



County of Santa Clara
Office of the County Executive

79393

DATE: December 15, 2015

TO: Board of Supervisors

FROM: Gary A. Graves, Chief Operating Officer

SUBJECT: Summary of Actions Taken to Address Issues Identified In The County's Correctional System

RECOMMENDED ACTION

Receive report from the Administration that provides context and a complete review of actions taken by the Administration and the Board to address a wide variety of issues identified within the County's Correctional system. (Office of the County Executive)

FISCAL IMPLICATIONS

There are no fiscal implications associated with this report.

REASONS FOR RECOMMENDATION

Over the course of the past four months a great deal of focus has been placed on Santa Clara County's Correctional system. While much has been reported in the press, we believe it will be informative for all to step back and provide some context and a full accounting of the actions taken by the County to address issues that have been discussed for longer than the past four months.

It is important to start with the recognition that the Department of Correction, along with every other department within Santa Clara County, faced a continuing set of resource challenges between FY 2003 and FY 2012. Over that timeframe Santa Clara County faced gaps between revenues and expenditures totaling over \$2 billion with ongoing solutions accounting for closing over \$1.4 million of that gap. It was during these times that resources were reduced for every operating department within the County including the correctional system. Staffing levels and management to line-staff ratios fell below desirable standards as the organization attempted to maintain minimum levels of service.

Beginning in FY 2013, the Administration has been focused on rebuilding service delivery systems and correcting problems throughout the County that arose during this particularly difficult time. In the case of the Correctional system, AB-109 Criminal Justice realignment created an interesting dichotomy of providing additional resources that allowed us to accelerate building back staffing levels within the correctional system but also presented the challenge of introducing a more challenging population of inmates that required additional and varied services. Through AB-109 the County was able to add back 78 positions and \$13

million in appropriations to stabilize the Department of Correction. As we gained more experience with AB-109 it became clear that additional changes would be needed to address gaps in service as the jail population was shifting and other changes were impacting the system. With this in mind, the Administration recommended and the Board approved the use of general fund resources in FY 2016 to add an Assistant Sheriff for Custody Operations, jail investigation staff, ADA and compliance staff, Lieutenant positions for jail facility oversight, staff to increase visiting hours at Main Jail South, and funding to support additional beds for acute mental health inmates and women's vocational programs. In addition, funding was approved for training, compliance, ADA software, the expansion of chaplaincy services, classification software, increased vocational training, and funding to help fill Correctional Deputy vacancies.

Even with the approval of these additional resources, it was clear that additional action was necessary to address the changes taking place within our system. The timeline and detailed chronology of actions taken that are included in this report provide a summary of the many simultaneous actions that the Administration and Board have taken to address the issues being identified in the jail. While we have taken some time to analyze each problem, our goal has been to respond quickly and at a level commensurate with the magnitude of the problems we face. The County is taking steps to create long term solutions in the form of the Jail Needs Assessment commissioned in 2014 and pursuit of State Jail funding that we were awarded in November that will result in a new facility that will dramatically improve services to inmates suffering from mental illness. At the same time a pilot project appears on the same agenda as this report that recommends the addition of 59 staff to immediately improve services to those with mental health and substance abuse issues. This \$17 million ongoing investment in services for inmates is a significant step to implement the kinds of changes that immediately impact inmates throughout our correctional system.

We have also identified the hiring of consultants and experts to help the County implement these changes. These expenditures represent an increased cost to the Department of Correction but are necessary to providing the external view of what is necessary to assist us in moving from a County Jail to a hybrid jail/prison that the implementation of AB-109 has left us with. This additional expertise is necessary from the point of view of satisfying external advocates that want to make sure an independent "third party" is overseeing the implementation of the changes necessary to bring our institution into full compliance with all existing requirements and helping us to assure the changes recommended will take place in an expedited manner.

We believe it is important to put all of these issues into context and to make sure that we clearly communicate all of the actions that are taking place simultaneously to address the serious issues that we know exist within our correctional system.

CHILD IMPACT

The recommended action will have no/neutral impact on children and youth.

SENIOR IMPACT

The recommended action will have no/neutral impact on seniors.

SUSTAINABILITY IMPLICATIONS

The recommended action will have no/neutral sustainability implications.

ATTACHMENTS:

- Graphic High Level Timeline - Summarizing actions taken over the past 12 months to address Jail Needs (PDF)
- Timeline for Board 120915 FINAL (PDF)

ADDRESSING JAIL NEEDS

2014

Board Approves: Adult Reentry Work Plan, Jail Needs Assessment, Contract Psychiatric Svcs, Health Care Enrollment for Inmates, Community Recidivism Reduction Grant, Parolee Reentry Svcs Agreement, and County Executive's Budget Message includes importance of investing in the jail system.

2015

OCT 2014 - APR

JUNE

AUG

SEPT

OCT

NOV

DEC

- Board approved Jail Needs Assessment by MGT, a comprehensive review of the jail facilities and the inmate programs
- Internal Affairs staff began researching early warning system software
- Spring 2015, DOC implemented writing and meditation classes for maximum security women
- In April, County Counsel signed Structured Negotiations Agreement with plaintiff's counsel re mobility-access issues

- Agreement signed with Sabot Consulting, ADA expert consultant for comprehensive review of mobility issues in the jail
- Agreement signed with Correctional Consulting auditor for Prison Rape Elimination Act
- Board approved Jackson & Coker amendment for more psychiatric physician services
- Board approved jail needs: ADA and compliance staff, Assistant Sheriff and 2 Lieutenants for oversight, more visiting for Main Jail South, funding to increase beds for acute mental health inmates, women's vocational programs, capital projects, and electronic medical records
- Board approved funding for independent classification expert to conduct validation study of current classification system
- Through a grant, 4 agencies were chosen by the Board to provide reentry services in in-reach, education, employment, health, and housing.

- Board approved proposal to the State for funding new jail construction that replaces deteriorating housing areas with educational, re-entry, vocational, and rehabilitation/mental health treatment beds.



- Board approved agreement with Sabot Consulting ADA expert for comprehensive analysis of jail's ADA compliance, policy review, training for jail staff, ongoing compliance, and onsite monitoring
- Board approved application for jail construction funding
- Board ratified application for Mentally Ill Offender Grant to increase access to re-entry services
- Board approved feasibility report on body worn cameras
- Board approved Public Safety Action Plan referral for more services to inmates, video cameras in the jails, and establishment of Blue Ribbon Commission
- DOC added Crisis Intervention Team (CIT) training to academy curriculum
- Board approves in-reach programming for high and high-medium security inmates

- County Executive responded to Board's Public Safety Action Plan with status on implementing plan.
- Board approved Traditions contract in increase psychiatric services and a differential for psychiatrists working in the jail
- DOC provided off agenda report to Board on gender responsive training for jail staff
- DOC continued purchase of early warning system for tracking incidents and trends involving staff
- FAF and DOC reviewed jail video systems, started hiring process for vendor to perform assessment
- Reentry Network Governance team expanded to include community members, one of whom is a former inmate
- HHS received report on provision of mental health services provided in and out of custody

- Blue Ribbon Commission established and commenced its work
- Board approved jail funding for training, compliance, ADA software, expansion of chaplaincy services, classification software, increased vocational training, and funding to help fill Correctional Deputy vacancies
- DOC reported to the Board on the status of training on Crisis Intervention Team (CIT) training and implicit bias training.
- Board approved Jackson & Coker amendment for more psychiatric physician services
- State approved \$80 million grant for new jail construction
- Board approved Settlement Agreement with plaintiff's counsel re fees related to mobility-access issues

- ADA training begins for jail staff
- Board to consider contract with Sabot Consulting for comprehensive gap analysis for health care in jails
- Board to consider plan for pilot expansion of mental health and substance use treatment in jails
- Board to consider amendment to Sabot Consulting contract to add use of force and policies for custody health services
- Board to consider funding request for ADA repairs to jail facilities

2016

Ongoing work in 2016 and beyond



Increase Mental Health Treatment

Revamp Inmate Classification System

Continuous ADA Review and Response

Blue Ribbon Commission

Reentry Network

Board Review of Jail Construction Grant

Increased Inmate Assistance by Volunteers/Chaplains

Attachment: Graphic High Level Timeline - Summarizing actions taken over the past 12 months to address Jail Needs (79393 : Summary of Actions Taken to Address Issues Identified In The

Addressing Jail Needs

Date	Summary	Hyperlink to Available Documents
10/1/2011	Public Safety Realignment (AB 109) went into effect, transferring a number of services previously provided by the State. For DOC, certain sentencing charges made convicted offenders the responsibility of the County.	
10/7/2011	California Department of Corrections and Rehabilitation releases RFP for 2011 Local Jail Construction Financing Program, AB 900 Phase II.	2011-10-07 - CSA AB 900 Request for Applications.pdf
11/22/2011	Board approved Kitchell to provide architecture and engineering services and an update to the Jail Needs Assessment related to AB 900 jail construction funding.	2011-11-22 - Complete Kitchell AB 900 Jail Construction Legislative File FAF03 112211 and Attachments
1/10/2012	Board discussed delegation of authority to submit application to California Department of Corrections and Rehabilitation for 2011 Local Jail Construction Financing Program, AB 900 Phase II. Application did not move forward to be submitted to the State.	2012-01-06 - Complete AB 900 Construction Financing App and Kitchell Jail Needs Assessment
10/3/2013	Public Safety and Justice Committee received report on growing concerns related to jail facility needs. The report contained an overview and impact of AB 109 inmates on the jail facilities, medical and mental health concerns, critical short term projects, and recommendations for next steps.	http://sccgov.igam2.com/Citizens/Detail_LegiFile.aspx?Frame=SplitView&MeetingID=4829&MediaPosition=486.473&ID=69077&CsClass=
12/17/2013	Board received report relating to jail facility needs and approved funding for a jail facility needs assessment. The report included information on overview and impact of AB 109 inmates on the jail facilities, medical and mental health concerns, and critical short term projects. Cost: \$500,000 in AB 109 funds	Jail Timeline - Backup Only\121713 Jail facility needs.doc
2/25/2014	Board approved Reentry Center's Parolee Reentry Services Program as one-stop resource center for services and links to faith-based reentry services, as well as assistance for enrolling participants for general assistance and health benefits.	2014-02-25 - LF 69037 - Santa Clara County Reentry Resource Center's Parolee Reentry Services Program
4/15/2014	Board approved agreement with Transitions Clinic Network at the Reentry Resource Center to link high risk patients from prison to community primary health care. Costs: \$167,158 (reimbursed by grant)	2014-04-15 - LF 70895 - Reentry Resource Center's Transitions Clinic Network (1)
4/15/2014	Board approved grant application for Medi-Cal outreach and enrollment, with an emphasis on vulnerable populations including incarcerated adults. Revenue: \$668,005	2014-04-15 - LF 71043 - Medi-Cal Outreach and Enrollment Grant

Addressing Jail Needs

Date	Summary	Hyperlink to Available Documents
4/16/2014	Public Safety and Justice Committee approved and forwarded to the Board the FY 2015 Adult Reentry Work Plan for the ReEntry Network. This is part of a 5-year strategic plan to create a seamless system of services support, and supervision.	2014-04-16 - LF 71197 - Adult Reentry Work Plan
6/10/2014	Board approved agreement with Milpitas Adult Education to increase services for Adult Education and Food Safety Certification program for inmates. Cost: \$54,000 to the Inmate Welfare Fund	2014-06-10 - LF 72063 - Adult Education and Food Service Workshops for Inmates
6/10/2014	Board proactively approved agreement with MGT to provide a jail facility needs assessment in order to be ready for the next round of jail construction funding anticipated for early 2015. Cost: \$282,162	2014-06-10 - LF 72061 - Jail Facility Needs Assessment. pdf
June 2014	At the FY 2105 Budget Hearing, the Board approved 14.5 positions and \$2.2 million. Positions included 2.5 Clinical Nurses for mental health, 4 Psychiatric Social Workers, 4 Clinical Nurses for medical, 1 Nurse Manager, 2 Pharmacy Technicians, and 1 Psychiatrist. (Page 523-525 of linked document)	https://www.sccgov.org/sites/scc/countygovernment/Documents/Recommended-Budget-FY2015.pdf
July 2014	Under the Procurement Director's delegation of authority, agreement with Jackson & Coker approved for psychiatric physician services in the jail. Cost: \$50,000	
8/26/2014	Board approved AB 720 Health Care Enrollment for Inmates, in order to assist inmates with Medi-Cal applications. Costs: FY 2015 \$966,757 and FY 2016 \$1,266,284. Board approved the addition of 8 positions on 9/9/14 to support the program.	http://sccgov.ig2.com/Citizens/Detail_LegiFile.aspx?Frame=&MeetingID=5009&MediaPosition=4519.766&ID=73071&CssClass=
8/26/2014	Board approved funding for 2.8 Psychiatric Nurse Practitioner positions to increase the timely access to medical care for mentally ill inmates, and the positions were filled by December 2014. Cost: \$466,590	http://sccgov.ig2.com/Citizens/Detail_LegiFile.aspx?ID=73149
9/23/2014	Board approved a grant award of \$500,000 for reentry services, to develop a competitive grant program to provide community recidivism and crime reduction services to persons who have been released from state prison, a county jail, or a juvenile detention facility.	http://sccgov.ig2.com/Citizens/Detail_LegiFile.aspx?Frame=&MeetingID=5011&MediaPosition=&ID=73522&CssClass=
Oct 2014	Board approved first amendment with Jackson & Coker for psychiatric physician services in the jail. Cost: \$135,000	

Addressing Jail Needs

Date	Summary	Hyperlink to Available Documents
Fall 2014	DOC plans for needed Capital improvements and submits request to County Executive's Office: Main Jail North hardening to create more appropriate classification options for inmates, a sundeck for Elmwood M-1 housing unit that will support the need for more infirmary beds, a new exhaust system for the Elmwood kitchen, hardening of administrative booking to increase staff safety, and creating a medical examination room in W4C to support onsite medical care for high security female inmates.	
12/1/2014	DOC staff begins researching early warning system software to enable management and Internal Affairs staff to track, monitor, and review trends for incidents involving staff.	
Annual	DOC passes audits/inspections from Federal Prison Rape Elimination Act (PREA) auditor, Fire Marshal Office, Health Inspector, Board of State and Community Corrections, CHP Vehicle Safety, and US Department of Justice US Marshals Service inspection (related to contract beds).	
2/10/2015	Board received report on MGT Jail Needs Assessment and approved \$950,000 for pre-design work necessary for the County's future application for jail construction funding, design of the new Main Jail South Tower, and repairs to Main Jail North mental health unit 8C.	http://sccgov.igam2.com/Citizens/Detail_LegiFile.aspx?Frame=&MeetingID=6050&MediaPosition=17846.000&ID=74883&CssClass=
3/10/2015	Board approved agreement for \$100,000 (grant-funded) with Peninsula Healthcare Connection for Medi-Cal outreach and enrollment Services. Agreement focuses on homeless individuals and individuals released from custody or participating in criminal justice diversion programs.	http://sccgov.igam2.com/Citizens/Detail_LegiFile.aspx?Frame=&MeetingID=6052&MediaPosition=&ID=75135&CssClass=
Spring 2015	DOC implemented writing and mediation classes for maximum security level female inmates.	
April 2015	County Counsel signed Structured Negotiations Agreement with plaintiff's counsel regarding mobility issues.	
5/1/2015	County Executive emphasizes the importance of investing in the correctional system and capital projects for the jail in his FY 2016 Recommended Budget message. (Page 3-4 of linked document)	https://www.sccgov.org/sites/scc/countygovernment/Documents/Recommended_Budget_2016r.pdf

Addressing Jail Needs

Date	Summary	Hyperlink to Available Documents
5/5/2015	Board ratified Mentally Ill Offender Crime Reduction Grant (MIOCR) in the amount of \$950,000 for resources to support prevention, intervention, supervision, and incarceration based services and strategies to reduce recidivism and improve outcomes for mentally ill offenders.	http://sccgov.ig2.com/Citizens/Detail_LegiFile.aspx?Frame=&MeetingID=6056&MediaPosition=&ID=75629&CssClass=
5/13/2015	Board reviews DOC funding needs at the FY 2016 Budget Workshop.	
6/9/2015	Board approved adopting a mitigated negative declaration in accordance with California Environmental Quality Act (CEQA) in anticipation of the new Main Jail Construction Project so that associated timelines could be met for the State funding.	http://sccgov.ig2.com/Citizens/Detail_LegiFile.aspx?Frame=&MeetingID=6058&MediaPosition=&ID=76620&CssClass=
6/15/2015	As part of the FY 2016 Recommended Budget, the Board approved \$2.5 million in funding for Healthlink electronic medical records for Custody Health Services to ensure consistent patient care and integrate with other Healthlink modules in the County. (Page 163 of linked document)	https://www.sccgov.org/sites/scc/countygovernment/Documents/Recommended_Budget_2016r.pdf
6/15/2015	As part of the FY 2016 Recommended Budget, the Board approved \$2 million and 9.8 Clinical Nurse, Psychiatric Social Worker and support positions to support increased acute mental health beds for inmates. (Page 548 of linked document)	https://www.sccgov.org/sites/scc/countygovernment/Documents/Recommended_Budget_2016r.pdf
6/16/2015	Under the Procurement Director's delegation of authority, DOC entered into an agreement with Sabot Consulting for \$89,600 to perform a comprehensive review of mobility issues in the jail.	
6/16/2015	Board approved Capital funding in the amount of \$22.8 million for jail improvements: Main Jail North hardening to create more appropriate classification options for inmates, a sundeck for Elmwood M-1 housing unit that will support the need for more infirmary beds, a new exhaust system for the Elmwood kitchen, hardening of administrative booking to increase staff safety, and creating a medical examination room in W4C to support onsite medical care for high security female inmates. (Page 191 of linked document)	https://www.sccgov.org/sites/scc/countygovernment/Documents/Recommended_Budget_2016r.pdf

Addressing Jail Needs

Date	Summary	Hyperlink to Available Documents
6/17/2015	Board approved County Executive's Recommended Budget for FY 2016 to include 41 positions and approximately \$4 million in funding for jail issues: Assistant Sheriff over custody operations, Deputy and Sergeant for ADA and compliance issues, 2 Lieutenants for daily operational oversight, overtime funding to open housing units and increase housing options for inmates, position for vocational embroidery program, 2 Deputies to increase visiting slots at Main Jail South, 7 deputies for increased staffing in mental health unit, and Deputies to support newly hardened housing unit at Main Jail North. (Pages 335 - 390 of linked document)	https://www.sccgov.org/sites/scc/countygovernment/Documents/Recommended_Budget_2016r.pdf
6/17/2015	Board approved \$30,000 for an independent consultant to evaluate the current inmate classification system and make recommendations for new system. Since then, the County Executive's Office staff has been preparing the contract documents, and negotiating the contract with the vendor. The contractor started on December 1, 2015 because that was the date he was available. (Page 331 of linked document)	https://www.sccgov.org/sites/scc/countygovernment/Documents/Recommended_Budget_2016r.pdf
6/17/2015	County Administration responded to request during FY 2016 Budget Hearing regarding funding for surveillance cameras in the jails.	http://sccgov.igm2.com/Citizens/Detail_LegiFile.aspx?Frame=&MeetingID=6076&MediaPosition=650.752&ID=76595&CssClass=
6/23/2015	Board approved second amendment with Jackson and Coker to increase psychiatric physician services in the jails. Cost: \$165,000	http://sccgov.igm2.com/Citizens/Detail_LegiFile.aspx?Frame=&MeetingID=6059&MediaPosition=&ID=77089&CssClass=
6/23/2015	Using \$500,000 in grant funds, the Board approved agreements with 4 community based organizations to provide reentry services for the areas of in-reach, education, employment, health, and housing.	http://sccgov.igm2.com/Citizens/Detail_LegiFile.aspx?Frame=&MeetingID=6059&MediaPosition=&ID=76981&CssClass=
6/29/2015	Under the Procurement Director's delegation of authority, DOC entered into an agreement with Correctional Consulting Services to perform a comprehensive audit of all jail facilities for compliance with Federal Prison Rape Elimination Act (PREA) standards. Cost: \$33,675	
7/10/2015	DOC starts formulating proposal to HHS for Custody Health gap analysis.	

Addressing Jail Needs

Date	Summary	Hyperlink to Available Documents
8/11/2015	Board approved an application for SB 863 Jail Construction Financing, and delegated authority to submit the proposal to the State for funding. The funding would provide \$80 million in funding to replace Main Jail South.	http://sccgov.ig2.com/Citizens/Detail_LegiFile.aspx?Frame=&MeetingID=6060&MediaPosition=&ID=77671&CssClass=
Sept 2015	DOC added Crisis Intervention Team training to academy curriculum for correctional cadets	
9/15/2015	Board approved referral for a Public Safety Action Plan and directed County Administration to prepare and present a plan for various reforms related to the DOC, including: increased access for volunteer clergy and inmate advocates in the jail facilities, expansion and modernization of the custody surveillance camera system, the appointment of a Blue Ribbon Commission on Improving Custody Operations, establishment of an anonymous hotline for staff, inmates, and members of the public, and a request for assistance from the National Institute of Corrections.	http://sccgov.ig2.com/Citizens/Detail_LegiFile.aspx?Frame=&MeetingID=6062&MediaPosition=1.200&ID=78213&CssClass=
9/15/2015	Board received a report that included an assessment of the effectiveness of body-worn cameras, the Sheriff's Office's current and proposed body-worn camera policies, the best practices surrounding use of body-worn cameras, the public and participant rights to access footage from body-worn cameras, the privacy rights implicated by use of body-worn cameras, the labor implications of a body-worn camera program; the projected savings accrued and costs incurred from a body-worn camera program, and the views of victims, advocates, and stakeholders on the desirability and design of a body-worn camera program.	http://sccgov.ig2.com/Citizens/Detail_LegiFile.aspx?Frame=&MeetingID=6062&MediaPosition=2662.064&ID=77978&CssClass=
9/15/2015	Board approved the FY 2016 Adult Reentry Implementation Plan for the 3rd year of implementation of the 5 year plan. The plan is a multi-prong approach to creating a seamless system of services, supports, and supervision that is the mission of the Re-Entry Network.	http://sccgov.ig2.com/Citizens/Detail_LegiFile.aspx?Frame=&MeetingID=6062&MediaPosition=&ID=78062&CssClass=
9/15/2015	Board accepted grant award of \$250,000 to support adult reentry services, with the intent of developing a competitive grant program to provide community recidivism and crime reduction services to persons who have been released from state prison, a county jail, or a juvenile detention facility.	http://sccgov.ig2.com/Citizens/Detail_LegiFile.aspx?Frame=&MeetingID=6062&MediaPosition=&ID=78105&CssClass=

Addressing Jail Needs

Date	Summary	Hyperlink to Available Documents
9/29/2015	Board approved agreement with Sabot Consulting to provide an analysis and a comprehensive evaluation of the DOC's Americans with Disabilities Act (ADA) compliance as related to non-mobility disabilities, a review and revision, if necessary, of policies and procedures, and the provision of ADA training for all staff who have contact with inmates. Cost: \$380,500	http://sccgov.ig2.com/Citizens/Detail_LegiFile.aspx?Frame=&MeetingID=6063&MediaPosition=&ID=78228&CssClass=
9/29/2015	Board adopted resolution that authorized the application for SB 863 Jail Construction Financing in the amount of \$80 million to replace Main Jail South.	http://sccgov.ig2.com/Citizens/Detail_LegiFile.aspx?Frame=&MeetingID=6063&MediaPosition=23093.050&ID=78189&CssClass=
9/29/2015	Board received report on inmate in-reach custody programming needs, and approved \$1,850,000 in AB 109 funds to support these services. The plan called for funding qualified service providers that specialize in classes on drug or alcohol coping skills, job readiness and employment training, family violence prevention, and education and certification programs.	http://sccgov.ig2.com/Citizens/Detail_LegiFile.aspx?Frame=&MeetingID=6063&MediaPosition=23409.941&ID=78288&CssClass=
9/29/2015	Board ratified grant application for Mentally Ill Offender Crime Reduction Grant (MIOCR) in the amount of \$887,529 for resources to support prevention, intervention, supervision, and incarceration based services and strategies to reduce recidivism and improve outcomes for mentally ill offenders.	http://sccgov.ig2.com/Citizens/Detail_LegiFile.aspx?Frame=&MeetingID=6063&MediaPosition=&ID=77827&CssClass=
Oct 2015	DOC and Health and Hospital Systems start developing pilot plan for increasing Behavioral Health services to inmates in the jails.	
Oct 2015	Sheriff's Office Internal Affairs unit continued the process of purchasing early warning system software called IAPRO that enables management and Internal Affairs staff to track, monitor, and review trends for incidents involving staff.	
Oct 2015	Reentry Network governance team expanded to include community members, one of whom is a former inmate.	

Addressing Jail Needs

Date	Summary	Hyperlink to Available Documents
10/6/2015	Board received report on status of implementing a Public Safety Action Plan, and increasing access for volunteer clergy and inmate advocates in the jail facilities, expanding and modernizing the custody surveillance camera system, appointing a Blue Ribbon Commission on Improving Custody Operations, establishing an anonymous hotline for staff, inmates, and members of the public, requesting assistance from the National Institute of Corrections, and a referral on behavioral health concerns in jail and behavioral health bed availability in the community.	http://sccgov.ig2.com/Citizens/Detail_LegiFile.aspx?Frame=&MeetingID=6064&MediaPosition=&ID=78373&CssClass=
10/6/2015	In support of the Public Safety Action Plan, the DOC met with representatives from their two existing chaplaincy contractors, Correctional Institutions Chaplaincy (CIC) and Catholic Charities (CC). Staff began negotiating contract amendments to increase their service levels to inmates.	
10/6/2015	In support of the Public Safety Action Plan regarding custody surveillance camera system, Facilities and Fleet and DOC met with 3 vendors to get a demonstration of their product, and then visited jail facilities where their camera systems were installed. Vendors would provide a plan for camera installation and video storage for Main Jail and Elmwood.	
10/14/2015	Health and Hospital Committee received report from Custody Health and Behavioral Health related to the Public Safety Action Plan and provides information on the assessment of inmates' behavioral health needs, the process by which services are provided, communications between behavioral health providers serving the client/inmate pre and post-custody, and development of additional services made available through the Mentally Ill Officer Crime Reduction (MIOCR) grant.	http://sccgov.ig2.com/Citizens/Detail_LegiFile.aspx?Frame=&MeetingID=5868&MediaPosition=975.352&ID=78539&CssClass=
10/20/2015	Board ratified agreement with Traditions Psychology Group to increase psychiatric physician services in the jails. Cost: \$3,731,637	http://sccgov.ig2.com/Citizens/Detail_LegiFile.aspx?Frame=&MeetingID=6065&MediaPosition=13685.502&ID=78605&CssClass=

Addressing Jail Needs

Date	Summary	Hyperlink to Available Documents
10/20/2015	Board ratified side letter agreement with Union of Physicians and Dentists that provided for an additional differential of 25% of the base wage for Psychiatrist positions who are regularly assigned to the psychiatric units and medical clinics in the jail facilities.	http://sccgov.ig2.com/Citizens/Detail_LegiFile.aspx?Frame=&MeetingID=6065&MediaPosition=10034.350&ID=78611&CssClass=
10/21/2015	Public Safety and Justice Committee receives report on programs for pilot educational programs for higher security level female inmates, the delivery of meaningful programs, and data on program participation.	http://sccgov.ig2.com/Citizens/Detail_LegiFile.aspx?Frame=&MeetingID=5879&MediaPosition=3690.640&ID=78357&CssClass=
10/22/2015	DOC provides off agenda report to the Board on DOC's plan for gender responsive training for Classification staff in the jails.	2015-10-22 - 11 - Memo from US Hirokawa to B-Pres Cortese re - Gender responsiveness training.pdf
Nov 2015	Board approved Settlement Agreement with plaintiff's counsel regarding fees related to mobility access issues.	
11/3/2015	Board approved third amendment with Jackson and Coker to increase psychiatric physician services in the jails. Cost: \$200,000	http://sccgov.ig2.com/Citizens/Detail_LegiFile.aspx?Frame=&MeetingID=6066&MediaPosition=&ID=78639&CssClass=
11/3/2015	In support of the Public Safety Action Plan and ADA issues, the Board approved \$2.9 million dollars for 7 positions and related services: 4 positions for compliance and systematic assessment of needs, overtime funding to train all custody staff, and for ADA various equipment needs, attorney fees, ADA expert and tracking software. For the Public Safety Action Plan, increase in chaplaincy contract services, 2 oversight management positions for the Classification Unit, 1 position for janitorial vocational program, and funding for academies to address vacancies.	http://sccgov.ig2.com/Citizens/Detail_LegiFile.aspx?Frame=&MeetingID=6066&MediaPosition=10939.516&ID=78690&CssClass=
11/3/2015	Board receives report from the Sheriff's Office related to implicit bias training and crisis intervention team training for custody and enforcement deputies.	http://sccgov.ig2.com/Citizens/Detail_LegiFile.aspx?Frame=&MeetingID=6066&MediaPosition=4246.316&ID=78672&CssClass=
11/7/2015	Blue Ribbon Commission on Improving Custody Operations was established and commenced its work.	
11/12/2015	California Department of Corrections and Rehabilitation approves financing in the amount of \$80 million to replace Main Jail South, from the 2011 Local Jail Construction Financing Program, AB 900 Phase II.	

Addressing Jail Needs

Date	Summary	Hyperlink to Available Documents
11/21/2015	Blue Ribbon Commission on Improving Custody Operations meets to discuss scope of work; procedures for inquiries, submission of questions, selection of speakers; procedures for disseminating information; approving meeting schedule; and receive overview of confidentiality issues.	
11/23/2015	DOC sent out department-wide memo to improve the process for identifying inmates with a mental illness or cognitive disability, to prohibit the use of the FN303, chemical sprays, and launcher for cell extractions, for cell extractions involving mentally ill or developmentally disabled inmates, and having a mental health professional present at cell extractions.	
Dec 2015	Americans with Disabilities Act (ADA) training begins for jail staff.	
Dec 2015	Purchase of ADA tracking software continues for a speedy implementation.	
12/1/2015	Independent consultant begins work to evaluate the current inmate classification system and make recommendations for new system.	
12/1/2015	DOC assigned additional Lieutenant and Sergeant to the D shift at Main Jail, along with keeping 9 Crisis Intervention Team trained deputies on the shift and creating a log to encapsulate all of their activities.	
12/5/2015	Blue Ribbon Commission on Improving Custody Operations meets to discuss complaint and grievance process, and consideration of a Diversion, Assessment, and Discharge Planning Committee .	http://sccgov.ig2.com/Citizens/Detail_Meeting.aspx?ID=7056
12/15/2015	Board to consider report on overview of steps taken to address jail needs.	
12/15/2015	Board to consider agreement with Sabot Consulting to perform a comprehensive gap analysis to assess and evaluate the provision of health care in the county jails, review all policies and procedures for the provision of health care. Cost: \$283,560	http://sccgov.ig2.com/Citizens/Detail_LegiFile.aspx?Frame=SplitView&MeetingID=6068&MediaPosition=&ID=79214&CssClass=
12/15/2015	Board to consider augmentation of pilot plan for more Behavioral Health services to inmates in the jails. Cost: \$5.7 million in FY 2016 and \$16.6 million for FY 2017	

Addressing Jail Needs

Date	Summary	Hyperlink to Available Documents
12/15/2015	Board to consider DOC's amendment with Sabot Consulting to include review of Custody Health Services policies and procedures for ADA requirements, review DOC's use of force events and policies, review CHS and DOC policies for consistency with ADA issues, review gaps in staffing needed for DOC to support CHS, and review and modify CHS policies and procedures including the addition of a Mental Health Clinician. Cost: \$90,000	http://sccgov.igam2.com/Citizens/Detail_LegiFile.aspx?Frame=&MeetingID=6068&MediaPosition=&ID=79214&CssClass=
12/15/2015	Board to consider funding request for ADA repairs to jail facilities. Cost: \$500,000	
12/19/2015	Blue Ribbon Commission on Improving Custody Operations scheduled to meet.	