



Police Review Commission (PRC)

**POLICE REVIEW COMMISSION
REGULAR MEETING
AGENDA**

**Wednesday, April 24, 2019
7:00 P.M.**

**South Berkeley Senior Center
2939 Ellis Street, Berkeley**

- 1. CALL TO ORDER & ROLL CALL**
- 2. APPROVAL OF AGENDA**
- 3. PUBLIC COMMENT**

(Speakers are generally allotted up to three minutes, but may be allotted less time if there are many speakers. They may comment on items on the agenda or any matter within the PRC's jurisdiction at this time.)

- 4. APPROVAL OF MINUTES**

Regular Meeting of April 10, 2019

- 5. CHAIR'S REPORT**

Presentation of certificate to former commissioner Ari Yampolsky, other items.

- 6. PRC OFFICER'S REPORT**

Status of complaints, other items.

- 7. CHIEF OF POLICE'S REPORT**

Crime, budget, staffing, training updates, other items.

- 8. SUBCOMMITTEE REPORTS (discussion & action)**

Report of activities and meeting scheduling for all Subcommittees, possible appointment of new members to all Subcommittees, and additional discussion and action as noted for specific Subcommittees:

- a. Lexipol Policies Subcommittee
- b. MOU Compendium Subcommittee

- c. Standard of Proof Subcommittee

9. PRESENTATION ON CITY RESPONSE TO MENTAL HEALTH EMERGENCIES

By representatives from the City's Mental Health Division and Police Department, and by the Chair of the Mental Health Commission.

10. OLD BUSINESS (discussion & action)

- a. Consider revising the charge of the Lexipol Subcommittee
From: Commissioner Perezvelez

11. NEW BUSINESS (discussion & action)

- a. Consider next steps in proceeding with an evaluation of the Police Department's response to mental health emergencies, and assessment of alternatives, which may include: 1) additional presentations from individuals and groups involved in or affected by current response protocols (as a possible joint hearing with other commissions); 2) presentations on alternative models of service delivery; 3) establishment of a task force or subcommittee to produce recommendations for alternative models of responding to mental health emergencies.
From: Commissioner Prichett

- b. Lexipol Policies for review and approval
From: Lexipol Subcommittee

Lexipol #	G.O.	Title
208	R-18	Departmental Forms
317	E-11	Public Alerts

- c. Whether to have a table at the Berkeley Juneteenth Festival on Sunday, June 16, 2019.
From: PRC Officer
- d. Selection of Commissioner to serve on City of Berkeley Vision Zero Advisory Committee.
From: PRC Officer

12. ANNOUNCEMENTS, ATTACHMENTS & COMMUNICATIONS

Attached

13. PUBLIC COMMENT

(Speakers are generally allotted up to three minutes, but may be allotted less time if there are many speakers; they may comment on items on the agenda at this time.)

Closed Session

Pursuant to the Court's order in *Berkeley Police Association v. City of Berkeley, et al.*, Alameda County Superior Court Case No. 2002 057569, the PRC will recess into closed session to discuss and take action on the following matter(s):

14. RECOMMENDATION FOR ADMINISTRATIVE CLOSURE IN CASE #2450 FOR FAILURE TO COOPERATE

(To be delivered.)


End of Closed Session

15. ANNOUNCEMENT OF CLOSED SESSION ACTION

16. ADJOURNMENT

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 Communication Access Information (A.R.1.12)

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SB 343 Disclaimer

Any writings or documents provided to a majority of the Commission regarding any item on this agenda will be made available for public inspection at the Police Review Commission, located at 1947 Center Street, 1st floor, during regular business hours.

Contact the Police Review Commission at (510) 981-4950 or prc@cityofberkeley.info.

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PRC REGULAR MEETING ATTACHMENTS

April 24, 2019

MINUTES

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AGENDA-RELATED

Item 6 – Tasks ranked by Commissioners. Status as of 4-18-19. Page 11

Item 8 – Subcommittee List updated 4-11-19. Page 13

Item 9 – Questions from the Police Review Commission for Berkeley Mental Health and BPD representative for April 24, 2019 PRC meeting. Page 15

Item 10.a. – Action at May 23, 2018 meeting establishing the Lexipol Policies Subcommittee. Page 17

Item 11.a. – Draft: PRC Evaluation Plan. Berkeley Police Response to Emergency Mental Health Incidents. Page 19

Item 11.b. – For review and approval: BPD Policy 208. Page 21

Item 11.b. – BPD General Order R-18: Forms, Form Letters and Wanted Circulars. Page 23

Item 11.b. – For review and approval: BPD Policy 317. Page 25

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Item 11.c. – About Juneteenth. Page 35

Item 11.d. – April 18, 2019 email from Transportation Planner re City of Berkeley Vision Zero Traffic Safety Advisory Committee Invitation. Page 37

COMMUNICATION(S)

Re-issued Lexipol Policy 318, Victim and Witness Assistance. Page 39

2019 NACOLE Regional Meeting Series – May 3 Agenda. Page 41

2nd Annual Berkeley Forum on Access and Disability Rights. Page 43

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Police Review Commission (PRC)

DRAFT

**POLICE REVIEW COMMISSION
REGULAR MEETING
MINUTES
(draft)**

**Wednesday, April 10, 2019
7:00 P.M.**

**South Berkeley Senior Center
2939 Ellis Street, Berkeley**

1. CALL TO ORDER & ROLL CALL BY VICE-CHAIR ALLAMBY AT 7:21 P.M.

Present: Commissioner Gwen Allamby (Vice-Chair)
Commissioner Kitty Calavita
Commissioner Sahana Matthews
Commissioner Elisa Mikiten
Commissioner Ismail Ramsey

Absent: Commissioners George Perezvelez (Chair), Andrea Prichett, Terry Roberts, Ari Yampolsky

PRC Staff: Katherine J. Lee, PRC Officer

BPD Staff: Chief Andy Greenwood, Lt. Dave Lindenau, Sgt. Cesar Melero

2. APPROVAL OF AGENDA

Motion to approve the agenda.

Moved/Second (Mikiten/Ramsey) Motion Carried

Ayes: Allamby, Calavita, Matthews, Mikiten, and Ramsey.

Noes: None **Abstain:** None **Absent:** Perezvelez, Prichett, Roberts, Yampolsky

3. PUBLIC COMMENT

There were 2 speakers.

4. APPROVAL OF MINUTES

Motion to approve Regular Meeting Minutes of March 27, 2019

Moved/Second (Mikiten/Calavita) Motion Carried

Ayes: Allamby, Calavita, Matthews, Mikiten, and Ramsey.

Noes: None Abstain: None Absent: Perezvelez, Prichett, Roberts, Yampolsky

5. CHAIR'S REPORT

No report.

6. PRC OFFICER'S REPORT

-- No new complaints filed since the last meeting.

-- Reminder about the NACOLE Regional event on Friday, May 3; flyers have been distributed and more are available to help spread the word.

-- BPD reissued Lexipol Policy 318 with changes the PRC recommended at its last meeting.

CHIEF OF POLICE'S REPORT

Chief Greenwood reported:

-- Thanks to the Commission for the process on recommending changes to Lexipol Policy 318.

-- Currently 163 sworn officers with 4 laterals in background. Recruitment team developed a card with basic info about salary and benefits to hand out to potential applicants. [Cards were distributed at the meeting.] Encourage those you know who might be interested to apply.

-- Working on a timetable for revising the Use of Force [UOF] policy. BPD Working group is making revisions per Councilmember Harrison's referral. Will bring a draft to PRC for input.

-- Finalizing an immigration policy; will bring that to PRC for input also.

-- Preparing for biennial budget process; budget incorporates strategic plan goals, such as UOF and data collection.

-- Berkeley High's Law & Social Justice class: 150 students signed up for 60 slots but not enough staff to support expansion. BHS continuing to work on year 2 of the course.

-- Body-Worn Cameras: Have viewed BWC footage in 3 Internal Affairs complaints and 2 UOF reports; finding it helpful; makes a huge difference in UOF reviews. Hope PRC gets the same value in Board of Inquiry hearings.

-- International Assoc. of Chiefs of Police conference in October; will again invite a PRC member to attend.

7. SUBCOMMITTEE REPORTS (discussion & action)

Report of activities and meeting scheduling for all Subcommittees, possible appointment of new members to all Subcommittees, and additional discussion and action as noted for specific Subcommittees:

- a. Lexipol Policies Subcommittee – Met March 27 and supposed to meet today but Comm. Perezvelez couldn't make it.
- b. MOU Compendium Subcommittee – Waiting for Chief's response to subcommittee's questions.

8. OLD BUSINESS (discussion & action)

- a. Whether the "clear and convincing" standard is the appropriate standard to be used in PRC Boards of Inquiry – update from PRC Officer regarding whether meet-and-confer is occurring or has occurred on this issue.

Motion to create a subcommittee to consider the appropriateness of the "clear and convincing" standard of proof and whether it should be changed to the "preponderance of the evidence."

Moved/Second (Ramsey/Calavita) Motion Carried

Ayes: Allamby, Calavita, Matthews, Mikiten, and Ramsey.

Noes: None **Abstain:** None **Absent:** Perezvelez, Prichett, Roberts, Yampolsky

The Vice-Chair appointed Commissioners Ramsey, Calavita, and Mikiten to the Subcommittee.

9. NEW BUSINESS (discussion & action)

- a. Review, amend, and approve questions to ask of BPD and City Mental Health staff about their response to mental health emergencies.
(Heard following Item #10.c.)

By general consent, the Commission agreed to send the questions developed by former Comm. Rogers in 2014, with the following changes: Add a #11: what are the challenges that the agency faces; eliminate #8 and in its place insert #4 from Comm. Prichett's handout from today; and add, to #7, what options does BPD have at the scene.

- b. Approve presentation of certificate of appreciation to Ari Yampolsky and empower Chair to work with PRC Officer on wording.

Motion to approve a presentation of certificate of appreciation to Ari Yampolsky and empower Chair to work with PRC Officer on wording.

Moved/Second (Mikiten/Ramsey) Motion Carried

Ayes: Allamby, Calavita, Matthews, Mikiten, and Ramsey.

Noes: None **Abstain:** None **Absent:** Perezvelez, Prichett, Roberts, Yampolsky

- c. Consider revising the charge of the Lexipol Subcommittee
(Discussed; to be continued at the next meeting.)

10. ANNOUNCEMENTS, ATTACHMENTS & COMMUNICATIONS

Attached

11. PUBLIC COMMENT

There were 3 speakers.

12. ADJOURNMENT

By general consent, the meeting was adjourned at 8:25 p.m.

Tasks ranked by Commissioners December 2018

Status as of Apr. 18, 2019

RANK	TASK	STATUS	NOTES
1	Council referral: extend 120-day disciplinary time limit	Done for now (to be sent to Council)	PRC Officer responsibility
2	Body-Worn Camera Policy	Awaiting response to recommendations sent to Chief March 29.	
3	Fair & Impartial Policing/CPE recommendations from Council	Per Chief, BPD to present to Council April 30	
4	G.O. U-2, Use of Force - policy revision	Awaiting draft policy from BPD	
5	Responsiveness of BPD management to PRC requests (Combined with #11)	Awaiting response to March 4 inquiry to City Atty: what docs is PRC entitled to obtain from BPD?	
6	Council referral: explore mandatory Commissioner training	In progress - referral response to Council from Chair & PRC Officer	Ongoing training to be brought to PRC periodically
7	Lexipol Policies -- Conversion from General Orders [Subcomm]	In progress	
8	BPD presentation on Special Response Team training	To be scheduled	
9	Process for considering informal complaints	To be scheduled	
10	Issues related to BPD response to August 5, 2018 protests	Done. Topic revised to whether BPD has followed crowd control/management policies; motion to ID de-escalation techniques failed Jan. 23.	
11	After-Action report requirements and whether release/withholding complies with PRA	(See #5.)	
12	BPD presentation on spit hoods	To be scheduled	
13	Prioritizing Safety for Sex Workers [Subcomm]	Done. PRC recommended revision of Lexipol 318 to BPD April 4	BPD re-issued Lexipol 318 with PRC changes
14	MOUs/Mutual Aid - NCRIC; Council Committee on UASI and NCRIC	Subcommittee in progress.	(No Council Committee this year)
15	Policies re surreptitious recording of police-civilian interactions	Awaiting BPD response to Dec. 20 letter.	
16	Formation of Guiding Principles	Done. PRC adopted Feb. 27	
17	City emails for Commissioners b/c they are subject to PRA?	Withdrawn	

18	Outreach - publicize existence of PRC and its services to community	To be scheduled - Sahana?	
19	Homeless Encampments [Subcomm]	Done (subcomm. dissolved Jan. 9)	
20	BPD's policy for shelter-in-place directive to schools	To be scheduled	
21	Media Credentialing	To be scheduled	
22	Review of DUI checkpoints	To be scheduled	

New Tasks Added 2019

	Amend standing rules re officer elections	Done Jan. 9	
	Amend standing rules limiting placement of items on agenda	Done Feb. 13	
	Emergency Mental Health response	Inquiry modified Feb. 13 to request presentation by Berkeley M.H. Div & BPD re their response	Presentation set for Apr. 24
	Charter reform	Feb. 27 letter to Mayor/Council	Chair & PRC Officer to write
	Standard of Proof (Subcomm.)	In progress - established Apr. 10	

Other pending Items in 2018

	Right to Watch (G.O. W-1)	Proposed policy to Chief 11.2.17.	
	June 20, 2017 (Review of BPD Response at Council meeting)	Draft to BPD 1.31.18. Per Chief 7.25.18, no response until litigation concluded.	
	BPD Accountability Plan for Training/Professional Development	Ltr to City Mgr 2.21.18	
	Review BPD budget	Request for Financial and Performance Audit of BPD; sent to Council 3.8.18	

**POLICE REVIEW COMMISSION
SUBCOMMITTEES LIST
Updated 4-11-19**

Subcommittee	Commissioners	Chair	BPD Reps / Others
Lexipol Policies Formed 5-23-18	Perezvelez Ramsey Roberts	Perezvelez	Sgt. Samantha Speelman Capt. Rico Rolleri
MOU Compendium Formed 2-13-19	Allamby Mikiten Perezvelez	Perezvelez	
Standard of Proof Formed 4-10-19	Calavita Mikiten Ramsey		

Questions from the Police Review Commission for Berkeley Mental Health and BPD representative for April 24, 2019 PRC meeting

- 1) What is the educational, training and experience level of those (personnel of all agencies sending staff to the scene) dealing directly with persons in crisis?
- 2) What is the staffing level of each entity?
 - Hours of work and availability/work schedule?
 - How many respond to a scene from:
 - BMH (Berkeley Mental Health Division)
 - BPD
 - Do field personnel have office backup/persons available by phone for consult?
 - Are consultants always available? If not, when are they unavailable?
- 3) When do most crises and crisis calls occur? Please address:
 - Time of day & day of the week
 - Month and time of the year
 - Weather and other defining events
- 4) How are agencies contacted, who notifies them to show up, and at what stage in the process starting with the initial call are they contacted?
- 5) What is the on-scene role of:
 - BMH
 - BPD
- 6) Who takes the lead in beginning to handle the response?
 - Who makes that determination?
 - If there is disagreement, how is it resolved?
- 7) Who takes the lead in disposition of the issue?
 - What are the options available to BPD/BMH at the scene?
 - Who makes the determination?
 - If there is disagreement, how is it resolved?
- 8) How often and under what circumstances is force used to subdue or restrain a person identified with a mental health disability?
 - How often are restraint devices used?

- 9) Is there follow-up among the involved responders after the crisis?
- Who - when - how?
 - Is a report made; are data kept?
 - Who has access to the data?
- 10) Is there follow-up among the involved responder agencies after the crisis?
- Who - when - how?
 - Is a report made, are data kept?
 - Who has access to the data?
- 11) What are the challenges that the Mental Health Division faces? That the BPD faces in responding to mental health emergencies?

10. OLD BUSINESS (discussion & action)

- a. Establish subcommittee or other means to review and make recommendations on Lexipol policies from BPD.

Motion to create a subcommittee to review, evaluate, compare and make recommendations for amendment, adoption, or rejection of all general orders that BPD is reviewing in light of Lexipol, to include whether use of the Lexipol service by BPD is warranted.

Moved/Seconded (Ramsey/Ritchie) Motion Carried Unanimously

Ayes: Allamby, Calavita, Perezvelez, Prichett, Ramsey, Roberts, Yampolsky, Ritchie, and Price.

Noes: None Abstain: None Absent: Matthews, Sherman

Commissioners Ramsey, Perezvelez, and Yampolsky were appointed to the subcommittee.

- b. Proposed "Guiding Principles" for PRC adoption and other ideas related to addressing BPD staffing shortage.
(This item was tabled to the next meeting.)

- c. Assess BPD's After-Action reporting and response to Public Records Act Request.

Motion to direct the Chair to work with staff to send a letter to the Chief and the City Manager requesting the After Action Report of 2-18-18 relating to the police action at 2134 Martin Luther King Jr. Way.

Moved/Seconded (Ritchie/Prichett) Motion Carried

Ayes: Allamby, Calavita, Perezvelez, Prichett, Roberts, and Ritchie

Noes: Price, Ramsey, and Yampolsky

Abstain: None

Absent: Matthews and Sherman

11. ANNOUNCEMENTS, ATTACHMENTS & COMMUNICATIONS

Attached.

12. PUBLIC COMMENT

There were 3 speakers.

13. ADJOURNMENT

By general consent, the meeting was adjourned at 10:10 p.m.

DRAFT ONLY: PRC EVALUATION PLAN

BERKELEY POLICE RESPONSE TO EMERGENCY MENTAL HEALTH INCIDENTS

Objective: Evaluate the degree to which Berkeley Police participation in Berkeley's overall response to mental health emergencies is effectively delivering services, and humanely responding to people in crisis.

Plan of Inquiry

Step 1: (PRC April 10, 2019) Request for information

Request information from BPD:

1. Has an examination of emergency mental health calls been done? How are we currently evaluating the effectiveness of our city's efforts?
2. How many calls does BPD respond to? How many are related to individuals with mental health issues?
3. How are these calls recorded and what statistical information is available? (Are calls recorded in a way that lets us know if the person posed a threat of some kind?)
4. How often is force used to subdue or restrain a person identified with a mental health disability or situation? How often are restraint devices used?
5. To what degree are officers able to distinguish between mental health, developmental or other disability and drug impacts?
6. How many of the individuals that BPD responds to are repeatedly in need of a response?
7. What percentage of calls for service involving individuals that may have mental health issues/ disabilities are potentially life threatening?
8. Are people with disabilities identified differently from people who are drunk or high? Are developmental disabilities accounted for in police training?
9. How are calls dispatched? Do dispatchers evaluate a situation? How do they advise the caller?
10. What is the current cost to the police department of responding to EMHR calls?
11. What options does an officer have at the scene? Can they refer to any services instead of Emergency Psyche or jail?
12. What is the role of Mobile Crisis team at the scene? Role of the officer?
13. What written policies or training bulletins exist to assist officers?
14. What happens to someone who is 5150'd? Are they checked for warrants?
15. How does HIPAA impact delivery of services?

Step 2: (Begin on April 24, 2019) Presentations from Individuals and Organizations (What is the current system? What do you recommend?)

* Should this be a special joint hearing? Mental Health/Homelessness/PRC/Peace and Justice. We could hear from the following people/organizations:

1. Chief of Police: Overview of involvement in EMHR (Emergency Mental Health response)
2. Department of Mental Health involvement in EMHR (including the following)
 - a. What care is available to non-housed and low-income individuals?
 - b. To what degree are street conditions contributing to the decline in mental health for unhoused people?
 - c. Can individuals access services without going through police dispatch?
 - d. What percentage of calls for service involving individuals that may have mental health issues/ disabilities are potentially life threatening?
3. Individuals who have been 5150'd
4. Individual officers
5. Suzette Meno: Senior Public Safety Dispatcher (Alameda police)
6. Where are people getting services? Can someone from John George or Gladman respond?
7. Additional presenters?

Step 3: Alternative Models of Service Delivery: Presentations

Presenters are being identified currently. Please assist!

1. How should the mental health care system be revised?
2. Can/should mental health response be decoupled from police services?
3. Is independent, specialized dispatch and assessment preferable to having regular dispatchers?
4. Is street level delivery of services possible instead of a mere psyche eval and transportation of patients via criminal justice system, etc.)
5. How are dispatchers trained to evaluate calls? What options do they have?

Step 4: Task Force and Action Plan

Decide how and whether to proceed. Allow a joint sub-committee to be formed to synthesize the information and produce recommendations based on this inquiry. Other possible options include having each commission create their own recommendations.

Departmental Forms, Letters, and Wanted Circulars

208.1 PURPOSE AND SCOPE

The purpose of this Policy is to delineate proper procedures to follow when creating a new form; ~~posting wanted fliers, sending out form letters,~~ or revising a currently used form.

208.2 POLICY

All Departmental forms ~~and form letters~~, including revisions, shall be approved by the Chief of Police.

208.3 PROCEDURES

~~(a) Requests for n~~New forms ~~or revisions to current forms~~ shall be submitted to the ~~Captain of the~~ Support Services Division Captain along with a short statement explaining the ~~intended use and~~ need for the form ~~or form revision~~.

~~(a)(b)~~ The Support Services Division Captain shall review the request form and forward it to the Chief of Police with recommendations.

~~The Chief of Police shall indicate approval or disapproval of the form and return it to the Captain of the Support Services Division.~~

~~(c) (a) — If approved, t~~The Support Services Division Captain shall arrange for ~~the implementation or revision of the form~~reproduction of the form if approved, or if not approved, return the form to the originator, ~~if disapproved.~~

~~Revisions of existing forms shall be forwarded by the Captain of the Support Services Division to the Chief of Police, together with a short statement as to the necessity for revision.~~

~~(a) — Upon approval, they shall be returned to the Captain of the Support Services Division.~~

~~(d)~~ The Captain of the Support Services Division shall maintain a file of all approved forms.

208.4 SPECIAL FORMS

This ~~policy~~Order shall not apply to special forms designed for a project of temporary duration, provided the form is not to be used outside of the ~~is~~ Department and that its use ceases with completion of the project.

~~This Order shall apply to all wanted circulars for distribution outside of the Department, except fingerprint circulars and wanted bulletins, which shall be approved as to form, content and extent of distribution by the Captain of the Support Services Division.~~

BERKELEY POLICE DEPARTMENT

DATE ISSUED: January 13, 1994

GENERAL ORDER R-18

SUBJECT: FORMS, FORM LETTERS AND WANTED CIRCULARS

PURPOSE

- 1 - The purpose of this Order is to delineate proper procedures to follow when creating a new form, posting wanted fliers, sending out form letters, or revising a currently used form.

POLICY

- 2 - All Departmental forms and form letters, including revisions, except those mentioned in Paragraph 7 below, shall be approved by the Chief of Police.

PROCEDURES

- 3 - New forms shall be submitted to the Captain of the Support Services Division along with a short statement explaining the intended use and need for the form.
 - (a) The Support Services Division Captain shall review the form and forward it to the Chief of Police with recommendations.
- 4 - The Chief of Police shall indicate approval or disapproval of the form and return it to the Captain of the Support Services Division.
 - (a) The Support Services Division Captain shall arrange for reproduction of the form if approved, or return the form to the originator if disapproved.
- 5 - Revisions of existing forms shall be forwarded by the Captain of the Support Services Division to the Chief of Police, together with a short statement as to the necessity for revision.
 - (a) Upon approval, they shall be returned to the Captain of the Support Services Division.
- 6 - The Captain of the Support Services Division shall maintain a file of approved forms.
- 7 - This Order shall not apply to special forms designed for a project of temporary duration, provided the form is not to be used outside of this Department and that its use ceases with completion of the project.
- 8 - This Order shall apply to all wanted circulars for distribution outside of the Department, except fingerprint circulars and wanted bulletins, which shall be approved as to form, content and extent of distribution by the Captain of the Support Services Division.

BERKELEY POLICE DEPARTMENT

DATE ISSUED: January 13, 1994

GENERAL ORDER R-18

Reference: CALEA Standards

Public Alerts

317.1 PURPOSE AND SCOPE

The purpose of this policy is to provide guidelines for alerting the public to important information and soliciting public aid when appropriate.

317.2 POLICY

Public alerts may be employed using the Emergency Alert System (EAS), local radio, television and press organizations and other groups to notify the public of incidents, or enlist the aid of the public, when the exchange of information may enhance the safety of the community. Various types of alerts may be available based upon each situation and the alert system's individual criteria.

317.3 TYPES OF ALERTS

Alameda County (AC) Alert: A notification sent to subscribers via phone, text and/or email.

Amber Alert: A notification regarding an abducted child

Blue Alert: A safety notification regarding an at large suspect who killed or injured a police officer

Emergency Alert System (EAS) Activation: A notification to be broadcast via radio and television

Emergency Digital Information System (EDIS): A notification sent to commercial media outlets for distribution

Nixle Alert: A notification sent to subscribers via phone and email

ReddiNet Alert: A notification sent to local hospitals regarding missing persons

Silver Alert: A notification regarding an elderly or cognitively impaired missing person

Yellow Alert: A notification regarding a hit and run injury accident

317.3317.4 RESPONSIBILITIES

317.4.1 EMPLOYEE RESPONSIBILITIES

Employees of the Berkeley Police Department should notify their supervisor, Watch Commander or the Detective Bureau Lieutenant as soon as practicable upon learning of a situation where public notification, a warning or enlisting the help of the media and public could assist in locating a missing person, apprehending a dangerous person or gathering information.

317.4.2 SUPERVISOR RESPONSIBILITIES

A supervisor apprised of the need for a public alert is responsible to make the appropriate notifications based upon the circumstances of each situation. The supervisor shall promptly notify ~~the Chief of Police,~~ the appropriate division captain ~~Division Commander~~ and the Public Information Officer when any public alert is generated.

The supervisor in charge of the investigation to which the alert relates is responsible for ensuring

for the following:

- (a) ~~The alerts are updated, as necessary~~ Updating alerts
- (b) ~~The alert is canceled, when required~~ Canceling alerts
- (c) ~~Ensuring~~ All appropriate reports are completed

317.5 ALAMEDA COUNTY (AC) ALERT

AC Alert is an emergency notification system within Alameda County. It quickly provides critical information in a variety of situations such as missing persons, evacuations, road closures, severe weather, fires, etc. The alerts are distributed via phone call, text or email, depending on the user's preference.

317.12.1 AC ALERT ACTIVATION

Sworn employees holding the rank of sergeant and above are authorized to activate an AC Alert.

317.12.2 AC ALERT PROCEDURE

The alerts may be entered and activated by anyone with AC Alert credentials, usually a dispatcher. The user logs in and creates a "new notification" for email/text or a voice recording for phone calls.

- ~~(d) Preparing an after-action evaluation of the investigation to be forwarded to the Division Commander~~

317.4317.6 AMBER ALERTS

The AMBER Alert™ Program is a voluntary partnership between law enforcement agencies, broadcasters, transportation agencies and the wireless industry, to activate urgent bulletins in child abduction cases.

317.6.1 AMBER ALERT CRITERIA

The following conditions must be met before activating an AMBER Alert (Government Code § 8594(a)):

- (a) A child has been abducted or taken by anyone, including but not limited to a custodial parent or guardian.
- (b) The victim is 17 years of age or younger, or has a proven mental or physical disability.
- (c) The victim is in imminent danger of serious injury or death.
- (d) There is information available that, if provided to the public, could assist in the child's safe recovery.

317.4.2317.6.2 AMBER ALERT PROCEDURE

The supervisor in charge will ensure the following:

- (a) An initial press release is prepared that includes all available information that might aid in locating the child:
 1. The child's identity, age and description

2. Photograph if available
 3. The suspect's identity, age and description, if known
 4. Pertinent vehicle description
 5. Detail regarding location of incident, direction of travel, potential destinations, if known
 6. Name and telephone number of the Public Information Officer or other authorized individual to handle media liaison
 7. A telephone number for the public to call with leads or information
- (b) The Alameda County Sheriff's Office is contacted to initiate a local/countywide broadcast. It is specific Alameda County protocol that the county alert is sent out before the statewide alert.
- (b)(c) The local California Highway Patrol communications center should be contacted to initiate a multi-regional or statewide EAS broadcast, following any policies and procedures developed by CHP (Government Code § 8594). The California Highway Patrol's Emergency Notification and Tactical Alert Center (ENTAC) is contacted to initiate a statewide broadcast at (916) 843-4199 (Government Code § 8594).
- (c)(d) The press release information is forwarded to the Sheriff's Department Emergency Communications Bureau so that general broadcasts can be made to local law enforcement agencies.
- (d)(e) Information regarding the missing person should be entered into the California Law Enforcement Telecommunication System (CLETS).
- (e)(f) Information regarding the missing person should be entered into the California Department of Justice Missing and Unidentified Persons System (MUPS)/National Crime Information Center (NCIC).
- (f)(g) The following resources should be considered as circumstances dictate:
1. The local FBI office
 2. The National Center for Missing and Exploited Children (NCMEC)

317.5317.7 BLUE ALERTS

Blue Alerts may be issued when an officer is killed, injured or assaulted and the suspect may pose a threat to the public or other law enforcement personnel.

317.7.1 BLUE ALERT CRITERIA

All of the following conditions must be met before activating a Blue Alert (Government Code § 8594.5):

- (a) A law enforcement officer has been killed, suffered serious bodily injury or has been assaulted with a deadly weapon, and the suspect has fled the scene of the offense.
- (b) The investigating law enforcement agency has determined that the suspect poses an imminent threat to the public or other law enforcement personnel.

- (c) A detailed description of the suspect's vehicle or license plate is available for broadcast.
- (d) Public dissemination of available information may help avert further harm or accelerate apprehension of the suspect.

317.7.2 BLUE ALERT PROCEDURE

The supervisor in charge should ensure the following:

- (a) An initial press release is prepared that includes all available information that might aid in locating the suspect:
 1. The license number and/or any other available description or photograph of the vehicle
 2. Photograph, description and/or identification of the suspect
 3. The suspect's identity, age and description, if known
 4. Detail regarding location of incident, direction of travel, potential destinations, if known
 5. Name and telephone number of the Public Information Officer or other authorized individual to handle media liaison
 - 5—6. A telephone number for the public to call with leads or information
- ~~(b) The local California Highway Patrol communications center is contacted to initiate a multi-regional or statewide EAS broadcast. Requests for a Blue Alert shall be made by contacting the California Highway Patrol's Emergency Notification and Tactical Alert Center (ENTAC) at (916) 843-4199.~~
- ~~(c)(b)~~ The information in the press release is forwarded to the Sheriff's Department Emergency Communications Bureau so that general broadcasts can be made to local law enforcement agencies.
- ~~(d)(c)~~ The following resources should be considered as circumstances dictate:
 1. Entry into the California Law Enforcement Telecommunication System (CLETS)
 2. The FBI local office

317.8 EMERGENCY ALERT SYSTEM (EAS)

The Emergency Alert System is a federal system used to alert the public in the event of an emergency. Initiated by the California Highway Patrol, EAS messages are directed to participating radio, television and digital media outlets for immediate public dissemination of critical, time-sensitive information.

317.8.1 EAS ACTIVATION

Sworn employees holding the rank of sergeant and above are authorized to activate EAS.

317.10.2 EAS PROCEDURE

Write a 50-60 second Warning message to be broadcast by all AM, FM, TV and cable stations in

the FCC local area plan. To ensure broadcast and timely rebroadcasts, the message should be kept under one minute. A call back contact number must be included for the media.

Telephone the Alameda County Sheriff's Dispatch Center at 510-667-7721 and tell them you are faxing an EAS message for broadcast. They will provide you with the appropriate fax number.

317.9 EMERGENCY DIGITAL INFORMATION SYSTEM (EDIS)

The EDIS is provided by the Governor's Office of Emergency Services, and delivers official information about emergencies and disasters to law enforcement, news media and the public in California. Electronic, newswire-style emergency bulletins posted via EDIS are distributed by e-mail, and RSS feed. In addition, multi-media content (image, sound, or video files) can be posted on the EDIS Web site (www.edis.oes.ca.gov) for access by the media, law enforcement agencies and the public.

317.9.1 EDIS ACTIVATION

Sworn employees holding the rank of sergeant and above are authorized to activate EDIS.

317.9.2 EDIS PROCEDURE

The Communications Center may send a message via computer through the California Law Enforcement Telecommunications System (CLETS) or they may contact the State OES Warning Center 24/7 at (800) 421-2921 or (916) 845-8911.

317.10 NIXLE ALERT

Nixle is a local alert system that allows subscribers to receive alerts or advisories (via text and/or email) regarding upcoming events, community meetings, severe weather, criminal activity, traffic conditions or missing persons.

317.10.1 NIXLE ACTIVATION

A Nixle alert may be sent by anyone with Nixle login credentials, this includes but is not limited to the PIO, Dispatch Supervisors, Area Coordinators and Watch Commanders. Officers must receive Supervisor approval before initiating a Nixle Alert.

317.10.2 NIXLE PROCEDURE

Compose a brief summary of the incident with pertinent information. Relay the information to one of the above listed persons for dissemination.

317.11 REDDINET ALERT

ReddiNet is a dedicated emergency medical communications network. It facilitates information exchange among emergency medical personnel, dispatch centers, hospitals and law enforcement. Usually, it is used by BPD when conducting a missing person investigation, so that local hospitals could be on the lookout for the missing person.

317.11.1 REDDINET ACTIVATION

Dispatchers and sworn officers are authorized to send a ReddiNet alert.

317.11.2 REDDINET PROCEDURE

Call the Alameda County Fire Department in Livermore (925) 422-7595 and relay the information. There is no need to call back if the person is located. Notify BFD's Duty Chief via email, call

dispatch to determine who it is, it changes every 48 hours. The DC will need to be notified if the missing person is located.

317.6317.12 SILVER ALERTS

Silver Alerts® is an emergency notification system for people who are 65 years of age or older, developmentally disabled or cognitively impaired and have been reported missing (Government Code § 8594.10).

317.12.1 SILVER ALERT CRITERIA

All of the following conditions must be met before activating a Silver Alert (Government Code § 8594.10):

- (a) The missing person is 65 years of age or older, developmentally disabled or cognitively impaired.
- (b) The department has utilized all available local resources.
- (c) The investigating officer or supervisor has determined that the person is missing under unexplained or suspicious circumstances.
- (d) The investigating officer or supervisor believes that the person is in danger because of age, health, mental or physical disability, environment or weather conditions, that the person is in the company of a potentially dangerous person, or that there are other factors indicating that the person may be in peril.
- (e) There is information available that, if disseminated to the public, could assist in the safe recovery of the missing person.

317.12.2 SILVER ALERT PROCEDURE

Requests for a Silver Alert shall be made ~~through the California Highway Patrol (Government Code § 8594.10) by contacting the California Highway Patrol's Emergency Notification and Tactical Alert Center (ENTAC) at (916) 843-4199. (Government Code § 8594.10)~~

317.7317.13 YELLOW ALERTS

Yellow Alerts are notifications related to hit-and-run incidents resulting in the death or injury (Vehicle Code § 20001; Government Code § 8594.15).

317.13.1 YELLOW ALERT CRITERIA

All of the following conditions must be met before requesting the activation of a Yellow Alert (Government Code § 8594.15):

- (a) A person has been killed or has suffered serious bodily injury due to a hit-and-run.
- (b) It is likely the suspect may be seen on a state highway.
- (c) There is additional information concerning the suspect's vehicle, including, but not limited to any of the following:
 1. The suspect or the suspect's vehicle can be particularly described (e.g., a complete or partial license plate number)

2. Unique vehicle characteristics (e.g., make, model and color of suspect's vehicle)
 3. The identity of the suspect
- (d) Public assistance can mitigate danger to the public or quicken the apprehension of the suspect.

317.13.2 YELLOW ALERT PROCEDURE

~~Requests for a Yellow Alert shall be made through the California Highway Patrol (Government Code § 8594.15). Requests for a Yellow Alert shall be made by contacting the California Highway Patrol's Emergency Notification and Tactical Alert Center (ENTAC) at (916) 843-4199. (Government Code § 8594.15)~~

~~317.8~~317.14 MUTUAL AID

The experiences of other law enforcement jurisdictions that have implemented similar plans indicate an AMBER Alert or Blue Alert will generate a high volume of telephone calls to the handling agency.

The Sheriff's Department Emergency Communications Bureau facilities and staff can be made available in the event of a high call volume.

If the Watch Commander or Detective Bureau ~~Supervisor~~Lieutenant elects to use the services of the Sheriff's Department, the following will apply:

- (a) Notify the Sheriff's Department Watch Commander of the incident and the request for assistance. He/she will provide you with a telephone number for the public to call.
- (b) In the press release, direct the public to the telephone number provided by the Sheriff's Department Watch Commander.
- (c) The Public Information Officer will continue to handle all press releases and media inquiries. Any press inquiries received by the Sheriff's Department will be referred back to this department.

The Berkeley Police Department shall assign a minimum of two detectives/officers to respond to the Sheriff's Department Emergency Communications Bureau to screen and relay information and any clues received from incoming calls. As circumstances dictate, more staff resources from the handling law enforcement agency may be necessary to assist the staff at the Emergency Communications Bureau.

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BERKELEY POLICE DEPARTMENT

DATE ISSUED: September 16, 2004

GENERAL ORDER E-11

SUBJECT: EMERGENCY ALERT SYSTEM (EAS) AND EMERGENCY DIGITAL INFORMATION SYSTEM (EDIS)

PURPOSE

- 1 - The intent of this General Order is to establish a protocol for the use of the Emergency Alert System (EAS) and the Emergency Digital Information System (EDIS). EAS and EDIS shall only be used to deliver warning and alerting messages in a life-threatening emergency. EAS and EDIS are warning and notification systems that give Public Safety Personnel the ability to communicate critical information to a large number of locations quickly and efficiently using commercial radio and television broadcasts. EAS and EDIS have the distinct advantage of providing clear emergency instructions.

POLICY

- 2 - It shall be the policy of this department to institute the EAS or EDIS in order to have a direct link with media outlets and other agencies for warnings or emergency notifications.

DEFINITIONS

- 3 - **Activation** – The process through which the City of Berkeley sends an ALERT or WARNING message to commercial radio and television stations for broadcast.
- 4 - **Authorized Agencies** – Only two agencies are authorized to activate EAS in Alameda County: the Alameda County Sheriff's Office and the City of Oakland Office of Emergency Services.
- 5 - **Authorized User** – A department member approved by the Chief to activate the EAS and EDIS systems through an authorized agency.
- 6 - **Emergency Alert System** – A nationwide system that uses commercial radio and television stations to broadcast public warning messages.
- 7 - **Emergency Digital Information System (EDIS)** – a system operated by California OES giving local, state, and federal law enforcement agencies a direct link with commercial media outlets and other agencies.
- 8 - **FCC Local Area Plan** – The plan prepared by the Local Emergency Communications Committee (LECC) representing the appropriate administrative Area. There are 22 administrative areas in the State.
- 9 - **Life Threatening Emergencies** – Examples of life threatening emergencies include, but are not limited to: hazardous materials incidents, fires, earthquakes, and 911 system failures, severe weather, or evacuation orders.

BERKELEY POLICE DEPARTMENT

DATE ISSUED: September 16, 2004

GENERAL ORDER E-11

AUTHORIZATION

- 10 - Sworn employees holding the rank of Sergeant and above are authorized to activate the EAS and the EDIS.

PROCEDURES FOR EAS ACTIVATION

- 11 - Write a 50-60 second Warning message to be broadcast by all AM, FM, TV and Cable Stations in the FCC local area plan. To ensure broadcast and timely rebroadcasts, the message should be kept under one minute. A call back contact number must be included for the media.
- 12 - Telephone the Alameda County Sheriff's Dispatch Center at 510-667-7721 and tell them you are faxing an EAS message for broadcast. They will provide you with the appropriate fax number.
- 13 - Follow up the EAS message with the written message uploaded to EDIS. The commercial broadcasters will use the exact wording in digital format in programming their equipment.

PRODECURES FOR EDIS ACTIVATION

- 14 - There are two ways to activate the EDIS. The dispatch center can send a message via the California Law Enforcement Telecommunications System (CLETS) or the State OES Warning Center can be contacted 24/7 at 800-421-2921 or 916-845-8911.

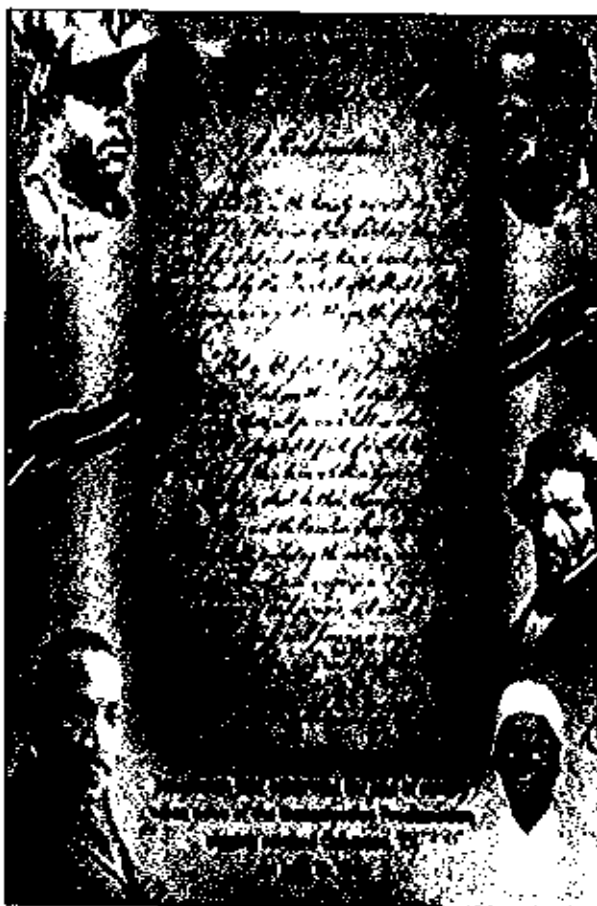
CLETS INSTRUCTIONS FOR AN ACTIVATION

- 15 - Log on to CLETS and direct the message to group code 3200 (all law) and Oes0 (OES zero). Write the message including a brief description of the situation and the agency contact name and phone number. End the message with the characters: "NNNN". Transmit the message.
- 16 - To rapidly notify key staff of the EAS and EDIS message activation use Berkeley Emergency Notification System (BENS) "Check numbers list" through FirstCall. See Training and Information Bulletin #285 for instructions on using BENS and the FirstCall service.

POINT OF CONTACT

- 17 - The Berkeley Fire Department Emergency Services Manager is the City's Point of Contact (POC) with the Alameda County Sheriff's and California's Office of Emergency Services as contacts for routine matters related to EAS and EDIS.

Reference: Training & Information Bulletin #285



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About Juneteenth

The Emancipation Proclamation signed by President Lincoln on January 1, 1863, freed slaves from southern states in rebellion against the United States during the Civil War. News of the signing did not reach Galveston, Texas until June 19, 1865. On June 19th (shortened to JUNETEENTH), slaves flooded the streets, rejoicing in their newly discovered freedom. Barbecue smoke filled the air! Dancing feet pounded the ground and voices sung out. This day, JUNETEENTH, would forever commemorate African American freedom!

President Lincoln, had no legal power to single-handedly terminate the institution of slavery. Congress proposed the 13th Amendment to the Constitution, abolishing slavery, on February 1, 1865, and ratified it on December 6, 1865.

Communities nationwide have adopted JUNETEENTH as an occasion to celebrate African American culture and traditions, and as an opportunity to acknowledge contributions African Americans have made to the fabric of America. Cultural events like JUNETEENTH, celebrate diversity, and unify our nation when we all celebrate together.

**Sunday, June 16, 2019
11 am to 7 pm**

Juneteenth-in-Berkeley, held annually in June in south Berkeley's five-block Alcatraz-Adeline corridor has been produced by Berkeley Juneteenth Association, Inc., a non-profit who has served the community since 1987. They rebranded as **Berkeley Juneteenth Cultural Celebrations** to pursue and sponsor more cultural events throughout the year. Their mission:

"To promote greater societal cohesiveness by educating and involving the community in historical, family, and cultural activities pertaining to people of color."

Lee, Katherine

From: Anderson, Eric
Sent: Thursday, April 18, 2019 10:16 AM
To: Lee, Katherine
Subject: City of Berkeley Vision Zero Traffic Safety Advisory Committee Invitation

Dear Police Review Commissioners,

We are reaching out to identify a member of your commission to join a newly-forming Vision Zero Advisory Committee of Berkeley residents.

Vision Zero is a strategy to eliminate all traffic fatalities and severe injuries, while increasing safe, healthy, equitable mobility for all. The Berkeley City Council adopted a Vision Zero Policy in September 2018 with the goal of eliminating all traffic deaths and severe injuries on Berkeley streets by 2028.

To help achieve this goal, the City of Berkeley Transportation Division is developing a Vision Zero Action Plan, detailing the steps the City, in partnership with the Berkeley community must take to achieve our traffic safety goals. The Vision Zero Advisory Committee will play a critically important role in shaping the Plan, in order to develop equitable traffic safety policies and enforcement strategies.

The Vision Zero Advisory Committee will meet 3 to 4 times in total during 2019, on dates to be determined based on committee member availability. These meetings will occur approximately every 4 to 6 weeks starting with a kick-off meeting the week of April 29 (meeting scheduling poll to follow). Committee Members will also be invited to participate in a Vision Zero Summit in 2019. The Summit will be a gathering of Berkeley city and community leaders to envision, plan, and create a community free of traffic deaths and severe injuries.

To join the Vision Zero Advisory Committee or for more information about Vision Zero and the committee process, please contact Eric Anderson, Associate Planner, eanderson@cityofberkeley.info or 510-981-7062. Thank you for your consideration.

For more information about Berkeley Vision Zero:

Berkeley City Council Vision Zero Work Session presentation and staff report (December 2017): https://www.cityofberkeley.info/Clerk/City_Council/2017/12_Dec/Documents/2017-12-07_WS_Item_02_Vision_Zero_Traffic_Safety_Policy_-_Pres.aspx
https://www.cityofberkeley.info/Clerk/City_Council/2017/12_Dec/Documents/2017-12-07_WS_Item_02_Vision_Zero_Traffic_Safety_Policy.aspx

Berkeley Strategic Transportation Plan and Vision Zero Policy:
https://www.cityofberkeley.info/Clerk/City_Council/2018/09_Sep/Documents/2018-09-25_Item_15_Approval_of_Berkeley_Strategic_Transportation_Plan_Addendum.aspx

Vision Zero Network: <https://visionzeronetwork.org/>

Best regards,

Eric Anderson
Associate Transportation Planner
Pedestrian and Bicycle Programs Coordinator
City of Berkeley Dept. of Public Works

1947 Center St. 4th Floor
Berkeley, CA 94704
510-981-7062
Fax: (510) 981-7060
banderson@ci.berkeley.ca.us

Gender pronouns: he/him/his

As a cost savings measure, City offices are closed the second Friday of every month. We appreciate your patience with any resulting delays.

Victim and Witness Assistance

318.1 PURPOSE AND SCOPE

The purpose of this policy is to ensure that crime victims and witnesses receive appropriate assistance, that they are provided with information from government and private resources, and that the agency meets all related legal mandates.

Further, this policy formalizes the Department's existing prioritization of violent-crime investigations and aims to ensure persons engaged in sex work and other forms of sex trade, including trafficked persons, feel safe to report that they have been the victim of a violent crime.

318.2 POLICY

The Berkeley Police Department is committed to providing guidance and assistance to the victims and witnesses of crime. The members of the Berkeley Police Department will show compassion and understanding for victims and witnesses and will make reasonable efforts to provide the support and information identified in this policy.

318.3 CRIME VICTIMS

Officers should provide all victims with the applicable victim information handouts.

Officers should never guarantee a victim's safety from future harm but may make practical safety suggestions to victims who express fear of future harm or retaliation. Officers should never guarantee that a person qualifies as a victim for the purpose of compensation or restitution but may direct him/her to the proper written department material or available victim resources.

318.3.1 VICTIMS OF HUMAN TRAFFICKING

Officers investigating or receiving a report involving a victim of human trafficking shall inform the victim, or the victim's parent or guardian if the victim is a minor, that upon the request of the victim the names and images of the victim and his/her immediate family members may be withheld from becoming a matter of public record until the conclusion of the investigation or prosecution (Penal Code § 293).

318.3.2 PRIORITIZING SAFETY FOR SEX WORKERS

Officers will not arrest persons for offenses, including California Penal Code §§ 647(a), 647(b), 653.22, 372, and misdemeanor drug offenses, when a person is the victim or witness of a sexual assault, human trafficking, stalking, robbery, assault, kidnapping, threats, blackmail, extortion, burglary or other violent crime.

318.4 VICTIM INFORMATION

The Detective Bureau Lieutenant shall ensure that victim information handouts are available and current. These should include as appropriate:

- (a) Shelters and other community resources for victims of domestic violence.
- (b) Community resources for victims of sexual assault.

Berkeley Police Department

Law Enforcement Services Manual

Victim and Witness Assistance

- (c) Assurance that sexual assault victims will not incur out-of-pocket expenses for forensic medical exams, and information about evidence collection, storage and preservation in sexual assault cases (34 USC § 10449; 34 USC § 20109; Penal Code § 13823.95(a)).
- (d) An explanation that victims of sexual assault who seek a medical evidentiary examination shall not be required to participate or agree to participate in the criminal justice system, either prior to the examination or at any other time (Penal Code § 13823.95(b)).
- (e) An advisement that a person who was arrested may be released on bond or some other form of release and that the victim should not rely upon an arrest as a guarantee of safety.
- (f) A clear explanation of relevant court orders and how they can be obtained.
- (g) Information regarding available compensation for qualifying victims of crime (Government Code § 13962).
- (h) VINE® information (Victim Information and Notification Everyday), including the telephone number and whether this free service is available to allow victims to check on an offender's custody status and to register for automatic notification when a person is released from jail.
- (i) Notice regarding U Visa and T Visa application processes.
- (j) A place for the officer's name, badge number and any applicable case or incident number.
- (k) The "Victims of Domestic Violence" card containing the names, phone numbers or local county hotlines of local shelters for battered women and rape victim counseling centers within the county and their 24-hour counseling service telephone numbers (Penal Code § 264.2).
- (l) The rights of sexual assault victims card with the required information as provided in Penal Code § 680.2.
- (m) Any additional information required by state law (Penal Code § 13701; Penal Code § 679.02; Penal Code § 679.04; Penal Code § 679.05; Penal Code § 679.026).

318.5 WITNESSES

Officers should never guarantee a witness' safety from future harm or that his/her identity will always remain confidential. Officers may make practical safety suggestions to witnesses who express fear of future harm or retaliation.

Officers should investigate allegations of witness intimidation and take enforcement action when lawful and reasonable.

2019 NACOLE REGIONAL MEETING SERIES

Oakland, California | May 3, 2019



AGENDA

8:30 a.m. – 9:00 a.m. | Registration and Continental Breakfast

9:00 a.m. | Welcome and Opening Remarks

Latifah Simon, BART Director, District 7 & President of the Akonadi Foundation, San Francisco, CA

9:30 a.m. – 11:00 a.m. | Oversight of County Correctional Facilities

For the last several decades the United States has seen a steady increase in the number of communities who have some form of independent, external oversight of their law enforcement agency. However, for many of those who are residents of correctional facilities, such oversight does not exist. Misconduct that happens within such facilities is often undetected and unaddressed. Join us we learn more about correctional oversight from experts in the field, why it is an important consideration, and what steps can be taken to establish it in your community.

Panelists:

- Cathleen Beltz, Assistant Inspector General, Los Angeles County Office of the Inspector General, Los Angeles, CA
- Kenneth Hartman, Prison Reform Advocate, Lancaster, CA
- Sara Norman, Managing Attorney, Prison Law Office, Berkeley, CA
- Hilary Ronen, District 9, Board of Supervisors for the City and County of San Francisco, San Francisco, CA
- Jerry Threet, Former Director, Independent Office of Law Enforcement and Outreach, Sonoma County, CA

11:00 a.m. - 11:15 a.m. | Break

11:15 a.m. – 12:45 p.m. | Navigating California's New Transparency Laws

On January 1, 2019 a new law took effect in California that will drastically change how and what information can be accessed from law enforcement agencies and made available to members of the public, including the media. This panel of experts will explore the law, how it affects the work of both civilian oversight and law enforcement agencies, and its overall benefits.

Panelists:

- John Alden, Police Accountability Attorney, San Francisco, CA
- Andy Greenwood, Chief of Police, Berkeley Police Department, Berkeley, CA
- Kathleen Guneratne, Senior Staff Attorney, ACLU of Northern California, San Francisco, CA
- Deborah Lunde Booth/K Johnson, Lunde of Ocasio Grant, Attorney, Co-Founder of One Justice, Co-Founder of One Justice, Co-Founder of California Families United, Justice Oakland, CA
- Michael Rains, Principal and Founding Member, Rains Lucia Stern St. Phalle & Silver PC,

Please note, this schedule is subject to change without notice.

1:00 p.m. - 2:00 p.m. | **Onsite Networking Lunch**

2:00 p.m. - 3:30 p.m. | **Civilian Oversight of Law Enforcement: The State of the Field and Implementing Effective Practices**

The most effective law enforcement reform efforts tend to include a collection of reforms – of which civilian oversight is an important component. However, to bring about the reform desired, the civilian oversight implemented must be effective. For this to occur, one of the first steps is to understand the various models of civilian oversight of law enforcement, their principles, their outcomes and their methods. This session will present an overview of the models of civilian oversight, an examination of the current state of the field, and how an agency can work towards implementing effective practices and improving existing models.

Panelists:

- Barbara Attard, Police Accountability Consultant, Accountability Associates, San Francisco, CA
- Russell Bloom, Independent Police Auditor, BART Office of the Independent Police Officer, Oakland, CA
- Rashidah Grinage, Coalition for Police Accountability, Oakland, CA
- Shivaun Nurre, Independent Police Auditor, Office of the Independent Police Auditor, San Jose, CA
- Michael Vitoroulis, Research Fellow, National Association for Civilian Oversight of Law Enforcement, Brooklyn, NY

3:30 p.m. – 4:45 p.m. | **Facilitated Discussion: A Focus on the Future**

Panelists from the day's sessions will join attendees in facilitated discussions centered on the topics presented throughout the event. In addition, this session is an opportunity to collaborate and share ideas about the means by which new accountability measures, improved oversight models, and successful legislative efforts can be realized. Participants may also share their unique challenges or successes they've experienced in their work in community or professional law enforcement oversight on topics not covered earlier in the day.

4:45 p.m. – 5:00 p.m. | **Closing Remarks**

5:00 p.m. – 10:00 p.m. | **Networking Reception with DJ and Live Local Entertainment**

Please join us following the event at <https://www.berkeleyca.gov>, located at 1520 Lakeside Drive. Light hors d'oeuvres and a cash bar will be available. Those in attendance will have an opportunity to continue the discussions from earlier in the day and to enjoy local entertainment featuring DJ Davey D (Hard Knock Radio/Co-founder of the Bay Area Hip-Hop Coalition) and live music with performances by a number of Bay Area standouts including Troy Lamokins (Bass), Sanford Barnett (Guitar), A-side Marshal (Drums), Mic Blake (Vocals), Cat Brooks (Spoken Word), Sistan Imna (Spoken Word) and Chris Burger's Alphabet Soup & Luv Phenomena.

NACOLE would like to thank the following for their generous support of this training & networking event:

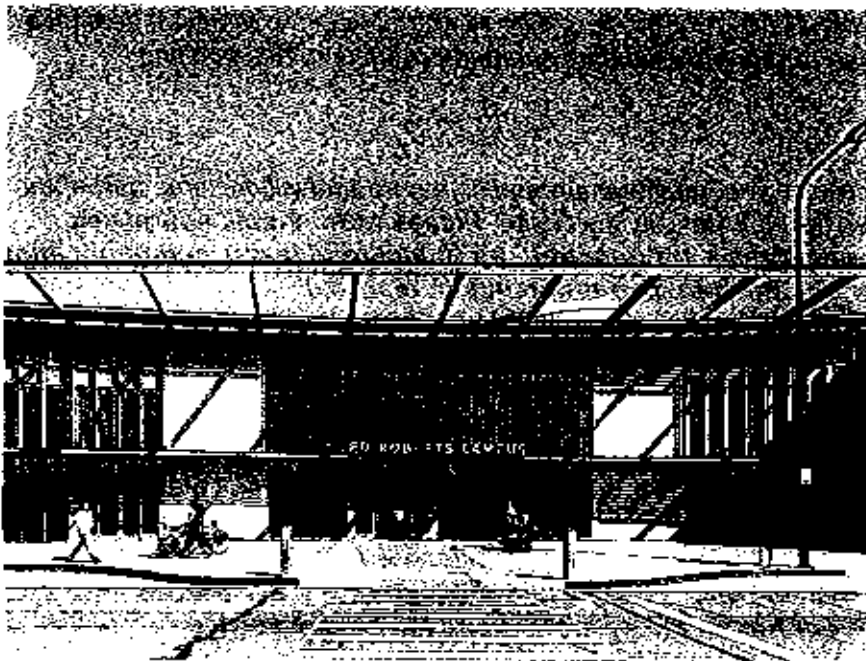


BAY AREA RAPID TRANSIT DISTRICT

Please note, this schedule is subject to change without notice.

2nd Annual BERKELEY FORUM ON ACCESS AND DISABILITY RIGHTS:

Berkeley's ADA Transition Plan Update and perspectives on inclusivity for persons with disabilities living, working, studying, and visiting in Berkeley, CA with interactive panel presentations and discussion.



This meeting is being held in a wheelchair accessible location. ASL Interpreting Services provided. To request a disability-related accommodation(s) to participate in the meeting, including auxiliary aids or services, please contact the Disability Services specialist at 981-6418 (V) or 981-6347 (TDD) or

(email) at least five business days before the meeting date. Please refrain from wearing scented products to this meeting."

8 May 2019
3pm-5pm

**Ed Roberts
Campus**
3075 Adeline St
Berkeley | 94703

Admission Free
Donations Welcome

Panelists

Katherine Zigmont
Operations Director,
World Institute on
Disability

Andrew Brozyna
Deputy Director,
City of Berkeley
Public Works
Department

Rita Maran,
Moderator - CRPD
Subcommittee Chair

Sponsored by the City of Berkeley Peace & Justice Commission's Subcommittee on the UN Convention on the Rights of Persons with Disabilities, the Berkeley Commission on Disability and in coordination with the Disability Rights Education and Defense Fund (DREDF), and the Ed Roberts Campus



Peace and Justice
Commission

**PEACE & JUSTICE COMMISSION SUBCOMMITTEE:
CONVENTION ON THE RIGHTS OF PERSONS WITH DISABILITIES
MEETING AGENDA**

**Wednesday, May 8, 2019 at 3:00pm-5:00pm
Ed Roberts Campus, 3075 Adeline St, Berkeley, CA, 94703**

AGENDA

1. Roll Call; Quorum check; Call to Order
2. Announcements; Members' Reports; Introductions
3. Panel: 2nd Annual Berkeley Forum on Access and Disability Rights
4. Public Comments: Interactive Discussion
5. Adjourn

ADA Disclaimer

"This meeting is being held in a wheelchair accessible location. To request a disability-related accommodation(s) to participate in the meeting, including auxiliary aids or services, please contact the Disability Services specialist at 981-6418 (V) or 981-6347 (TDD) or D.Bednarska@cityofberkeley.info (email) at least five business days before the meeting date. Please refrain from wearing scented products to this meeting."

Disclaimer

*Communications to Berkeley boards, commissions or committees are public record and will become part of the City's electronic records, which are accessible through the City's website. **Please note: e-mail addresses, names, addresses, and other contact information are not required, but if included in any communication to a City board, commission or committee, will become part of the public record.** If you do not want your e-mail address or any other contact information to be made public, you may deliver communications via U. S. Postal Service or in person to the secretary of the relevant board, commission or committee. If you do not want your contact information included in the public record, please do not include that information in your communication. Please contact the secretary to the relevant board, commission or committee for further information.*

SB 343 Disclaimer

Any writings or documents provided to a majority of the Commission regarding any item on this agenda will be made available for public inspection at the Health Services Department located at 1947 Center Street, 3rd Floor.

Commission Contact Information

*Breanne Slimick, Secretary
Peace and Justice Commission
City of Berkeley
2180 Milvia Street, 5th Floor
Berkeley, CA 94704
(510) 981-7018 (voicemail)
bslimick@cityofberkeley.info (email)*