

BART (Bay Area Rapid Transit) PD is Continuously Hiring for Entry-Level & Laterals

**SALARY RANGE \$113,505<sup>†</sup> TO \$166,492<sup>\*†</sup>**

\$94,592<sup>†</sup> (Entry-Level & Academy Grads after FTO)

**\$15,000 HIRING BONUS (LATERALS/ACADEMY GRADS)**



**\*TOP STEP SALARY INCENTIVES INCLUDE:**

- POST Senior Officer Advanced Certificate
- Longevity Pay (based on 10, 14, and 20 years of service)
- Educational Incentive (3% AA, 7% BA/BS)
- 3/12, 4/12 hybrid schedule
- Shift Differential (7% swings, 9.5% graveyard)

<sup>†</sup>Includes Holiday Conversion Pay

**ADDITIONAL BENEFITS (NOT INCLUDED IN THE ABOVE):**

- **\$15,000 Hiring Bonus for laterals and Academy grads (\$5,000 upon hire/\$10,000 upon completion of FTO)**
- Regular opportunities for double-time overtime pay
- Lifetime medical after 15 years of service, 50% after 10 years of service
- 9% EPMC conversion pay for final year of service (Classic employees)
- PERS Classic employees retain their Classic status
- Educational reimbursement (\$4k per fiscal year)
- Bilingual extra pay incentive
- Premier medical, dental, and vision benefits
- FTO (5% extra pay); K9 unit (\$950/mo. extra pay)
- Other special assignments include: Regional SWAT Team member, Detective, JTTF, Background Investigator, Training Officer, Evidence Tech, CAP Team
- Training that exceeds POST standards
- Free BART transportation for employees and dependents
- Opportunity to work in multiple Bay Area counties and communities

BART is an Equal Opportunity employer.



**FOR MORE INFORMATION, VISIT [BART.GOV/JOBS](http://BART.GOV/JOBS) OR CALL OUR PERSONNEL & TRAINING UNIT AT (510) 464-7681**