

355 **Section 16. Policy review and approval.**

356 (a) The Commission may review police policies, practices, and
357 procedures on its own motion or at the request of a member of the public
358 or the Department. The ~~Executive Director~~staff shall carry out any
359 Commission directives required to fulfill this function.

360 (b) The Commission shall establish an Inspector General function
361 under the Executive Director. The Inspector General function shall include
362 conducting any audit or review of the Department necessary to assess the
363 Department's performance and adherence to constitutional policing
364 practices, and shall also include conducting any audit or review of the
365 Department's policies and procedures, including any pattern of
366 noncompliance with the foregoing, as necessary or helpful for the
367 Commission to fulfill its duties.

368 The Commission shall prepare an annual report, summarizing such
369 reviews as the following:

- 370 1. The Department's and the Commission's processes and procedures
371 for investigating alleged misconduct, and for determining the
372 appropriate level of discipline for sustained findings of misconduct;
373 2. Trends and patterns regarding Department training and education,
374 and the Department's use of any early warning system;
375 3. Training and/or policy issues that arise during the investigations of
376 complaints;
377 4. Trends and patterns regarding discrimination or harassment based
378 on race, ethnicity, national origin, gender, age, religion, sexual
379 orientation/identity, or socio-economic status in civilian stops or
380 other encounters; and Department compliance with the
381 Responsibility to Report and Take Corrective/Investigative Action as
382 described in BPD General Order B-4, Fair and Impartial Policing,
383 paragraphs 4, 5, and 6 and
384 ~~Trends and patterns regarding racial disparities or issues of racial~~
385 ~~discrimination in civilian stops or other encounters; and~~
386 5. Trends and patterns regarding use of force and officer-involved
387 shootings

388 This annual report shall be presented to the Commission, the Mayor
389 and Council, the Chief of Police and the City Manager, and shall include,
390 where appropriate, recommendations for changes in the processes and
391 procedures that were reviewed.

392 (c) Before taking effect, the Chief shall submit all new Departmental
393 policies and revisions to existing policies to the Commission for review
394 and approval. If the Police Department and the Commission are unable to
395 reconcile their differences about a policy, the policy shall be sent to the
396 City Council for a final decision.

May 7, 2018

From: Katherine J. Lee, PRC Officer 

To: PRC Commissioners

Re: Points for Council report accompanying proposed Charter amendment

For the report that I will write to accompany the proposed Charter amendment that you will ask the Council to place on the November ballot, the rationale for your recommendations is needed. Here are some broad suggested points to make, drawn from what has been said at Subcommittee and Commission meetings. You are free to approve, reject, modify or add to this list.

Rationale for recommendation (i.e., Why a Charter amendment? Why this particular proposal?)

- A. City should employ best practices in field of civilian oversight.
- B. A Charter amendment is needed because the Commission should be an independent body, with authority separate from the City Manager. This will enable the Commission to:
 - 1) Hire/remove its executive director.
 - 2) Hire independent counsel when it deems necessary.
 - 3) Propose its own budget.
 - 4) Have a greater say in formulation of Police Department policies.
 - 5) Have greater access to records and personnel for its policy work and investigations than it currently has.
 - 6) Have a role in the hiring/removal of the Chief of Police, and some role in hiring of command staff.
 - 7) Not only conduct investigations, but review the work of Internal Affairs.
 - 8) Have a say in police officer discipline.
 - 9) Have a say in the Police Department budget.
 - 10) Allow the Commission seats at the table during contract negotiations with the BPA.
 - 11) Increase its stipend from current level of \$3 per hour.

Other points

- C. Acknowledge fine work of department