

City of San José Pay Plan
(as of 03/27/2016)

Job Code	Description	Sal Plan	Grade	FLSA	Top Step	Min/Hour	Max/Hour	Min/Annual	Max/Annual	Notes
1211	Account Clerk I	MEF	012	N	9	18.310000	22.260000	38084.800	46300.800	**
1213	Account Clerk I PT	MEF	221	N	9	18.310000	22.260000	38084.800	46300.800	**
1215	Account Clerk II	MEF	019	N	9	19.590000	23.810000	40747.200	49524.800	
1217	Account Clerk II PT	MEF	230	N	9	19.590000	23.810000	40747.200	49524.800	
1231	Accountant I	MEF	142	N	9	30.110000	36.610000	62628.800	76148.800	
1233	Accountant II	MEF	177	N	9	32.850000	39.940000	68328.000	83075.200	
1225	Accounting Tech	MEF	119	N	9	28.700000	34.870000	59696.000	72529.600	
1227	Accounting Tech PT	MEF	275	N	9	28.700000	34.870000	59696.000	72529.600	
1159	Administrative Assist C	CEO	011	N	9	27.160000	33.010000	56492.800	68660.800	
8159	Administrative Assistant C PT	CEO	037	N	9	27.160000	33.010000	56492.800	68660.800	
1646	Administrative Officer	MGT	032	X	-	41.217367	62.932589	85732.123	130899.785	
3162	Air Conditioning Mech	OE3	071	N	9	34.890000	42.380000	72571.200	88150.400	
3161	Air Conditioning Supv	MNT	026	N	-	40.590000	49.470000	84427.200	102897.600	
3549	Air Service Development Mgr	MGT	171	X	-	50.131365	78.818989	104273.239	163943.497	
3246	Airport Equipment Mechanic	OE3	083	N	9	31.850000	38.730000	66248.000	80558.400	
3244	Airport Maint Supvr	MNT	016	N	-	36.830000	44.900000	76606.400	93392.000	
3526	Airport Oper Manager I	CMP	083	X	-	44.830000	54.590000	93246.400	113547.200	
3534	Airport Oper Manager II	CMP	135	X	-	51.840000	63.160000	107827.200	131372.800	
3511	Airport Oper Spec	MEF	052	N	9	22.340000	27.150000	46467.200	56472.000	
3512	Airport Oper Spec PT	MEF	247	N	9	22.340000	27.150000	46467.200	56472.000	
3525	Airport Oper Supt I	CMP	032	X	-	38.760000	47.220000	80620.800	98217.600	
3532	Airport Oper Supt II	CMP	134	X	-	44.830000	54.610000	93246.400	113588.800	
3524	Airport Oper Supvr I	MNT	006	N	-	33.390000	40.670000	69451.200	84593.600	
3527	Airport Oper Supvr II	MNT	040	N	-	35.860000	43.700000	74588.800	90896.000	
3528	Airport Oper Supvr III	MNT	041	N	-	38.630000	47.060000	80350.400	97884.800	
7121	Amusement Park Supvr	MNT	045	X	-	32.530000	39.540000	67662.400	82243.200	
1627	Analyst I C	CEO	018	N	9	30.420000	36.990000	63273.600	76939.200	
1630	Analyst I C PT	CEO	030	N	9	30.420000	36.990000	63273.600	76939.200	
7664	Analyst I Indep Police Auditor	MGT	152	X	-	29.590890	36.999002	61549.051	76957.924	
1632	Analyst II C	CEO	022	N	9	33.190000	40.350000	69035.200	83928.000	
1635	Analyst II C PT	CEO	032	N	9	33.190000	40.350000	69035.200	83928.000	
7665	Analyst II Indep Police Auditr	MGT	153	X	-	32.281915	40.375771	67146.383	83981.604	
3259	Animal Behaviorist	MEF	348	N	9	24.530000	29.850000	51022.400	62088.000	
3254	Animal Care Attendant	MEF	324	N	9	18.130000	22.040000	37710.400	45843.200	**
3257	Animal Care Attendant PT	MEF	345	N	9	18.130000	22.040000	37710.400	45843.200	**
3253	Animal Health Technician	MEF	325	N	9	19.810000	24.050000	41204.800	50024.000	
3260	Animal Health Technician PT	MEF	346	N	9	19.810000	24.050000	41204.800	50024.000	
3252	Animal Services Officer	MEF	326	N	9	21.890000	26.630000	45531.200	55390.400	
3258	Animal Shelter Coordinator	MEF	347	N	9	23.370000	28.430000	48609.600	59134.400	
3255	Animal Shelter Veterinarian	CMP	115	X	-	39.240000	47.810000	81619.200	99444.800	
3256	Animal Shelter Veterinarian PT	CMP	117	X	-	39.240000	54.360000	81619.200	113068.800	
3251	Animal Svcs Officer, Sr	MEF	327	N	9	25.720000	31.270000	53497.600	65041.600	
3321	Apprentice Mechanic	OE3	028	N	10	24.280000	30.340000	50502.400	63107.200	
3627	Apprentice Wastewater Mechanic	OE3	087	N	10	24.880000	31.130000	51750.400	64750.400	
5109	Aquatic Toxicologist	MEF	206	N	9	39.580000	48.130000	82326.400	100110.400	
3418	Arborist	CMP	061	X	-	42.690000	52.000000	88795.200	108160.000	
3406	Arborist Technician	MEF	337	N	9	25.320000	30.750000	52665.600	63960.000	
3841	Architect/Landscape Arch I	AEA	006	X	-	32.410000	41.000000	67412.800	85280.000	
3852	Architect/Landscape Arch II	AEA	015	X	-	34.030000	43.080000	70782.400	89606.400	
2328	Arson Investigator	FIR	005	N	5	46.160000	56.110000	96012.800	116708.800	
6317	Arts Assistant PT	MEF	216	N	9	17.690000	21.510000	36795.200	44740.800	**
6311	Arts Programs Coordinator	MEF	152	N	9	31.580000	38.430000	65686.400	79934.400	
6318	Arts Programs Coordinator PT	MEF	350	N	9	31.580000	38.430000	65686.400	79934.400	
3422	Assist Arborist	CMP	009	X	-	35.130000	42.810000	73070.400	89044.800	
2154	Assist City Attorney U	MGT	S49	X	-	75.213641	99.058827	156444.373	206042.360	
1613	Assist City Clerk U	MGT	049	X	-	45.466900	62.935515	94571.152	130905.871	
1688	Assist City Manager U	MGT	S32	X	-	87.260313	136.177885	181501.450	283250.000	
8522	Assist Communications Manager	CMP	138	X	-	49.850000	62.300000	103688.000	129584.000	
8048	Assist Dir U	MGT	S09	X	-	54.423132	84.834836	113200.115	176456.459	
7506	Assist Dir & Chf Invest Ofcr U	MGT	172	X	-	66.288576	103.609672	137880.238	215508.118	
1998	Assist Dir Of Econ Dev U	MGT	095	X	-	52.594482	65.914537	109396.523	137102.237	
8201	Assist Envir Serv Spec	MEF	106	N	9	28.380000	34.490000	59030.400	71739.200	
2333	Assist Fire Chief U	MGT	S20	X	-	59.321214	92.469969	123388.125	192337.536	
3641	Assist Hvy Dsl Eq Op Mech	OE3	033	N	9	26.250000	31.940000	54600.000	66435.200	

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2225	Assist Police Chief U	MGT	S21	X	-	66.173439	103.151225	137640.753	214554.548	
6145	Assist Swimming PI Mgr PT	UNR	010	N	9	13.920000	16.900000	28953.600	35152.000	**
1683	Assist To The City Mgr U	MGT	S06	X	-	45.466900	70.777084	94571.152	147216.335	
1664	Assist To The City Mgr-IR	MGT	S02	X	-	60.370840	94.222253	125571.347	195982.286	
3548	Assist To The Director	CMP	051	X	-	40.640000	49.540000	84531.200	103043.200	
3843	Assoc Architect/Land Architect	AEA	034	X	-	39.380000	49.860000	81910.400	103708.800	
3848	Assoc Architect/Land PT	AEA	048	X	-	39.380000	49.860000	81910.400	103708.800	
3771	Assoc Construction Insp	MEF	145	N	9	31.480000	38.250000	65478.400	79560.000	
2199	Assoc Deputy City Atty U	ALP	001	X	-	34.490838	45.442954	71740.943	94521.344	
3814	Assoc Engineer	AEA	035	X	-	41.210000	52.170000	85716.800	108513.600	
3828	Assoc Engineer PT	AEA	047	X	-	39.380000	49.860000	81910.400	103708.800	
3713	Assoc Engineering Tech	MEF	123	N	9	28.800000	35.050000	59904.000	72904.000	
8202	Assoc Environ Serv Spec	MEF	169	N	9	32.870000	39.960000	68369.600	83116.800	
8028	Assoc Legal Analyst	CEO	009	N	9	27.160000	33.010000	56492.800	68660.800	
8029	Assoc Legal Analyst PT	CEO	034	N	9	27.160000	33.010000	56492.800	68660.800	
3855	Assoc Structure/Land Designer	AEA	036	X	-	39.380000	49.860000	81910.400	103708.800	
3882	Assoc Transportation Spec	CMP	044	X	-	40.640000	49.540000	84531.200	103043.200	
8034	Audiovisual Engineer	MEF	356	N	9	36.610000	44.490000	76148.800	92539.200	
3325	Automotive Equipment Spec	MNT	015	N	-	36.830000	44.900000	76606.400	93392.000	
2314	Battalion Chief	FIR	009	N	5	60.660000	73.750000	126172.800	153400.000	
5108	Biologist	MEF	176	N	9	32.580000	39.590000	67766.400	82347.200	
3917	Bldg Inspect Combo FT	INS	012	N	9	37.670000	45.800000	78353.600	95264.000	
3918	Bldg Inspect Combo PT	INS	012	N	9	37.670000	45.800000	78353.600	95264.000	
3915	Bldg Inspect Combo Cert I FT	INS	004	N	9	38.770000	47.100000	80641.600	97968.000	
3916	Bldg Inspect Combo Cert I PT	INS	009	N	9	38.770000	47.100000	80641.600	97968.000	
3902	Bldg Inspect Combo Cert II FT	INS	014	N	9	39.810000	48.510000	82804.800	100900.800	
3903	Bldg Inspect Combo Cert III FT	INS	015	N	9	41.400000	50.450000	86112.000	104936.000	
3904	Bldg Inspect Combo Cert, Sr FT	INS	016	N	9	43.470000	52.970000	90417.600	110177.600	
3912	Bldg Inspect, Supvr Cert I	INS	006	N	9	46.850000	57.080000	97448.000	118726.400	
3905	Bldg Inspect, Supvr Cert II	INS	017	N	9	48.150000	58.660000	100152.000	122012.800	
1656	Budget Director U	MGT	S10	X	-	66.288579	103.609673	137880.244	215508.120	
3910	Building Inspection Manager	CMP	119	X	-	52.390000	63.830000	108971.200	132766.400	
3226	Building Maint Supt	MNT	028	N	-	42.630000	51.910000	88670.400	107972.800	
3228	Building Management Admin	MGT	075	X	-	50.100868	62.818300	104209.805	130662.064	
3976	Building Rehab Insp I	MEF	155	N	9	31.480000	38.240000	65478.400	79539.200	
3977	Building Rehab Insp II	MEF	196	N	9	36.410000	44.260000	75732.800	92060.800	
3978	Building Rehab Supvr	CMP	054	X	-	41.890000	51.060000	87131.200	106204.800	
3222	Building Services Supvr	MNT	024	N	-	40.590000	49.470000	84427.200	102897.600	
1547	Buyer I	MEF	062	N	9	24.290000	29.540000	50523.200	61443.200	
1542	Buyer II	MEF	114	N	9	29.240000	35.560000	60819.200	73964.800	
1544	Buyer III	MEF	376	N	9	33.850000	41.250000	70408.000	85800.000	
3716	CADD Technician	MEF	359	N	9	31.580000	38.430000	65686.400	79934.400	
3433	Capital Project Program Coord	MNT	003	N	-	33.390000	40.670000	69451.200	84593.600	
3133	Carpenter	OE3	056	N	9	29.230000	35.500000	60798.400	73840.000	
5116	Chemist	MEF	173	N	9	32.580000	39.590000	67766.400	82347.200	
5110	Chemist PT	MEF	173	N	9	32.580000	39.590000	67766.400	82347.200	
2138	Chief Dep City Atty U	MGT	S48	X	-	71.618679	94.310570	148966.852	196165.986	
2227	Chief Of Police U	MGT	S22	X	-	75.267185	117.643318	156555.745	244698.101	
3783	Chief Of Surveys	CMP	010	X	-	36.390000	44.340000	75691.200	92227.200	
2155	Chief Trial Atty U	MGT	S50	X	-	75.213641	99.058827	156444.373	206042.360	
2135	City Attorney U	MGT	137	X	-	106.169976	106.169976	220833.550	220833.550	
1256	City Auditor U	MGT	136	X	-	88.799370	88.799370	184702.690	184702.690	
1614	City Clerk U	MGT	126	X	-	72.426827	72.426827	150647.800	150647.800	
6245	City Librarian U	MGT	S16	X	-	66.288579	103.609673	137880.244	215508.120	
1689	City Manager U	MGT	139	X	-	122.596154	148.557692	255000.000	309000.000	
8057	Class Instructor PT	MEF	320	N	29	13.830000	27.370000	28766.400	56929.600	**
3938	Code Enforcement Insp I	MEF	103	N	9	27.710000	33.660000	57636.800	70012.800	
3939	Code Enforcement Insp II	MEF	158	N	9	32.110000	39.010000	66788.800	81140.800	
3940	Code Enforcement Supvr	CMP	019	X	-	37.430000	45.640000	77854.400	94931.200	
8526	Communications Installer	IBE	001	N	9	28.510000	34.640000	59300.800	72051.200	
8527	Communications Instlr PT	IBE	010	N	9	28.510000	34.640000	59300.800	72051.200	
8525	Communications Technician	IBE	004	N	9	36.370000	44.250000	75649.600	92040.000	
6101	Community Activity Wkr FT	MEF	005	N	9	17.080000	20.790000	35526.400	43243.200	**
6105	Community Activity Wkr PT	MEF	214	N	9	17.080000	20.790000	35526.400	43243.200	**

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6124	Community Coordinator	MEF	135	N	9	30.250000	36.790000	62920.000	76523.200	
6104	Community Programs Admin	CMP	039	X	-	38.760000	47.220000	80620.800	98217.600	
6131	Community Service Officer I	MEF	360	N	9	27.580000	33.500000	57366.400	69680.000	
6132	Community Service Officer II	MEF	361	N	9	30.410000	36.970000	63252.800	76897.600	
6107	Community Services Aide PT	MEF	207	N	9	10.010000	12.170000	20820.800	25313.600	*
6125	Community Services Supvr	CMP	037	X	-	38.760000	47.220000	80620.800	98217.600	
3182	Concrete Finisher	OE3	036	N	9	26.020000	31.600000	54121.600	65728.000	
3774	Construction Manager	CMP	100	X	-	49.440000	60.210000	102835.200	125236.800	
1616	Contract Compl Assistant	MEF	091	N	9	26.890000	32.680000	55931.200	67974.400	
1617	Contract Compl Coord	CMP	120	X	-	38.760000	47.220000	80620.800	98217.600	
1618	Contract Compl Spec	MEF	172	N	9	33.240000	40.410000	69139.200	84052.800	
1619	Contract Compl Spec PT	MEF	299	N	9	32.590000	39.610000	67787.200	82388.800	
6161	Cook PT	MEF	322	N	9	17.650000	21.470000	36712.000	44657.600	**
9998	Council	UNR	016	X	1	44.230769	44.230769	92000.000	92000.000	
7662	Council Aide U PT	UNR	R01	N	-	16.590000	25.610000	34507.200	53268.800	**
7647	Council Assistant I U	MGT	R01	X	-	14.036971	22.286677	29196.900	46356.288	**
7652	Council Assistant I U PT	MGT	149	X	-	14.036971	22.286677	29196.900	46356.288	**
7648	Council Assistant II U	MGT	R02	X	-	20.613878	32.739078	42876.866	68097.282	
7653	Council Assistant II U PT	MGT	150	X	-	20.613878	32.739078	42876.866	68097.282	
8898	Council Assistants U PT	MGT	R07	X	-	15.013635	53.436077	31228.361	111147.040	**
7679	Council Chief of Staff U	MGT	165	X	-	32.624911	65.031130	67859.815	135264.750	
7672	Council Comn Relations Aide U	MGT	158	X	-	15.008977	24.014362	31218.672	49949.873	**
7682	Council ComnRel Aide U PT	MGT	173	X	-	15.008977	24.014362	31218.672	49949.873	**
7686	Council ComnRel Coordin U PT	MGT	175	X	-	21.612925	34.580683	44954.884	71927.821	
7676	Council ComnRel Coordinator U	MGT	162	X	-	21.612925	34.580683	44954.884	71927.821	
7678	Council ComnRel Director U	MGT	164	X	-	25.935512	41.496816	53945.865	86313.377	
7688	Council ComnRel Director U PT	MGT	176	X	-	25.935512	41.496816	53945.865	86313.377	
7674	Council ComnRel Rep U	MGT	160	X	-	18.010772	28.817234	37462.406	59939.847	**
7684	Council ComnRel Rep U PT	MGT	174	X	-	18.010772	28.817237	37462.406	59939.853	**
7677	Council Policy & Legi Dir U	MGT	163	X	-	25.935512	41.496816	53945.865	86313.377	
7687	Council Policy & Legi Dir U PT	MGT	181	X	-	25.935512	41.496816	53945.860	86313.380	
7671	Council Policy & Legis Aide U	MGT	157	X	-	15.008977	24.014362	31218.672	49949.873	**
7673	Council Policy & Legis Alyst U	MGT	159	X	-	18.010772	28.817234	37462.406	59939.847	**
7675	Council Policy & Legi Advisor U	MGT	161	X	-	21.612925	34.580683	44954.884	71927.821	
7685	Council Policy&Legi Advis U PT	MGT	179	X	-	21.612925	34.580683	44954.884	71927.821	
1188	Crime & Intelligence Alyst PT	MEF	256	N	9	26.370000	32.060000	54849.600	66684.800	
1187	Crime & Intelligence Analyst	MEF	063	N	9	26.370000	32.060000	54849.600	66684.800	
2231	Crime Prevention Spec	MEF	105	N	9	27.580000	33.500000	57366.400	69680.000	
2232	Crime Prevention Spec PT	MEF	271	N	9	27.580000	33.500000	57366.400	69680.000	
2234	Crime Prevention Supervisor	MEF	372	N	9	33.190000	40.350000	69035.200	83928.000	
8541	Crisis Intervention Trng Mgr	CMP	139	X	-	42.230000	52.000000	87838.400	108160.000	
3630	Cross Connection Spec	OE3	029	N	9	25.010000	30.420000	52020.800	63273.600	
3731	Darkroom Technician	MEF	029	N	9	20.660000	25.140000	42972.800	52291.200	
1288	Debt Administrator	MGT	154	X	-	46.183444	65.255997	96061.564	135732.474	
1372	Dept Information Tech Manager	CMP	137	X	-	51.440000	62.960000	106995.200	130956.800	
2219	Deputy Chief Of Police	POA	009	X	5	76.680000	93.210000	159494.400	193876.800	
2151	Deputy City Attorney I U	ALP	006	X	-	39.946074	46.754708	83087.834	97249.793	
2161	Deputy City Attorney I U PT	ALP	014	X	-	39.946074	46.754708	83087.834	97249.793	
2152	Deputy City Attorney II U	ALP	007	X	-	44.416975	53.563348	92387.308	111411.764	
2162	Deputy City Attorney II U PT	ALP	015	X	-	44.416975	53.563348	92387.308	111411.764	
2191	Deputy City Attorney III U	ALP	008	X	-	50.885180	60.371981	105841.174	125573.720	
2163	Deputy City Attorney III U PT	ALP	016	X	-	50.885180	60.371981	105841.174	125573.720	
2192	Deputy City Attorney IV U	ALP	009	X	-	57.353383	67.180616	119295.037	139735.681	
2164	Deputy City Attorney IV U PT	ALP	017	X	-	57.353383	67.180616	119295.037	139735.681	
1686	Deputy City Manager U	MGT	S19	X	-	79.456577	123.798077	165269.680	257500.000	
1640	Deputy Dir U	MGT	S07	X	-	50.599589	78.818992	105247.145	163943.503	
2335	Deputy Fire Chief U	MGT	S08	X	-	55.153551	85.912699	114719.386	178698.414	
7651	Desktop Pub/editor PT	MEF	278	N	9	28.970000	35.160000	60257.600	73132.800	
4222	Development Officer	CMP	035	X	-	38.760000	47.220000	80620.800	98217.600	
4224	Development Specialist	MEF	153	N	9	31.300000	38.030000	65104.000	79102.400	
4223	Development Specialist PT	MEF	351	N	9	31.300000	38.030000	65104.000	79102.400	
3546	Dir Aviation U	MGT	S25	X	-	66.288579	103.609673	137880.244	215508.120	
1999	Dir Economic Develop U	MGT	S17	X	-	66.288579	103.609673	137880.244	215508.120	
1430	Dir Employee Relations U	MGT	S13	X	-	66.288579	103.609673	137880.244	215508.120	

City of San José Pay Plan
(as of 03/27/2016)

Job Code	Description	Sal Plan	Grade	FLSA	Top Step	Min/Hour	Max/Hour	Min/Annual	Max/Annual	Notes
1696	Dir Environmental Serv U	MGT	S30	X	-	66.288579	103.609673	137880.244	215508.120	
1258	Dir Finance U	MGT	S15	X	-	66.288579	103.609673	137880.244	215508.120	
3989	Dir Housing U	MGT	S18	X	-	66.288579	103.609673	137880.244	215508.120	
1429	Dir Human Resources U	MGT	S14	X	-	66.288579	103.609673	137880.244	215508.120	
1375	Dir Info Tech U	MGT	S23	X	-	66.288579	103.609673	137880.244	215508.120	
7501	Dir of Retirement Services U	MGT	S33	X	-	66.288579	103.609673	137880.244	215508.120	
3199	Dir of Transportation U	MGT	S24	X	-	66.288579	103.609673	137880.244	215508.120	
3996	Dir Park Rec & Neig Svs U	MGT	S28	X	-	66.288579	103.609673	137880.244	215508.120	
4154	Dir Planning Build & CE U	MGT	S29	X	-	66.288579	103.609673	137880.244	215508.120	
3867	Dir Public Works U	MGT	S26	X	-	66.288579	103.609673	137880.244	215508.120	
1671	Director of Communication U	MGT	S05	X	-	60.370840	94.222253	125571.347	195982.286	
1175	Dispatcher	MEF	047	N	9	22.030000	26.750000	45822.400	55640.000	
8074	Division Manager	MGT	145	X	-	44.822717	68.460101	93231.251	142397.010	
1997	Economic Development Manager	CMP	102	X	-	51.900000	63.260000	107952.000	131580.800	
1992	Economic Development Off	CMP	065	X	-	42.690000	52.000000	88795.200	108160.000	
3156	Electrical Maint Superint	MNT	032	N	-	49.350000	60.110000	102648.000	125028.800	
3151	Electrician I	IBE	016	N	9	36.370000	44.250000	75649.600	92040.000	
3153	Electrician II	IBE	002	N	9	38.200000	46.480000	79456.000	96678.400	
3155	Electrician Supervisor	IBE	009	N	9	46.460000	56.500000	96636.800	117520.000	
3152	Electrician U PT	UNR	015	N	1	57.020000	57.020000	118601.600	118601.600	
3812	Engineer I	AEA	003	X	-	34.080000	43.120000	70886.400	89689.600	
3813	Engineer II	AEA	014	X	-	35.790000	45.300000	74443.200	94224.000	
3874	Engineerg Geologist	SEA	003	X	-	39.770000	50.330000	82721.600	104686.400	
3711	Engineerg Technician I	MEF	040	N	9	21.510000	26.140000	44740.800	54371.200	
3712	Engineerg Technician II	MEF	086	N	9	25.630000	31.140000	53310.400	64771.200	
3811	Engineerg Trainee PT	MEF	233	N	9	19.970000	24.290000	41537.600	50523.200	
1373	Enterprise Technology Manager	CMP	140	X	-	53.500000	65.490000	111280.000	136219.200	
6363	Entertainment Coordinator FT	MEF	313	N	9	20.980000	25.490000	43638.400	53019.200	
6364	Entertainment Coordinator PT	MEF	313	N	9	20.980000	25.490000	43638.400	53019.200	
8205	Environment Compl Officer	CMP	130	X	-	45.500000	57.000000	94640.000	118560.000	
5226	Environment Insp, Assistant	OE3	026	N	9	26.070000	31.690000	54225.600	65915.200	
5225	Environment Inspector I	OE3	069	N	9	32.230000	39.160000	67038.400	81452.800	
5224	Environment Inspector II	OE3	072	N	9	35.550000	43.210000	73944.000	89876.800	
5223	Environment Inspector, Sr	CMP	050	X	-	40.640000	49.540000	84531.200	103043.200	
5213	Environment Serv Prog Mgr	CMP	129	X	-	45.500000	57.000000	94640.000	118560.000	
8203	Environment Serv Spec	MEF	190	N	9	36.240000	44.070000	75379.200	91665.600	
5117	Environmental Laboratory Mgr	CMP	097	X	-	47.080000	57.360000	97926.400	119308.800	
5118	Environmental Laboratory Supvr	CMP	128	X	-	37.690000	45.800000	78395.200	95264.000	
8206	Environmntl Sustainability Mgr	MGT	155	X	-	50.414087	62.932589	104861.301	130899.785	
3327	Equipment Maint Supvr	MNT	017	N	-	36.830000	44.900000	76606.400	93392.000	
3311	Equipment Mech Asst I	OE3	006	N	9	20.570000	25.010000	42785.600	52020.800	
3312	Equipment Mech Asst II	OE3	016	N	9	22.580000	27.430000	46966.400	57054.400	
6330	Events Coordinator I	MEF	343	N	9	28.700000	34.870000	59696.000	72529.600	
6340	Events Coordinator I PT	MEF	344	N	9	28.700000	34.870000	59696.000	72529.600	
6332	Events Coordinator II	MEF	117	N	9	31.580000	38.430000	65686.400	79934.400	
6333	Events Coordinator II PT	MEF	274	N	9	31.580000	38.430000	65686.400	79934.400	
1120	Examination Assistant PT	MEF	226	N	9	19.030000	23.140000	39582.400	48131.200	**
1631	Exec Analyst I U	MGT	003	X	-	29.590890	36.999002	61549.051	76957.924	
1636	Exec Analyst II U	MGT	008	X	-	32.281915	40.375771	67146.383	83981.604	
1637	Exec Analyst II U PT	MGT	140	X	-	32.281915	40.375771	67146.383	83981.604	
1162	Exec Asst to the City Mgr U	MGT	S01	X	-	29.870024	46.551102	62129.650	96826.292	
8021	Executive Assistant U	MGT	001	X	-	27.367416	36.043117	56924.225	74969.683	
6118	Exhibit Builder PT	OE3	078	N	9	20.500000	24.880000	42640.000	51750.400	
6119	Exhibit Designer/Builder	OE3	067	N	9	32.230000	39.160000	67038.400	81452.800	
3231	Facility Attendant	MEF	018	N	9	19.440000	23.600000	40435.200	49088.000	
3232	Facility Attendant PT	MEF	224	N	9	19.440000	23.600000	40435.200	49088.000	**
3238	Facility Repair Worker	OE3	039	N	9	26.250000	31.900000	54600.000	66352.000	
3236	Facility Snd & Lt Tech	MEF	065	N	9	23.800000	28.970000	49504.000	60257.600	
3235	Facility Snd & Lt Tech PT	MEF	257	N	9	23.800000	28.970000	49504.000	60257.600	
6121	Family Park Manager	CMP	055	X	-	42.690000	52.000000	88795.200	108160.000	
1228	Financial Analyst	CMP	030	X	-	38.760000	47.220000	80620.800	98217.600	
2313	Fire Captain	FIR	007	N	5	48.470000	58.910000	100817.600	122532.800	
2334	Fire Chief U	MGT	S27	X	-	66.288579	103.609673	137880.244	215508.120	
2331	Fire Division Chief	MGT	103	X	-	52.979702	80.041839	110197.780	166487.025	

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2312	Fire Engineer	FIR	003	N	5	42.110000	51.180000	87588.800	106454.400	
2301	Fire Equipment Technician	OE3	082	N	9	28.790000	35.020000	59883.200	72841.600	
2311	Fire Fighter	FIR	002	N	7	34.300000	45.980000	71344.000	95638.400	
2326	Fire Prevention Inspector	FIR	004	N	5	44.190000	53.740000	91915.200	111779.200	
2310	Firefighter Recruit	FIR	001	N	1	32.650000	32.650000	67912.000	67912.000	
3316	Fleet Manager	MGT	072	X	-	47.721543	59.805183	99260.809	124394.781	
6163	Food & Bev Services Supervisor	MNT	044	X	-	32.530000	39.540000	67662.400	82243.200	
6160	Food Service Coordinator PT	MEF	321	N	9	20.440000	24.830000	42515.200	51646.400	
3414	Gardener	OE3	022	N	9	23.480000	28.560000	48838.400	59404.800	
1381	Geographic Sysms Spec I	MEF	083	N	9	25.270000	30.710000	52561.600	63876.800	
1383	Geographic Sysms Spec II	MEF	146	N	9	30.870000	37.520000	64209.600	78041.600	
7114	Gerontology Specialist	MEF	072	N	9	24.410000	29.670000	50772.800	61713.600	
7115	Gerontology Specialist PT	MEF	261	N	9	24.410000	29.670000	50772.800	61713.600	
7661	Graduate Student Intern U	UNR	R06	N	-	13.990000	20.660000	29099.200	42972.800	
3410	Groundskeeper	OE3	008	N	9	21.100000	25.650000	43888.000	53352.000	
3409	Groundskeeper PT	OE3	079	N	9	21.100000	25.650000	43888.000	53352.000	
3411	Groundswoker	OE3	007	N	9	21.100000	25.650000	43888.000	53352.000	
2321	Hazardous Mat Insp I	MEF	175	N	9	34.890000	42.380000	72571.200	88150.400	
2322	Hazardous Mat Insp II	MEF	195	N	9	38.470000	46.740000	80017.600	97219.200	
3343	Heavy Equip Oper	OE3	040	N	9	29.030000	35.290000	60382.400	73403.200	
3988	Housing Policy & Plan Adm	MGT	050	X	-	45.466900	56.979086	94571.152	118516.499	
8023	Indepen Police Auditor U	MGT	131	X	-	85.675000	85.675000	178204.000	178204.000	
3663	Indstrl Electrician Supervisor	IBE	015	N	9	48.750000	59.390000	101400.000	123531.200	
1367	Indus Process Cntrl Sr Spec I	MEF	200	N	9	41.990000	51.160000	87339.200	106412.800	
1368	Indus Process Cntrl Sr Spec II	MEF	371	N	9	46.170000	56.270000	96033.600	117041.600	
1361	Indust Process Cntrl Spec I	OE3	043	N	9	28.390000	34.540000	59051.200	71843.200	
1363	Indust Process Cntrl Spec II	OE3	070	N	9	34.540000	41.970000	71843.200	87297.600	
1364	Indust Process Cntrl Spec III	OE3	094	N	9	38.240000	46.500000	79539.200	96720.000	
3661	Industrial Electrician	IBE	013	N	9	40.010000	48.750000	83220.800	101400.000	
1365	Industl Process Control Supv	CMP	088	X	-	50.790000	61.890000	105643.200	128731.200	
1355	Info Sysys Analyst	CMP	057	X	-	46.430000	56.560000	96574.400	117644.800	
6143	Instructor Lifeguard PT	UNR	009	N	9	12.500000	15.200000	26000.000	31616.000	**
3762	Instrument Control Supvr I	IBE	008	N	9	44.250000	53.770000	92040.000	111841.600	
3766	Instrument Control Supvr II	IBE	019	N	9	46.460000	56.500000	96636.800	117520.000	
3761	Instrument Control Tech I	IBE	003	N	9	36.370000	44.250000	75649.600	92040.000	
3764	Instrument Control Tech II	IBE	017	N	9	38.200000	46.480000	79456.000	96678.400	
3763	Instrument Control Tech III	IBE	012	N	9	40.120000	48.760000	83449.600	101420.800	
3765	Instrument Control Tech IV	IBE	018	N	9	42.150000	51.220000	87672.000	106537.600	
3781	Instrument Person	MEF	134	N	9	29.250000	35.520000	60840.000	73881.600	
1272	Investigator Collector I	MEF	089	N	9	27.710000	33.660000	57636.800	70012.800	
1273	Investigator Collector II	MEF	342	N	9	32.110000	39.010000	66788.800	81140.800	
7504	Investment Officer	MGT	151	X	-	46.183444	65.255997	96061.564	135732.474	
6162	Kitchen Aide PT	MEF	323	N	9	13.240000	16.100000	27539.200	33488.000	**
5111	Laboratory Tech I	MEF	071	N	9	24.290000	29.540000	50523.200	61443.200	
5112	Laboratory Tech I PT	MEF	259	N	9	24.290000	29.540000	50523.200	61443.200	
5113	Laboratory Tech II	MEF	129	N	9	29.100000	35.370000	60528.000	73569.600	
5114	Laboratory Tech II PT	MEF	279	N	9	29.100000	35.370000	60528.000	73569.600	
3875	Land Surveyor	CMP	090	X	-	49.440000	60.210000	102835.200	125236.800	
3447	Landscape Maint Manager	MGT	056	X	-	47.721543	59.805183	99260.809	124394.781	
2241	Latent Fingprt Examr I	MEF	090	N	9	25.870000	31.460000	53809.600	65436.800	
2242	Latent Fingprt Examr II	MEF	138	N	9	29.370000	35.710000	61089.600	74276.800	
2246	Latent Fingprt Examr III	MEF	364	N	9	41.170000	50.030000	85633.600	104062.400	
1167	Legal Admin Assist I C	CEO	006	N	9	24.290000	29.540000	50523.200	61443.200	
1153	Legal Admin Assist I C PT	CEO	025	N	9	24.290000	29.540000	50523.200	61443.200	
1168	Legal Admin Assist II C	CEO	012	N	9	27.670000	33.630000	57553.600	69950.400	
1154	Legal Admin Assist II C PT	CEO	027	N	9	27.670000	33.630000	57553.600	69950.400	
1165	Legal Admin Assist Trainee	CEO	004	N	9	21.930000	26.680000	45614.400	55494.400	
2123	Legal Analyst I	CEO	017	N	9	30.420000	36.990000	63273.600	76939.200	
2128	Legal Analyst I PT	CEO	026	N	9	30.420000	36.990000	63273.600	76939.200	
2120	Legal Analyst II	CEO	021	N	9	33.190000	40.350000	69035.200	83928.000	
2118	Legal Analyst II PT	CEO	028	N	9	33.190000	40.350000	69035.200	83928.000	
8013	Legal Services Admin U	MGT	S53	X	-	56.106321	73.894102	116701.148	153699.732	
8012	Legal Services Manager U	ALP	004	X	-	43.360803	57.103002	90190.470	118774.244	
1662	Legislative Resrch Spec U	MGT	073	X	-	49.612533	62.174116	103194.069	129322.161	

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8042	Legislative Secretary	MEF	102	N	9	27.030000	32.860000	56222.400	68348.800	
8043	Legislative Secretary PT	MEF	341	N	9	27.030000	32.860000	56222.400	68348.800	
6231	Librarian I	MEF	137	N	9	29.960000	36.420000	62316.800	75753.600	
6232	Librarian I PT	MEF	284	N	9	29.960000	36.420000	62316.800	75753.600	
6233	Librarian II	MEF	149	N	9	32.050000	38.990000	66664.000	81099.200	
6234	Librarian II PT	MEF	287	N	9	32.050000	38.990000	66664.000	81099.200	
6217	Library Aide PT	MEF	340	N	9	11.050000	13.460000	22984.000	27996.800	
6221	Library Assistant	MEF	099	N	9	26.890000	32.680000	55931.200	67974.400	
6222	Library Assistant PT	MEF	269	N	9	26.890000	32.680000	55931.200	67974.400	
6213	Library Clerk	MEF	011	N	9	19.590000	23.810000	40747.200	49524.800	
6214	Library Clerk PT	MEF	219	N	9	19.590000	23.810000	40747.200	49524.800	
6212	Library Page PT	MEF	212	N	9	15.830000	19.250000	32926.400	40040.000	**
6142	Lifeguard PT	UNR	007	N	9	10.900000	13.230000	22672.000	27518.400	
6237	Literacy Program Specialist PT	MEF	333	N	9	28.970000	35.160000	60257.600	73132.800	
6238	Literacy Program Speclst	MEF	124	N	9	28.970000	35.160000	60257.600	73132.800	
1119	Mail Processor	MEF	015	N	9	18.760000	22.810000	39020.800	47444.800	
3108	Maintenance Assistant	OE3	002	N	11	18.580000	23.710000	38646.400	49316.800	
3109	Maintenance Assistant PT	OE3	076	N	11	18.580000	23.710000	38646.400	49316.800	**
3227	Maintenance Contract Supv	MNT	022	N	-	40.590000	49.470000	84427.200	102897.600	
3119	Maintenance Manager	MGT	058	X	-	47.721543	59.805183	99260.809	124394.781	
3117	Maintenance Superintend	MNT	029	N	-	42.630000	51.910000	88670.400	107972.800	
3116	Maintenance Supervisor	MNT	012	N	-	36.830000	44.900000	76606.400	93392.000	
3113	Maintenance Worker I	OE3	010	N	9	21.100000	25.650000	43888.000	53352.000	
3112	Maintenance Worker I PT	OE3	088	N	9	21.100000	25.650000	43888.000	53352.000	
3114	Maintenance Worker II	OE3	023	N	9	23.480000	28.560000	48838.400	59404.800	
1626	Management Fellow U	MGT	002	X	-	28.302521	35.513224	58869.244	73867.506	
9999	Mayor	UNR	014	X	1	60.096154	60.096154	125000.000	125000.000	
8049	Mayor's Exec Officer U	MGT	R04	X	-	45.466900	70.777084	94571.150	147216.330	
3323	Mechanic	OE3	051	N	9	28.790000	35.020000	59883.200	72841.600	
1534	Mechanical Parts Supervisor	MNT	046	N	-	33.500000	40.820000	69680.000	84905.600	
5126	Medical Assistant	MEF	335	N	9	21.660000	26.340000	45052.800	54787.200	
5127	Medical Assistant, Sr	MEF	334	N	9	27.680000	33.640000	57574.400	69971.200	
1111	Messenger Clerk	MEF	007	N	9	17.870000	21.700000	37169.600	45136.000	**
1113	Messenger Clerk PT	MEF	365	N	9	17.870000	21.700000	37169.600	45136.000	**
5115	Microbiologist	MEF	174	N	9	32.580000	39.590000	67766.400	82347.200	
1328	Network Engineer	MEF	201	N	9	41.590000	50.590000	86507.200	105227.200	
8555	Network Engineer C FT	CEO	023	N	9	41.590000	50.590000	86507.200	105227.200	
8556	Network Engineer C PT	CEO	033	N	9	41.590000	50.590000	86507.200	105227.200	
1329	Network Engineer PT	MEF	305	N	9	41.590000	50.590000	86507.200	105227.200	
1323	Network Technician I	MEF	374	N	9	25.000000	30.470000	52000.000	63377.600	
8550	Network Technician I C FT	CEO	041	N	9	25.000000	30.470000	52000.000	63377.600	
8557	Network Technician I C PT	CEO	042	N	9	25.000000	30.470000	52000.000	63377.600	
1321	Network Technician I PT	MEF	375	N	9	25.000000	30.470000	52000.000	63377.600	
1324	Network Technician II	MEF	128	N	9	29.400000	35.740000	61152.000	74339.200	
8551	Network Technician II C FT	CEO	016	N	9	29.400000	35.740000	61152.000	74339.200	
8552	Network Technician II C PT	CEO	029	N	9	29.400000	35.740000	61152.000	74339.200	
1325	Network Technician II PT	MEF	282	N	9	29.400000	35.740000	61152.000	74339.200	
1326	Network Technician III	MEF	168	N	9	32.570000	39.620000	67745.600	82409.600	
8553	Network Technician III C FT	CEO	019	N	9	32.570000	39.620000	67745.600	82409.600	
8554	Network Technician III C PT	CEO	031	N	9	32.570000	39.620000	67745.600	82409.600	
1327	Network Technician III PT	MEF	297	N	9	32.570000	39.620000	67745.600	82409.600	
5122	Nurse	MEF	113	N	9	34.490000	41.950000	71739.200	87256.000	
5128	Nurse Practitioner	MEF	338	N	9	41.950000	50.970000	87256.000	106017.600	
5129	Nurse Practitioner PT	MEF	339	N	9	41.950000	50.970000	87256.000	106017.600	
5123	Nurse PT	MEF	273	N	9	34.490000	41.950000	71739.200	87256.000	
1126	Office Specialist I	MEF	008	N	9	18.490000	22.500000	38459.200	46800.000	
1127	Office Specialist I C	CEO	001	N	9	18.490000	22.500000	38459.200	46800.000	
1129	Office Specialist I C PT	CEO	035	N	9	18.490000	22.500000	38459.200	46800.000	**
1128	Office Specialist I PT	MEF	217	N	9	18.490000	22.500000	38459.200	46800.000	**
1130	Office Specialist II	MEF	020	N	9	19.810000	24.080000	41204.800	50086.400	
1131	Office Specialist II C	CEO	002	N	9	19.810000	24.080000	41204.800	50086.400	
1134	Office Specialist II C PT	CEO	024	N	9	19.810000	24.080000	41204.800	50086.400	
1133	Office Specialist II PT	MEF	229	N	9	19.810000	24.080000	41204.800	50086.400	
6144	Open Water Lifeguard PT	UNR	008	N	17	11.730000	17.330000	24398.400	36046.400	**

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3776	Operations Manager	CMP	081	X	-	42.590000	51.870000	88587.200	107889.600	
3123	Painter	OE3	057	N	9	29.230000	35.500000	60798.400	73840.000	
3127	Painter Supvr WPCP	MNT	007	N	-	34.720000	42.300000	72217.600	87984.000	
3124	Painter WPCP	OE3	055	N	9	29.230000	35.500000	60798.400	73840.000	
3412	Park Maint Repair Wkr I	OE3	024	N	9	23.480000	28.560000	48838.400	59404.800	
3413	Park Maint Repair Wkr II	OE3	047	N	9	28.390000	34.540000	59051.200	71843.200	
2423	Park Ranger	OE3	017	N	9	26.550000	32.290000	55224.000	67163.200	
2424	Park Ranger PT	OE3	080	N	9	26.550000	32.290000	55224.000	67163.200	
2421	Park Ranger Trainee PT	OE3	075	N	9	14.080000	17.100000	29286.400	35568.000	**
2451	Parking & Traffic Ctrl Officer	OE3	004	N	9	20.100000	24.410000	41808.000	50772.800	
2455	Parking & Traffic Ctrl Supvr	MNT	002	N	-	33.390000	40.670000	69451.200	84593.600	
1691	Parking Manager I	CMP	086	X	-	44.830000	54.590000	93246.400	113547.200	
1694	Parking Manager II	CMP	147	X	-	51.840000	63.160000	107827.200	131372.800	
1692	Parking/grnd Trans Admin	CMP	015	X	-	38.760000	47.220000	80620.800	98217.600	
7122	Parks Facilities Supvr	MNT	011	N	-	36.830000	44.900000	76606.400	93392.000	
3443	Parks Manager	CMP	094	X	-	47.080000	57.360000	97926.400	119308.800	
3954	Permit Specialist	MEF	060	N	9	23.800000	28.970000	49504.000	60257.600	
3955	Permit Specialist, Sr.	MEF	097	N	9	26.490000	32.230000	55099.200	67038.400	
1441	Physician	MGT	146	X	-	87.224549	102.570667	181427.062	213346.987	
4121	Planner I	MEF	096	N	9	28.230000	34.300000	58718.400	71344.000	
4122	Planner II	MEF	150	N	9	33.340000	40.500000	69347.200	84240.000	
4123	Planner II PT	MEF	289	N	9	33.340000	40.500000	69347.200	84240.000	
4125	Planner III	MEF	366	N	9	37.640000	45.860000	78291.200	95388.800	
4127	Planner IV	CMP	143	X	-	44.830000	54.590000	93246.400	113547.200	
4111	Planning Technician	MEF	058	N	9	24.680000	29.970000	51334.400	62337.600	
4112	Planning Technician PT	MEF	252	N	9	24.680000	29.970000	51334.400	62337.600	
3142	Plumber	OE3	065	N	9	34.890000	42.380000	72571.200	88150.400	
2218	Police Captain	POA	008	N	5	66.240000	80.500000	137779.200	167440.000	
1181	Police Data Spec I	MEF	021	N	9	21.650000	26.320000	45032.000	54745.600	
1182	Police Data Spec I PT	MEF	232	N	9	21.650000	26.320000	45032.000	54745.600	
1183	Police Data Spec II	MEF	050	N	9	24.450000	29.720000	50856.000	61817.600	
1184	Police Data Spec II PT	MEF	249	N	9	24.450000	29.720000	50856.000	61817.600	
2217	Police Lieutenant	POA	007	N	5	57.210000	69.570000	118996.800	144705.600	
2215	Police Officer	POA	004	N	7	38.750000	51.890000	80600.000	107931.200	
1521	Police Property Spec I	MEF	036	N	9	21.080000	25.650000	43846.400	53352.000	
1522	Police Property Spec II	MEF	046	N	9	22.030000	26.750000	45822.400	55640.000	
1524	Police Property Supvr	CMP	016	X	-	36.870000	44.960000	76689.600	93516.800	
2214	Police Recruit	POA	001	N	1	33.260000	33.260000	69180.800	69180.800	
2216	Police Sergeant	POA	005	N	5	49.420000	60.070000	102793.600	124945.600	
1223	Prin Account Clerk	MEF	095	N	9	26.240000	31.930000	54579.200	66414.400	
1257	Prin Accountant	MGT	035	X	-	41.217367	62.932589	85732.123	130899.785	
3773	Prin Construction Inspect	CMP	020	X	-	40.500000	49.350000	84240.000	102648.000	
3715	Prin Engineering Tech	CMP	007	X	-	35.130000	42.810000	73070.400	89044.800	
1116	Prin Office Specialist	MEF	074	N	9	24.410000	29.670000	50772.800	61713.600	
1121	Prin Office Specialist PT	MEF	332	N	9	24.410000	29.670000	50772.800	61713.600	
4126	Prin Planner	MGT	148	X	-	41.217367	62.932589	85732.123	130899.785	
3635	Prin Water Systems Tech	MNT	001	N	-	32.120000	39.100000	66809.600	81328.000	
3820	Principal Engineer/Architect	MGT	166	X	-	56.302600	68.460101	117109.408	142397.010	
3950	Principal Permit Specialist	MEF	352	N	9	29.150000	35.440000	60632.000	73715.200	
3962	Principal Property Manager	CMP	141	X	-	51.440000	62.960000	106995.200	130956.800	
2452	Prkg&Trafic Ctrl Off PT	OE3	077	N	9	20.100000	24.410000	41808.000	50772.800	
8073	Program Manager I	CMP	112	X	-	42.230000	52.000000	87838.400	108160.000	
8076	Program Manager II	CMP	113	X	-	51.440000	62.960000	106995.200	130956.800	
1229	Program Perf Auditor I U	MGT	004	X	-	29.736350	39.170524	61851.608	81474.690	
1230	Program Perf Auditor II U	MGT	013	X	-	35.263862	46.453956	73348.833	96624.228	
3958	Property Manager I	MEF	132	N	9	29.920000	36.390000	62233.600	75691.200	
3959	Property Manager II	MEF	188	N	9	36.390000	44.250000	75691.200	92040.000	
1675	Public Information Manager	MGT	177	X	-	51.443041	62.964415	107001.525	130965.983	
4231	Public Information Rep I	MEF	121	N	9	28.800000	35.050000	59904.000	72904.000	
4233	Public Information Rep I PT	MEF	277	N	9	28.800000	35.050000	59904.000	72904.000	
4234	Public Information Rep II	MEF	165	N	9	31.790000	38.630000	66123.200	80350.400	
4235	Public Information Rep II PT	MEF	294	N	9	31.790000	38.630000	66123.200	80350.400	
8515	Public Safety Com Spec FT	MEF	082	N	9	28.220000	34.290000	58697.600	71323.200	
8535	Public Safety Com Spec PT	MEF	264	N	9	28.220000	34.290000	58697.600	71323.200	

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8514	Public Safety Radio Disp FT	MEF	133	N	9	33.630000	40.880000	69950.400	85030.400	
8534	Public Safety Radio Disp PT	MEF	283	N	9	33.630000	40.880000	69950.400	85030.400	
8532	Public Sfty Radio Disp Trainee	MEF	355	N	1	30.280000	30.280000	62982.400	62982.400	
6365	Puppeteer PT	MEF	308	N	9	12.760000	15.520000	26540.800	32281.600	**
8523	Radio Communications Manager	MGT	156	X	-	53.978294	66.074416	112274.852	137434.785	
3966	Real Property Agent I	MEF	130	N	9	29.100000	35.370000	60528.000	73569.600	
3967	Real Property Agent II	MEF	189	N	9	35.370000	43.000000	73569.600	89440.000	
6108	Recreation Leader	MEF	003	N	9	14.620000	17.790000	30409.600	37003.200	**
6109	Recreation Leader PT	MEF	210	N	9	14.620000	17.790000	30409.600	37003.200	**
6122	Recreation Progm Spec	MEF	077	N	9	24.410000	29.670000	50772.800	61713.600	
6123	Recreation Progm Spec PT	MEF	263	N	9	24.410000	29.670000	50772.800	61713.600	
6114	Recreation Specialist	MEF	076	N	9	24.410000	29.670000	50772.800	61713.600	
6115	Recreation Specialist PT	MEF	262	N	9	24.410000	29.670000	50772.800	61713.600	
6129	Recreation Superintendent	CMP	095	X	-	47.080000	57.360000	97926.400	119308.800	
7124	Recreation Supervisor	CMP	121	X	-	32.530000	39.540000	67662.400	82243.200	
7132	Recreation Supervisor PT	CMP	125	X	-	32.530000	39.540000	67662.400	82243.200	
3423	Regional Park Aide FT	MEF	001	N	9	12.760000	15.520000	26540.800	32281.600	**
3421	Regional Park Aide PT	MEF	208	N	9	12.760000	15.520000	26540.800	32281.600	**
8018	Research Attorney U FT	MGT	011	X	-	34.422267	45.352610	71598.315	94333.429	
8019	Research Attorney U PT	MGT	142	X	-	34.422267	45.352610	71598.315	94333.429	
7505	Retirement Investment Officer	MGT	167	X	-	51.504655	72.834865	107129.682	151496.519	
7502	Retirement Investmt Analyst I	MGT	185	X	-	33.190000	40.350000	69035.200	83928.000	
7503	Retirement Investmt Analyst II	MGT	186	X	-	38.760000	47.220000	80620.800	98217.600	
6175	Rides & Attractions Sfty Coord	MEF	369	N	9	22.030000	26.850000	45822.400	55848.000	
1265	Risk Manager	MGT	168	X	-	46.183444	65.255997	96061.564	135732.474	
5232	Sanitary Engineer	AEA	023	X	-	35.750000	45.250000	74360.000	94120.000	
5231	Sanitary Engineer PT	AEA	041	X	-	35.750000	45.250000	74360.000	94120.000	
2441	School Crossing Guard PT	MEF	211	N	9	15.710000	19.110000	32676.800	39748.800	**
2443	School Safety Supervisor	MEF	030	N	9	21.290000	25.890000	44283.200	53851.200	
1156	Secretary	MEF	068	N	9	24.670000	29.990000	51313.600	62379.200	
1157	Secretary C	CEO	007	N	9	24.670000	29.990000	51313.600	62379.200	
1158	Secretary C PT	CEO	007	N	9	24.670000	29.990000	51313.600	62379.200	
1155	Secretary PT	MEF	258	N	9	24.670000	29.990000	51313.600	62379.200	
1161	Secretary To Mayor	CEO	015	N	9	28.410000	34.540000	59092.800	71843.200	
2431	Security Officer	MEF	039	N	9	21.280000	25.870000	44262.400	53809.600	
2432	Security Officer PT	MEF	243	N	9	21.280000	25.870000	44262.400	53809.600	
6335	Security Services Supvr	CMP	002	X	-	33.460000	40.760000	69596.800	84780.800	
1219	Senr Account Clerk	MEF	064	N	9	23.800000	28.970000	49504.000	60257.600	
1221	Senr Account Clerk PT	MEF	255	N	9	23.800000	28.970000	49504.000	60257.600	
1235	Senr Accountant	CMP	011	X	-	38.760000	47.220000	80620.800	98217.600	
3163	Senr Air Cond Mechanic	OE3	073	N	9	37.490000	45.580000	77979.200	94806.400	
3247	Senr Airport Equip Mechanic	OE3	084	N	9	34.190000	41.560000	71115.200	86444.800	
3514	Senr Airport Oper Spec I	MEF	328	N	9	27.150000	33.010000	56472.000	68660.800	
3516	Senr Airport Oper Spec II	MEF	362	N	10	27.960000	34.070000	58156.800	70865.600	
3518	Senr Airport Oper Spec III	MEF	363	N	10	30.820000	37.540000	64105.600	78083.200	
3515	Senr Airport Oper Spec, PT	MEF	329	N	9	27.150000	33.010000	56472.000	68660.800	
1654	Senr Analyst	CMP	038	X	-	38.760000	47.220000	80620.800	98217.600	
7666	Senr Analyst Ind Police Auditr	MGT	S54	X	-	38.725668	47.189028	80549.389	98153.178	
1655	Senr Analyst PT	CMP	104	X	-	38.760000	47.220000	80620.800	98217.600	
3844	Senr Architect/Landscape Arch	SEA	002	X	-	47.900000	60.590000	99632.000	126027.200	
6313	Senr Arts Program Coordinator	CMP	029	X	-	38.760000	47.220000	80620.800	98217.600	
1243	Senr Auditor	CMP	042	X	-	38.760000	49.640000	80620.800	103251.200	
3329	Senr Auto Equip Spec	MNT	021	N	-	40.590000	49.470000	84427.200	102897.600	
3134	Senr Carpenter	OE3	066	N	9	32.230000	39.160000	67038.400	81452.800	
8524	Senr Communic Technician	IBE	005	N	9	40.120000	48.760000	83449.600	101420.800	
6133	Senr Community Service Officer	MEF	373	N	9	33.500000	40.820000	69680.000	84905.600	
3772	Senr Construction Insp	MEF	184	N	9	35.350000	42.990000	73528.000	89419.200	
7649	Senr Council Assistant U	MGT	R03	X	-	30.775358	48.864449	64012.745	101638.054	
2196	Senr Deputy City Atty	ALP	005	X	-	50.981477	90.063458	106041.472	187331.993	
2165	Senr Deputy City Atty I PT U	ALP	018	X	-	50.981477	60.751760	106041.472	126363.661	
2195	Senr Deputy City Atty I U	ALP	010	X	-	50.981477	60.751760	106041.472	126363.661	
2166	Senr Deputy City Atty II PT U	ALP	019	X	-	57.822898	70.522042	120271.628	146685.847	
2197	Senr Deputy City Atty II U	ALP	011	X	-	57.822898	70.522042	120271.628	146685.847	
2167	Senr Deputy City Atty III PT U	ALP	020	X	-	66.995939	80.292323	139351.553	167008.032	

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2137	Senr Deputy City Atty III U	ALP	012	X	-	66.995939	80.292323	139351.553	167008.032	
2169	Senr Deputy City Atty III Ur U	MGT	170	X	-	66.995939	80.292323	139351.553	167008.032	
2168	Senr Deputy City Atty IV PT U	ALP	021	X	-	76.277707	90.063458	158657.631	187331.993	
2193	Senr Deputy City Atty IV U	ALP	013	X	-	76.277707	90.063458	158657.631	187331.993	
1685	Senr Deputy City Manager U	MGT	S56	X	-	83.358692	129.987981	173386.080	270375.000	
4226	Senr Development Officer	CMP	062	X	-	46.080000	56.120000	95846.400	116729.600	
1171	Senr Dispatcher	MEF	078	N	9	24.670000	29.940000	51313.600	62275.200	
3154	Senr Electrician	IBE	006	N	9	42.150000	51.220000	87672.000	106537.600	
8529	Senr Electronic Syst Tech	IBE	007	N	9	40.120000	48.760000	83449.600	101420.800	
3815	Senr Engineer	SEA	001	X	-	49.520000	62.640000	103001.600	130291.200	
3714	Senr Engineering Tech	MEF	164	N	9	31.580000	38.430000	65686.400	79934.400	
6336	Senr Events Coordinator	CMP	114	X	-	38.760000	47.220000	80620.800	98217.600	
1651	Senr Executive Analyst PT U	MGT	180	X	-	37.393825	57.124547	77779.156	118819.058	
1650	Senr Executive Analyst U	MGT	016	X	-	37.393825	57.124547	77779.156	118819.058	
3233	Senr Facility Attendant	MEF	048	N	9	22.110000	26.880000	45988.800	55910.400	
3239	Senr Facility Repair Wkr	OE3	059	N	9	29.550000	35.920000	61464.000	74713.600	
1385	Senr Geographic Syst Spec	CMP	008	X	-	35.130000	42.810000	73070.400	89044.800	
2323	Senr Haz Materials Insp	CMP	046	X	-	40.640000	49.540000	84531.200	103043.200	
3345	Senr Hvy Equipment Oper	OE3	049	N	9	31.250000	37.990000	65000.000	79019.200	
3662	Senr Industrial Electrician	IBE	014	N	9	44.170000	53.800000	91873.600	111904.000	
1274	Senr Investigator Collect	CMP	001	X	-	37.430000	45.640000	77854.400	94931.200	
2127	Senr Legal Analyst U	ALP	002	X	-	37.468314	49.388632	77934.093	102728.355	
6235	Senr Librarian	CMP	111	X	-	38.760000	47.220000	80620.800	98217.600	
6215	Senr Library Clerk	MEF	054	N	9	22.570000	27.440000	46945.600	57075.200	
6216	Senr Library Clerk PT	MEF	251	N	9	22.570000	27.440000	46945.600	57075.200	
3115	Senr Maintenance Worker	OE3	044	N	9	29.010000	35.290000	60340.800	73403.200	
3322	Senr Mechanic	OE3	063	N	9	30.840000	37.490000	64147.200	77979.200	
1533	Senr Mechanical Parts Wkr	OE3	031	N	9	24.870000	30.250000	51729.600	62920.000	
1135	Senr Office Specialist	MEF	033	N	9	21.920000	26.670000	45593.600	55473.600	
1137	Senr Office Specialist PT	MEF	240	N	9	21.920000	26.670000	45593.600	55473.600	
3126	Senr Painter	OE3	068	N	9	32.230000	39.160000	67038.400	81452.800	
2425	Senr Park Ranger	MNT	043	X	-	33.460000	40.760000	69596.800	84780.800	
1185	Senr Police Data Spec	MEF	107	N	9	28.380000	34.490000	59030.400	71739.200	
1249	Senr Program Perf Audit U	MGT	041	X	-	43.274598	56.989476	90011.164	118538.110	
3961	Senr Property Manager I	CMP	142	X	-	38.760000	47.230000	80620.800	98238.400	
3960	Senr Property Manager II	CMP	059	X	-	42.690000	52.000000	88795.200	108160.000	
8513	Senr Pub Safe Dispatch	MEF	182	N	9	38.900000	47.340000	80912.000	98467.200	
8533	Senr Pub Safe Dispatch PT	MEF	301	N	9	38.900000	47.340000	80912.000	98467.200	
6338	Senr Public Information Rep	CMP	060	X	-	42.690000	52.000000	88795.200	108160.000	
6110	Senr Recr Leader	MEF	032	N	9	20.980000	25.490000	43638.400	53019.200	
6111	Senr Recr Leader PT	MEF	241	N	9	20.980000	25.490000	43638.400	53019.200	
6112	Senr Recr Leader Teach	MEF	028	N	9	20.570000	25.010000	42785.600	52020.800	
6113	Senr Recr Leader Teach PT	MEF	239	N	9	20.570000	25.010000	42785.600	52020.800	
2416	Senr Security Officer	MEF	092	N	9	26.010000	31.580000	54100.800	65686.400	
1139	Senr Supvr, Administration	MEF	331	N	9	31.820000	38.670000	66185.600	80433.600	
1345	Senr Systms Apps Prgmr	MEF	203	N	9	42.280000	51.420000	87942.400	106953.600	
1346	Senr Systms Apps Prgmr PT	MEF	303	N	9	42.280000	51.420000	87942.400	106953.600	
7116	Senr Ther Treatment Spec	MEF	353	N	9	31.300000	37.990000	65104.000	79019.200	
7117	Senr Ther Treatment Spec PT	MEF	354	N	9	31.300000	37.990000	65104.000	79019.200	
3879	Senr Transportation Spec	CMP	101	X	-	49.440000	60.210000	102835.200	125236.800	
3405	Senr Tree Maint Leadworkr	OE3	045	N	9	28.390000	34.540000	59051.200	71843.200	
1514	Senr Warehouse Worker	MEF	049	N	9	23.120000	28.080000	48089.600	58406.400	
3629	Senr Water Meter Reader	MEF	070	N	9	24.190000	29.380000	50315.200	61110.400	
3633	Senr Water Systems Tech	OE3	038	N	9	27.430000	33.350000	57054.400	69368.000	
1433	Senr Works Comp Clms Adj	MEF	197	N	9	37.140000	45.170000	77251.200	93953.600	
6355	Senr Zoo Keeper	MEF	310	N	9	20.980000	25.490000	43638.400	53019.200	
3717	Sign Shop Technician	MEF	357	N	9	31.580000	38.430000	65686.400	79934.400	
1186	Sr Crime&Intelligence Analyst	MEF	108	N	9	30.980000	37.640000	64438.400	78291.200	
2156	Sr Deputy City Attorney U 99	MGT	S55	X	-	50.880121	89.884404	105830.652	186959.560	
2453	Sr Parking & Traffic Ctrl Off	OE3	037	N	9	26.020000	31.600000	54121.600	65728.000	
1622	Staff Specialist	MEF	101	N	9	26.890000	32.680000	55931.200	67974.400	
1624	Staff Specialist PT	MEF	270	N	9	26.890000	32.680000	55931.200	67974.400	
1623	Staff Technician	CEO	010	N	9	27.160000	33.010000	56492.800	68660.800	
1660	Staff Technician PT	CEO	036	N	9	27.160000	33.010000	56492.800	68660.800	

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3342	Street Sweeper Oper	OE3	027	N	9	24.040000	29.230000	50003.200	60798.400	
3858	Structure/Landscape Design I	AEA	045	X	-	32.410000	41.000000	67412.800	85280.000	
3842	Structure/Landscape Design II	AEA	016	X	-	34.030000	43.080000	70782.400	89606.400	
1638	Student Intern U PT	UNR	R05	N	-	10.830000	15.440000	22526.400	32115.200	
1236	Supervg Accountant	CMP	067	X	-	42.690000	52.000000	88795.200	108160.000	
1354	Supervg Applicat Analyst	CMP	087	X	-	50.220000	61.160000	104457.600	127212.800	
1245	Supervg Auditor	MGT	082	X	-	50.100868	66.008047	104209.805	137296.738	
1250	Supervg Auditor U	MGT	081	X	-	50.100868	66.008047	104209.805	137296.738	
8204	Supervg Environ Serv Spec	CMP	043	X	-	40.520000	49.400000	84281.600	102752.000	
8026	Supervg Police Data Spec	MEF	183	N	9	34.490000	41.950000	71739.200	87256.000	
8512	Supervg Pub Safety Disp	MEF	204	N	9	45.090000	54.790000	93787.200	113963.200	
3968	Supervg Real Prop Agent	CMP	069	X	-	42.690000	52.000000	88795.200	108160.000	
3718	Supervg Traffic Sign Tech	CMP	006	X	-	35.130000	42.810000	73070.400	89044.800	
3237	Supervisor Of Facilities	MNT	008	N	-	36.800000	44.840000	76544.000	93267.200	
3250	Supervisor, Animal Serv Ops	CMP	110	X	-	35.130000	42.810000	73070.400	89044.800	
3229	Supervisor, Trades	MNT	034	N	-	40.590000	49.470000	84427.200	102897.600	
1212	Supply Clerk	MEF	035	N	9	21.080000	25.650000	43846.400	53352.000	
3782	Survey Field Suprv	MEF	178	N	9	33.490000	40.710000	69659.200	84676.800	
6141	Swimming Pool Aide PT	UNR	005	N	9	8.430000	10.260000	17534.400	21340.800	*
6146	Swimming Pool Manager PT	MEF	228	N	9	19.510000	23.710000	40580.800	49316.800	**
1338	Systems Apps Progmr I	MEF	127	N	9	29.100000	35.370000	60528.000	73569.600	
1339	Systems Apps Progmr I PT	MEF	281	N	9	29.100000	35.370000	60528.000	73569.600	
1341	Systems Apps Progmr II	MEF	171	N	9	32.260000	39.230000	67100.800	81598.400	
1342	Systems Apps Progmr II PT	MEF	296	N	9	32.260000	39.230000	67100.800	81598.400	
9982	Temp EE OE3 U PT	UNR	R08	N	-	13.670000	44.250000	28433.600	92040.000	
9987	Temp EE U PT No Unempl Ins	UNR	R03	N	-	10.300000	150.000000	21424.000	312000.000	*
9984	Temp Employee Retiree U	UNR	R07	N	-	11.350000	123.830000	23608.000	257566.400	
9988	Temp Employee U Mb	MGT	R05	X	-	14.259195	111.261255	29659.126	231423.410	
9989	Temp Employee U Mgt Unben	MGT	169	X	-	14.259195	111.261255	29659.130	231423.410	
9986	Temp Employee U Nmb	UNR	R04	N	-	10.300000	46.230000	21424.000	96158.400	*
9985	Temp Employee U PT	UNR	R03	N	-	10.300000	150.000000	21424.000	312000.000	*
8602	TempEe-Family Camp-StipendPaid	UNR	018	X	-	0.000000	0.000000	0.000	0.000	
7130	Therapeutic Services Manager	CMP	127	X	-	38.570000	49.650000	80225.600	103272.000	
7112	Therapeutic Specialist	MEF	073	N	9	24.410000	29.670000	50772.800	61713.600	
7113	Therapeutic Specialist PT	MEF	260	N	9	24.410000	29.670000	50772.800	61713.600	
1693	Training Specialist	MEF	143	N	9	30.110000	36.610000	62628.800	76148.800	
3876	Transportation Specialist	CMP	133	X	-	33.550000	42.200000	69784.000	87776.000	
8027	Video Unit Supervisor	CMP	107	X	-	33.630000	40.980000	69950.400	85238.400	
8032	Video/Multimedia Producer	MEF	336	N	9	30.110000	36.610000	62628.800	76148.800	
8601	Volunteer - Unpaid	UNR	018	N	-	0.000000	0.000000	0.000	0.000	
6328	Volunteer Coordinator (FT)	MEF	059	N	9	23.600000	28.700000	49088.000	59696.000	
6329	Volunteer Coordinator (PT)	MEF	253	N	9	23.600000	28.700000	49088.000	59696.000	
1517	Warehouse Supervisor	MEF	075	N	9	25.510000	30.990000	53060.800	64459.200	
1511	Warehouse Worker I	MEF	025	N	9	20.790000	25.310000	43243.200	52644.800	
1512	Warehouse Worker I PT	MEF	236	N	9	20.790000	25.310000	43243.200	52644.800	
1513	Warehouse Worker II	MEF	038	N	9	21.620000	26.290000	44969.600	54683.200	
1515	Warehouse Worker II PT	MEF	358	N	9	21.620000	26.290000	44969.600	54683.200	
3621	Wastewater Attendant	OE3	015	N	9	22.930000	27.870000	47694.400	57969.600	
3615	Wastewater Facility Ops Mgr	MGT	178	X	-	44.822717	68.460101	93231.251	142397.010	
3625	Wastewater Maintenance Supt	MNT	037	N	-	46.350000	56.500000	96408.000	117520.000	
3622	Wastewater Mechanic I	OE3	053	N	9	29.540000	35.920000	61443.200	74713.600	
3672	Wastewater Mechanic II	OE3	092	N	9	32.720000	39.870000	68057.600	82929.600	
3624	Wastewater Mechanical Supvr I	MNT	013	N	-	36.830000	44.900000	76606.400	93392.000	
3674	Wastewater Mechanical Supvr II	MNT	042	N	-	40.050000	48.860000	83304.000	101628.800	
3617	Wastewater Operations Supt I	MNT	020	N	-	44.960000	54.850000	93516.800	114088.000	
3619	Wastewater Operations Supt II	MNT	036	N	-	48.100000	58.680000	100048.000	122054.400	
3612	Wastewater Operator I	OE3	048	N	10	31.170000	38.810000	64833.600	80724.800	
3652	Wastewater Operator II	OE3	089	N	10	33.050000	41.280000	68744.000	85862.400	
3653	Wastewater Operator III	OE3	090	N	10	34.990000	43.720000	72779.200	90937.600	
3611	Wastewater Operator Trainee	OE3	013	N	9	22.040000	26.790000	45843.200	55723.200	
3656	Wastewater Ops Foreperson I	MNT	038	N	-	38.990000	47.580000	81099.200	98966.400	
3657	Wastewater Ops Foreperson II	MNT	039	N	-	41.790000	50.990000	86923.200	106059.200	
3623	Wastewater Senr Mechanic I	OE3	061	N	9	32.070000	38.990000	66705.600	81099.200	
3673	Wastewater Senr Mechanic II	OE3	093	N	9	35.520000	43.280000	73881.600	90022.400	

City of San José Pay Plan
(as of 03/27/2016)

Job Code	Description	Sal Plan	Grade	FLSA	Top Step	Min/Hour	Max/Hour	Min/Annual	Max/Annual	Notes
3631	Water Meter Reader	MEF	024	N	9	20.320000	24.670000	42265.600	51313.600	
3634	Water Meter Reader PT	MEF	234	N	9	20.320000	24.670000	42265.600	51313.600	
3632	Water Systems Technician	OE3	030	N	9	25.880000	31.480000	53830.400	65478.400	
1431	Workers Comp Clms Adj I	MEF	109	N	9	28.130000	34.200000	58510.400	71136.000	
1434	Workers Comp Clms Adj II	MEF	147	N	9	30.870000	37.520000	64209.600	78041.600	
8067	Youth Outreach Specialist (FT)	MEF	072	N	9	24.410000	29.670000	50772.800	61713.600	
8063	Youth Outreach Worker I (FT)	MEF	005	N	9	17.080000	20.790000	35526.400	43243.200	**
8064	Youth Outreach Worker I (PT)	MEF	005	N	9	17.080000	20.790000	35526.400	43243.200	**
8065	Youth Outreach Worker II (FT)	MEF	032	N	9	20.980000	25.490000	43638.400	53019.200	
8066	Youth Outreach Worker II (PT)	MEF	032	N	9	20.980000	25.490000	43638.400	53019.200	
6357	Zoo Curator	MEF	311	N	9	27.970000	34.010000	58177.600	70740.800	
6171	Zoo Education Specialist	MEF	367	N	9	24.410000	29.670000	50772.800	61713.600	
6172	Zoo Educator	MEF	368	N	9	20.980000	25.490000	43638.400	53019.200	
6173	Zoo Educator PT	MEF	370	N	9	20.980000	25.490000	43638.400	53019.200	
6351	Zoo Keeper Aide FT	MEF	308	N	9	12.760000	15.520000	26540.800	32281.600	**
6352	Zoo Keeper Aide PT	MEF	308	N	9	12.760000	15.520000	26540.800	32281.600	**
6353	Zoo Keeper FT	MEF	309	N	9	16.930000	20.570000	35214.400	42785.600	**
6354	Zoo Keeper PT	MEF	309	N	9	16.930000	20.570000	35214.400	42785.600	**
6358	Zoo Manager	CMP	108	X	-	36.870000	44.960000	76689.600	93516.800	