

Requirements for All Businesses

Under the new Health Officer Order, businesses must comply with significant requirements designed to reduce the risk of COVID-19 transmission, and some very high-risk businesses must remain closed. Here are the requirements that apply to all businesses in the community:

Social Distancing: All businesses must require employees and customers to wear face coverings in accordance with [State face covering requirements](#), maintain at least 6 feet from others at all times, and provide hand washing/sanitizing supplies to customers and staff.

Capacity limits: Capacity limitations: Some businesses are subject to COVID-19-related capacity limitations and must limit the number of people inside their facilities to a certain percentage of their usual maximum occupancy. Visit www.sccgov.org/covidcapacity to learn whether your business is subject to specific COVID-19-related capacity limitations.

Telework: All workers who can do their jobs from home are required to work remotely.

Industry-Specific Directives: Businesses must follow any industry-specific directives from the Health Officer, as well as any industry-specific guidance from the State.

Reporting COVID-19 Cases to Public Health: Businesses must alert the Public Health Department if workers test positive for COVID-19, and ensure workers alert their employers if they were at work while infectious.

Submit a New Social Distancing Protocol to the County: All businesses must complete and submit a Revised Social Distancing Protocol to the County, which will be publicly available through the County's website, within 14 days of the effective date of the October 5 Order. Businesses must submit a Revised Social Distancing Protocol even if they previously submitted an original Social Distancing Protocol under the July 2 Health Officer Order.

What Does the Revised New Social Distancing Protocol Require?

- Complete and submit online at www.COVID19Prepared.org, and sign under penalty of perjury.
- Post signs to keep workers and customers informed of social distancing, face covering, and hygiene requirements.
- Train workers on how to be safe at work.
- Direct sick workers to stay home, and screen all workers for symptoms.
- Make soap and water or hand sanitizer available for cleaning hands.
- Thoroughly and regularly clean facilities.
- Maintain social distancing and comply with all capacity restrictions.
- Have a plan if someone tests positive for COVID-19.

REMEMBER: In addition to the County Health Officer Order, businesses must comply with the State's Stay-at-Home Order. The more restrictive Order applies. Business owners that are allowed to open under the County Order should confirm that they are also allowed to open under the State Order.