PRC COMPLAI[illegible] DEADLINES REPORT

COMPLAINT INVESTIGATIONS										
NO.	*Complainant*	***Filed Date***	*Incident Date*	***Notice of Allegations Due (20 Bus. Day)***	*Notice of Allegations Issued*	***BOI Packet (80 days)***	*BOI Packet Issued*	***BOI Findings Report Goal (105 days)***	***120 Days***	*STATUS*
2419		06/14/17	Jun-17	07/12/17	06/19/17	09/02/17		09/27/17	10/12/17	On hold; ofc unavail. to 1/2
2429		10/20/17	Aug-17	11/17/17	10/27/17	tbd		tbd	tbd	On hold; comp criminal case; t/b dismissed 2/1/19
2441		original file date 5/7/2018 but tolled to 10/12/18	Apr-18	11/09/18		12/31/18		01/25/19	09/04/18	Admin Clos t/b resubmitted to Comm 12-12. (Was suspended until criminal case resolved 10/12/18.)
2445		12/04/18	Oct-18	**01/01/19**		**02/22/19**		**03/19/19**	**04/03/19**	Allegations due
2446		12/05/18	Dec-18	**01/02/19**		**02/22/18**		**03/20/19**	**04/04/19**	Allegations due

MEDIATIONS										
NO.	*Complainant*	*Filed Date*	***Date of Comp's Election***	***Notice of Election to Officer Due (5 bus days)***	***Notice of Election Issued to Officer***	**Due Date for Officer's Election (10 cal days)**	Referral Date to Mediator	**Date of Mediation Session**	PRC informed of closure? (Y?N)	*STATUS*
2443		06/29/18	07/13/18	07/20/18	07/16/18	07-26-2018	11/11/18	**01/10/19**		Pending mediation session

TABLE 1
Collective responses to task prioritization in order of weighted average

RANK	TASK	WEIGHTED AVERAGE
1	Council referral: extend 120-day disciplinary time limit	1.22
2	Body-Worn Camera Policy	1.44
3	Fair & Impartial Policing/CPE recommendations from Council	1.56
4	G.O. U-2, Use of Force - policy revision	1.89
5	Responsiveness of BPD management to PRC requests	2.00
6	Council referral: explore mandatory Commissioner training	2.44
7	Lexipol Policies -- Conversion from General Orders [Subcomm]	2.56
8	BPD presentation on Special Response Team training	2.67
9	Process for considering informal complaints	2.78
10	Issues related to BPD response to August 5, 2018 protests	2.78
11	After-Action report requirements and whether release/withholding complies with PRA	2.78
12	BPD presentation on spit hoods	2.89
13	Prioritizing Safety for Sex Workers [Subcomm]	3.00
14	MOUs/Mutual Aid - NCRIC; Council Committee on UASI and NCRIC	3.11
15	Policies re surreptitious recording of police-civilian interactions	3.11
16	Formation of Guiding Principles	3.22
17	City emails for Commissioners b/c they are subject to PRA?	3.33
18	Outreach - publicize existence of PRC and its services to community	3.44
19	Homeless Encampments [Subcomm]	3.67
20	BPD's policy for shelter-in-place directive to schools	3.78
21	Media Credentialing	3.89
22	Review of DUI checkpoints	4.00

12.12.18

TABLE 2
Tabulation of responses; weighted averages

	1 (HIGHEST PRIORITY)	2	3	4	5 (LOWEST PRIORITY)	WEIGHTED AVERAGE
Body-Worn Camera Policy	66.67%	22.22%	11.11%	0.00%	0.00%	
	6	2	1	0	0	1.44
Fair & Impartial Policing/CPE recommendations from Council	55.56%	33.33%	11.11%	0.00%	0.00%	
	5	3	1	0	0	1.56
G.O. U-2, Use of Force - policy revision	44.44%	22.22%	33.33%	0.00%	0.00%	
	4	2	3	0	0	1.89
Lexipol Policies -- Conversion from General Orders [Subcomm]	11.11%	44.44%	33.33%	0.00%	11.11%	
	1	4	3	0	1	2.56
Process for considering informal complaints	22.22%	11.11%	33.33%	33.33%	0.00%	
	2	1	3	3	0	2.78
Homeless Encampments [Subcomm]	11.11%	0.00%	33.33%	22.22%	33.33%	
	1	0	3	2	3	3.67
MOUs/Mutual Aid - NCRIC; Council Committee on UASI and NCRIC	0.00%	22.22%	55.56%	11.11%	11.11%	
	0	2	5	1	1	3.11
Outreach - publicize existence of PRC and its services to community	11.11%	11.11%	22.22%	33.33%	22.22%	
	1	1	2	3	2	3.44
Review of DUI checkpoints	0.00%	11.11%	33.33%	0.00%	55.56%	
	0	1	3	0	5	4.00
Media Credentialing	0.00%	0.00%	44.44%	22.22%	33.33%	
	0	0	4	2	3	3.89
BPD's policy for shelter-in-place directive to schools	0.00%	11.11%	33.33%	22.22%	33.33%	
	0	1	3	2	3	3.78
Formation of Guiding Principles	0.00%	33.33%	33.33%	11.11%	22.22%	
	0	3	3	1	2	3.22
Issues related to BPD response to August 5, 2018 protests	22.22%	11.11%	33.33%	33.33%	0.00%	
	2	1	3	3	0	2.78

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TABLE 2
Tabulation of responses; weighted averages

	1 (HIGHEST PRIORITY)	2	3	4	5 (LOWEST PRIORITY)	WEIGHTED AVERAGE
Prioritizing Safety for Sex Workers [Subcomm]	0.00%	33.33%	33.33%	33.33%	0.00%	
	0	3	3	3	0	3.00
Policies re surreptitious recording of police-civilian interactions	11.11%	44.44%	0.00%	11.11%	33.33%	
	1	4	0	1	3	3.11
City emails for Commissioners b/c they are subject to PRA?	11.11%	11.11%	33.33%	22.22%	22.22%	
	1	1	3	2	2	3.33
After-Action report requirements and whether release/withholding complies with PRA	22.22%	22.22%	33.33%	0.00%	22.22%	
	2	2	3	0	2	2.78
Responsiveness of BPD management to PRC requests	55.56%	11.11%	11.11%	22.22%	0.00%	
	5	1	1	2	0	2.00
Council referral: extend 120-day disciplinary time limit	77.78%	22.22%	0.00%	0.00%	0.00%	
	7	2	0	0	0	1.22
Council referral: explore mandatory Commissioner training	22.22%	33.33%	22.22%	22.22%	0.00%	
	2	3	2	2	0	2.44
BPD presentation on spit hoods	0.00%	33.33%	44.44%	22.22%	0.00%	
	0	3	4	2	0	2.89
BPD presentation on Special Response Team training	11.11%	33.33%	33.33%	22.22%	0.00%	
	1	3	3	2	0	2.67

TABLE 3
Individual responses

	Perezvelez	Prichett	Calavita	Yampolsky	Ramsey	Allamby	Sherman	Roberts	Matthews
Body-Worn Camera Policy	1	1	2	1	3	1	2	1	1
Fair & Impartial Policing/CPE recommendations from Council	2	1	1	2	1	2	1	1	3
G.O. U-2, Use of Force - policy revision	1	3	3	1	2	1	2	1	3
Lexipol Policies – Conversion from General Orders [Subcomm]	2	5	3	2	3	2	3	1	2
Process for considering informal complaints	3	3	1	4	2	1	4	3	4
Homeless Encampments [Subcomm]	5	3	3	4	5	3	1	4	5
MOUs/Mutual Aid - NCRIC, Council Committee on UASI and NCRIC	3	2	3	3	5	3	2	3	4
Outreach - publicize existence of PRC and its services to community	5	5	2	4	4	1	3	4	3
Review of DUI checkpoints	5	3	3	5	5	3	5	2	5
Media Credentialing	5	5	3	4	3	3	3	4	5
BPD's policy for shelter-in-place directive to schools	5	3	3	5	5	2	4	3	4
Formation of Guiding Principles	5	5	2	4	3	3	2	2	3
Issues related to BPD response to August 5, 2018 protests	4	1	3	4	3	3	1	2	4
Prioritizing Safety for Sex Workers [Subcomm]	4	2	2	3	4	3	4	3	2
Policies re surreptitious recording of police-civilian interactions	5	2	2	5	5	1	4	2	2
City emails for Commissioners b/c they are subject to PRA?	4	3	3	5	4	1	2	3	5
After-Action report requirements and whether release/withholding complies with PRA	3	1	3	5	5	2	1	2	3
Responsiveness of BPD management to PRC requests	4	1	1	4	2	1	1	1	3
Council referral: extend 120-day disciplinary time limit	1	1	1	1	2	2	1	1	1
Council referral: explore mandatory Commissioner training	2	4	3	3	4	2	2	1	1
BPD presentation on spit hoods	3	3	2	4	3	3	4	2	2
BPD presentation on Special Response Team training	4	3	3	3	4	2	2	1	2

12.12.18

PRC Meeting of Dec. 12, 2018
Agenda Item # 10.b.

To: Police Review Commissioners
From: Commissioner Kitty Calavita
Re: Reiteration of Select Recommendations in "To Achieve Fairness and Impartiality", PRC Report from November 15, 2017, and from the Center for Policing Equity Report, May 2018
Date: December 10, 2018

The Police Review Commission spent many hours in the fall of 2017 writing its analysis of and recommendations for addressing the issue of racial disparities in BPD-civilian encounters. On pages 2-3 of that report, there were a list of 18 recommendations for change. These recommended changes were not the product of a "Gotcha" spirit; instead, they were driven by a sincere effort to understand how racial disparities are produced and how we can best address them. After almost one year, we have heard nothing about whether and/or how the BPD intends to implement any of these recommended changes. The PRC report was acknowledged and accepted by City Council at its April 24, 2018 meeting. At that meeting, Council asked that work on this be complete by the BPD within one year, with some items to be reported on by September, 2018.

In addition, in May, 2018, the Center for Policing Equity issued its own report and recommendations, many of which mirror those of the PRC. The Berkeley City Council unanimously requested a response to that report from the BPD, including their plans to implement changes, by September 2018.

The PRC requests that the BPD honor its stated commitment to policing equity and to collaboration with the PRC, by taking up the following recommendations which had been formulated by both the PRC and the CPE, and which are designed to help us understand and begin to address the often elusive process by which racial disparities are produced:

1. In an enhanced data collection process, report every use of force, and track those uses of force by race, as well as by arrest and disposition outcome.
2. Include city of residence, as well as racial identification, in tracked data on stops, arrests, yield rates, and disposition.
3. Determine if racial disparities are generalized or concentrated in a subset of the BPD.
4. Track data (including racial identification data) according to whether an incident is officer-initiated or a response to a call.
5. Monitor patrol deployments to see to what extent they may contribute to racial disparities in stops and, as the CPE put it, "to ensure that response rates are proportional to crime rates."

We understand that the BPD has informed the Berkeley City Council that they will have responses to the PRC and CPE recommendations by March 31 2019. We respectfully ask that the BPD prioritize this, given the importance of these issues. Further, we hope that as the BPD prepares responses to these recommendations, it will engage with the PRC in collaborative dialogue.

Berkeley has an opportunity to be first in the nation to advance significantly racial equity in policing. The PRC looks forward to engaging with the BPD to make this a reality.