

LEADING CHANGE AND ORGANIZATIONAL RENEWAL

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday
6:00 – 7:00 am		Morning Exercise	Morning Exercise	Morning Exercise	Morning Exercise	
7:00 – 8:00 am		Breakfast	Breakfast	Breakfast	Breakfast	Breakfast
8:00 – 9:20 am		Organizational Diagnosis & Managerial Problem Solving: Managing the Statics of Organizational Change Professor Tushman	Strategic Innovation & Organizational Evolution: Managing the Dynamics of Organizational Change Professor Tushman	Leading Cultural Change Professor O'Reilly	Scaling Behavioral Change in a Successful Firm Professor Rao	Acting With Power Professor Gruenfeld
9:20 – 9:40 am		Break	Break	Break & Walk to d.school	Break	Break
9:40 – 11:00 am		Organizational Diagnosis & Managerial Problem Solving II Professor Tushman	Strategic Innovation & Organizational Evolution II Professor Tushman	9:45 – 10:00 am Intro to Design Thinking Professor O'Reilly 10:00 am – 12:30 pm Design Thinking Process: Application Professor Klebahn & Jeremy Utley, d.school	The Fundamentals of Scaling Behavioral Change Professor Rao	9:40 – 10:40 am Business Challenge Presentations 10:40 – 11:00 am LCOR Action Plan Professor O'Reilly
11:00 – 11:20 am		Break	Break & Group Photo		Break	Break
11:20 am – 12:40 pm	12:00 pm Arrival Schwab Residential Center	Using Culture for Competitive (Dis)Advantage Professor O'Reilly	Strategic Innovation Challenges in Established Firms Professor Burgelman		Leading Large System Change: Building Influence Professor Pfeffer	11:20 am – 12:00 pm Leadership Taking Action Peter Finkelstein
12:40 – 2:00 pm		Lunch	Lunch	Lunch	Lunch	Box Lunch To Go
2:00 – 3:20 pm	2:00 – 3:00 pm Walking Tour of Stanford (Optional)	Using Culture for Competitive (Dis)Advantage II Professor O'Reilly	Designs for Corporate Entrepreneurship in Established Firms Professor Burgelman	Communication: The Art of Persuasion Professor Flynn	Some Other Perspectives on Leading Change Professor Pfeffer	Program Close
3:30 – 4:30 pm		Individual Study Time	Individual Study Time	Individual Study Time	Individual Study Time	
4:30 – 6:00 pm	4:15 – 5:45 pm Introduction: The Challenge of Strategic Change Professor O'Reilly & Professor Tushman	Business Challenge Work Groups	Business Challenge Work Groups	Business Challenge Work Groups	Business Challenge Work Groups (Optional)	
6:00 – 7:30 pm	5:45 pm Welcome Reception 6:15 pm Opening Dinner	6:00 pm Reception 6:30 pm Dinner	6:00 pm Reception 6:30 pm Dinner	6:00 pm Reception 6:30 pm Dinner	6:00 pm Reception 6:30 pm Closing Dinner	
7:30 – 9:30 pm		Business Challenge Work Groups	Business Challenge Work Groups	Business Challenge Work Groups	Late Evening Reception	