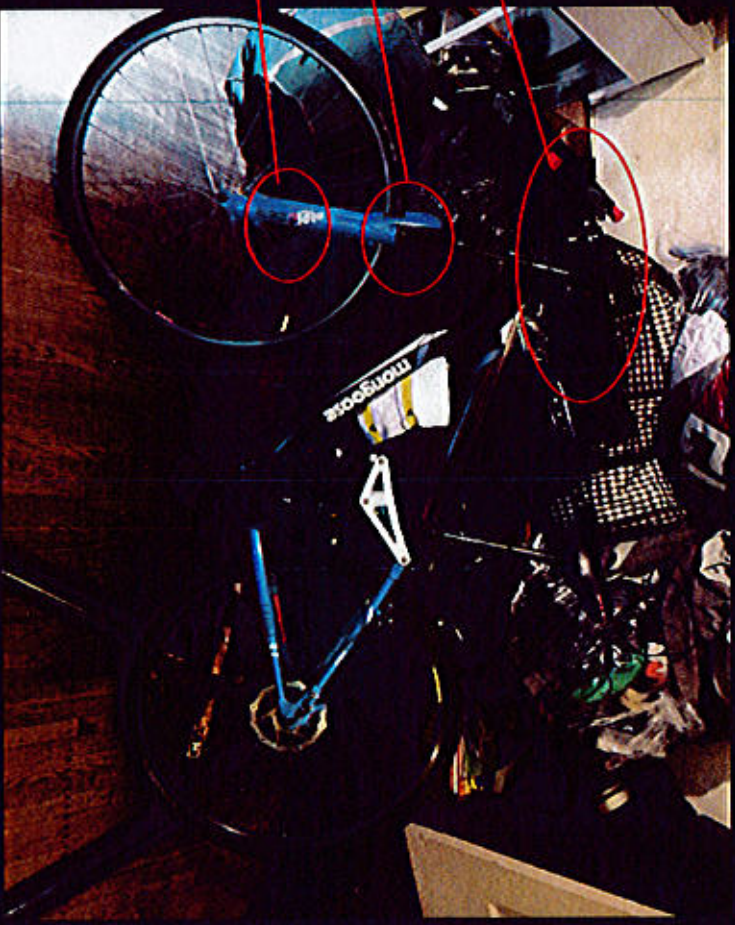


Commercial Robbery Series

Suspect:



Bicycle Located at Raymond
Davis' Residence:

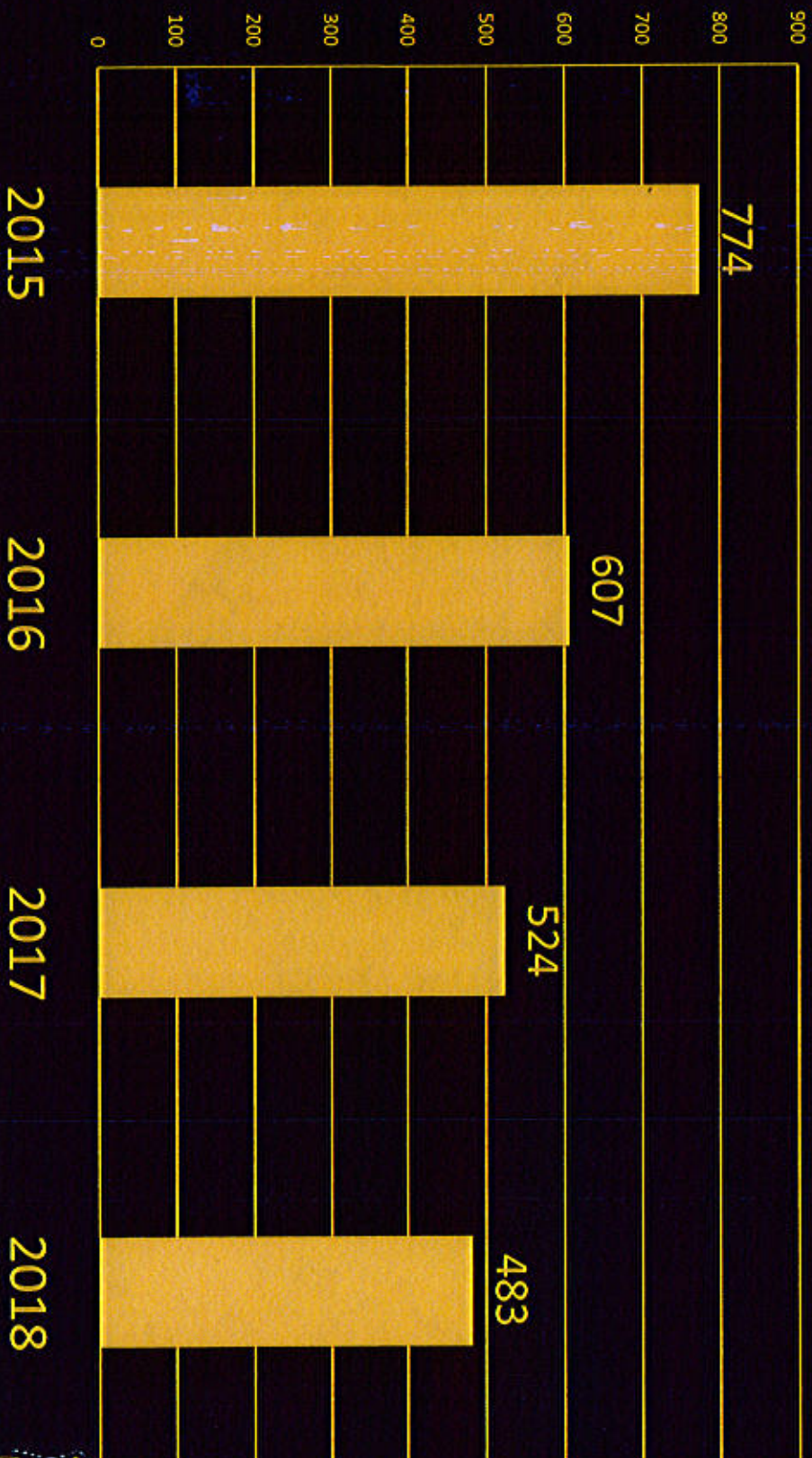


Bicycle Thefts



Bicycle Thefts

Down 37% over 3 years
40 arrests in 2018

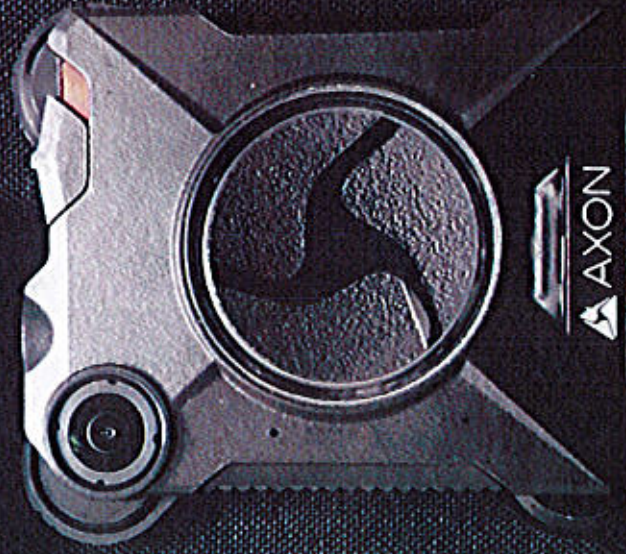


Body Worn Cameras Digital Evidence System

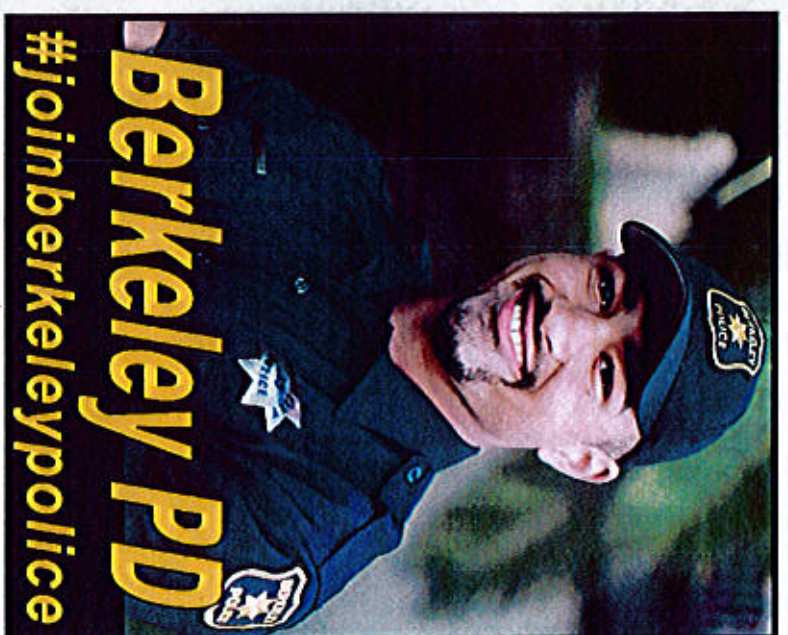
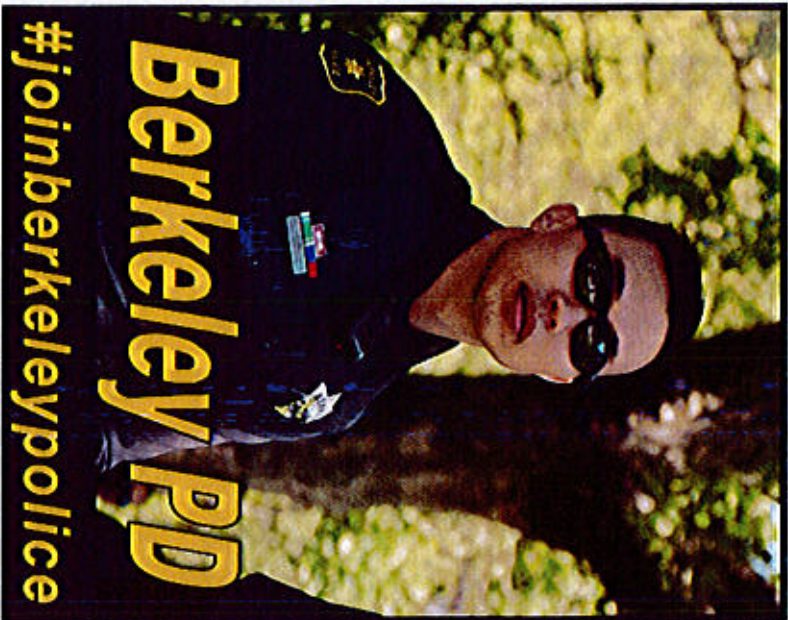
First five months:

28,000 videos

30,000 photos



Recruitment Team



Recruitment Team

Expanded Social Media outreach to Twitter, Instagram, FB

Ride-along program for Officer and Dispatch Prospects

Contracting with Professional Marketing Firm to Enhance Recruitment

Hiring Background Investigators to Increase Hiring speed and Capacity

Handled dozens of backgrounds

Tours and Ride-alongs for BHS students

Accelerated Internal Hiring Panels

Recruiting unaffiliated academy recruits



Developed over 100 Prospects in five months

Recruitment Team

Berkeley High School Women in Law Enforcement Panel

Law & Social Justice class

2020 Vision Employment Opportunities Workgroup

Chico State Career Day

Cal State East Bay Career Fair

Stanford University Career Day

Special Olympics Polar Plunge

SacJobs Career Fair – McClellan

Links to Law Enforcement – Sacramento PD

UC Davis Career Fair

Berkeley Community College Partnership

Fleet Week – San Francisco

Bay Area Unity Festival Career Day

Bishop O'Dowd HS Career Day

Santa Clara Career Fair

Cal State East Bay Career Fair

Open Info Day – BPD & ACSO



Hiring



Active Shooter Survival Training



24 Trainings; 1000+ Trained



Law and Social Justice



Coffee with a Cop

**JOIN US FOR COFFEE
AND CONVERSATION!**

No agenda or speeches,
just a chance to ask
questions, voice concerns,
and get to know the officers
in your neighborhood!





Traffic Enforcement





Downtown Patrols



Downtown Patrols



Community Events



Questions

