

National Origin	14	10	13	12	10	11
Equal Pay Act	0	2	1	1	1	2
Age	28	21	37	22	22	28
Disability	21	24	25	19	18	17
Genetics	0	0	0	0	0	1
Non-EEO	0	1	8	7	6	6
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2015Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Appointment/Hire	2	1	5	5	7	5
Assignment of Duties	18	12	12	5	5	16
Awards	6	2	5	0	3	3
Conversion to Full-time	0	0	2	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	3	3	2	3	6	2
Suspension	2	3	2	6	4	0
Removal	0	1	2	0	3	2
Other	3	2	4	2	0	1
Duty Hours	1	3	3	2	0	0
Evaluation Appraisal	14	11	21	9	5	6
Examination/Test	0	1	0	0	0	0
Harassment						
Non-Sexual	35	30	32	22	20	24

Sexual	1	1	1	2	1	2
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	3	4	4	1	0	1
Promotion/Non-Selection	24	18	26	10	8	5
Reassignment						
Denied	4	3	3	0	2	3
Directed	6	1	5	2	2	1
Reasonable Accommodation	2	8	7	9	3	4
Reinstatement	0	0	0	0	0	0
Retirement	0	0	2	1	2	1
Termination	4	9	5	4	1	1
Terms/Conditions of Employment	16	10	19	12	11	9
Time and Attendance	6	6	18	7	2	7
Training	6	4	11	2	6	5
Other	0	0	7	2	0	2
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2015Thru09-30
	2010	2011	2012	2013	2014	
Complaints pending during fiscal year						
Average number of days in investigation	285.43	274.33	326.57	311.07	245.08	257.40
Average number of days in final action	311.67	450.95	410.06	199.33	290.41	322.31
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	213.67	263.57	324.42	314.44	249.50	263.48
Average number of days in final action	0	0	326.57	35.00	12.00	36.00

Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	339.25	312.00	328.83	306.58	233.87	245.75						
Average number of days in final action	311.67	450.95	468.50	219.88	376.08	608.62						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2015Thru09-30	
	2010	2011	2012	2013	2014							
Total Complaints Dismissed by Agency	5	6	10	6	10	6						
Average days pending prior to dismissal	53	441	212	123	239	99						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	2	3	12	19	3	8						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2015Thru09-30	
	2010	2011	2012	2013	2014							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		1	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	1	100	1	100
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2015Thru09-30	
	2010	2011	2012	2013	2014							
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		1		1	

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	1	100
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		1		1	

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2015Thru09-30						
	2010	2011	2012	2013	2014							
Total complaints from previous Fiscal Years	52	61	59	87	87	87						
Total Complainants	47	48	52	79	82	78						
Number complaints pending												
Investigation	39	51	20	11	3	1						
ROI issued, pending Complainant's action	0	0	3	3	0	0						
Hearing	25	36	38	59	65	68						
Final Agency Action	37	19	12	22	20	20						
Appeal with EEOC Office of Federal Operations	8	13	18	24	28	36						

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2015Thru09-30
	2010	2011	2012	2013	2014	
Pending Complaints Where Investigations Exceed Required Time Frames	69	70	31	22	3	3